



August 2017

SHRM



Montgomery

ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

Date: Thursday, August 24, 2017
Topic: Recruiting the Best Talent
Speaker: **Tyrenda Reed,**
 Human Resources Director
 Cobbs Allen

Time: Luncheon Meeting
 11:30am – 1:00pm

Location: **Capital City Club**
 201 Monroe Street #2100
 Montgomery, AL 36104



SAVE THE DATE

2017 SHRM Montgomery Chapter Meetings:
 September 14,
 October 12 (Networking Event),
 November 9



Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meeting.

NOTE: All registration should be submitted 2 business days prior

Welcome New SHRM Montgomery Members:
 Stephanie Stinson

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click "Meetings & Events."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



Speaker: Tyrenda Reed

Cobbs Allen is a national insurance and risk management firm headquartered in Birmingham, Ala. As the Human Resources director, Tyrenda is responsible for company-wide human resource services, recruitment and talent development. As a member of the Cobbs Allen leadership team, she will help strategic growth by building the company's brand and adding new talent. Previous to joining Cobbs Allen, she served as head of Human Resources for America's Thrift Stores and director of Outreach for the A.G. Gaston Boys & Girls Club. Reed received a master's degree in journalism and Latin American and Caribbean studies from New York University. She received her bachelor's degree in political science from Birmingham Southern College. She holds Accredited in Public Relations (APR) and Professional in Human Resources (PHR) professional certifications and is a member of the Public Relations Society of America (PRSA), Alabama and the Society for Human Resource Management (SHRM), Birmingham. In addition to its Birmingham office, the company also has offices in Houston, Kansas City and New Orleans, and offers traditional commercial insurance, surety services, employee benefits services, personal insurance services, and alternative risk financing services. She currently lives in Gardendale with husband, [Jon Reed](#), and daughters, [Emma Lee](#) and Lila Mae.



The SHRM Montgomery Board is pleased to announce the availability of certification scholarships for 2017.

****SHRM Certification course dates have been changed. The new dates are August 31 – November 9.***

Also we will extend the scholarship deadline to the start date of the classes.

SHRM-CP or SHRM-SCP Test Scholarships

1-\$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who **takes** the SHRM-CP or SHRM-SCP test.

1-\$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who **takes and passes** the SHRM-CP or SHRM-SCP.

In the event there is only one SHRM Montgomery member in good standing who **takes and passes** the exam, then the one individual will receive a \$500 scholarship.

SHRM Test Preparation Course – Human Resource Certificate

1-\$500 scholarship will be awarded to a SHRM Montgomery member in good standing who registers and takes the SHRM Preparation Course/Human Resource Certificate August 31, 2017 – November 9, 2017 at AUM.

SHRM Montgomery members will need to submit a copy of documentation showing the required criteria for the intended scholarships.

The testing deadlines include the Spring and Winter Exam windows (through Dec 20, 2017). You should get a preliminary test result before you leave from testing. (Test that are taken after the deadline can apply for a 2018 scholarship, if available.)

Applicants for SHRM-CP/SHRM-SCP scholarships should submit an email to paula.barlow@prattvilleal.gov stating the testing date and a copy of the preliminary test results for the test, no later than December 21, 2017. One applicant will be randomly chosen from each of the above stated categories.

Testing information and deadlines for the SHRM-CP/SHRM-SCP test can be viewed at:

<https://www.shrm.org/certification/apply/examfees/pages/default.aspx>

Applicants for Human Resource Certificate/SHRM-CP/SHRM-SCP Test Preparation scholarship should submit an email to paula.barlow@prattvilleal.gov with a copy of enrollment paperwork no later than 8/31/2017. One applicant will be randomly chosen.

Registration and class information for the Human Resource Certificate - SHRM-CP/SHRM-SCP Test Preparation can be viewed at:



Ogletree Deakins will present a complimentary Employment Law Seminar & Anniversary Celebration in Birmingham, AL on Friday, August 18, 2017 at Regions Field.

Location – Regions Field – 1401 1st Avenue South, Birmingham

Interactive Seminar and Workshop – 2:00 pm. – 6:00 p.m.

“ALL ABOUT LEAVE: From FMLA Requests to Benefits Plans,
and ADA Obstacles In Between.”

Anniversary Celebration - 7:00 pm. – 7:00 p.m.

Barons Game and Fireworks – 7:00 – 9:00

You can find the registration information at: <https://ogletree.com/events/2017-08-18-employment-law-seminar-birmingham>.

If you have any questions, please call or email Brandi Hall at 205.714.4424 or brandi.hall@ogletreedekins.com. Thank you.

Dues Renewal

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down $\frac{3}{4}$ of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

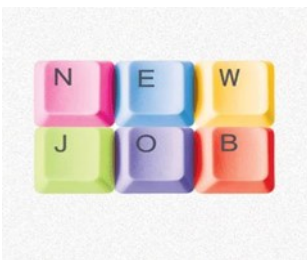
If your employer requires a W-9 to process a payment, click on the link above, scroll down $\frac{3}{4}$ of the page and click on the W-9 link.

Thank you!



*Looking for an HR position?
Please make sure to check out
the SHRM Montgomery website
for newly posted HR job opportunities.*

Social Media SHRM Montgomery



Did you know that you can post your HR openings on our SHRM website.

If you have a career opportunity in HR, please use this resource to help fill your position.

SHRM Foundation



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Board Members for the 2017 Montgomery SHRM

Board Members:

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