



August 2018

SHRM Montgomery



ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

Date: Thursday, August 23, 2018
Topic: Secret Competitive Edge—
working with disabilities in the
workplace

Speakers: Brooke Bowles
Triumph Services

Sponsor: Buffalo Rock

Time: Luncheon Meeting
11:30am – 1:00pm

Location: Capital City Club
201 Monroe Street #2100
Montgomery, AL 36104

*****PARKING DECK CODE 5205#**



Welcome To Our New Member :

Gloria Brundidge

Upcoming Meeting Dates:

September 20th



NOTE: All registration should be submitted 2 business days prior to the meeting.

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner. Luncheon Meeting Fees, payable at the door: Basic Members (excluding all-inclusive members) - \$15 Guests - \$20



Speakers' Biography

AUGUST CHAPTER MEETING



Brooke Bowles

Founder and Director of
External Affairs

Triumph Services



Speaker Spotlight

Brooke brings a true passion for supporting individuals with disabilities to have the same opportunities as their peers. Brooke has been working in the field of developmental disabilities since 1996. Her professional experience includes work with infants to adults, including teaching an early intervention model to rural communities in Alabama, serving as a social worker for adults who have developmental disabilities, coordinating a respite and behavior management program, and managing a supported employment program. Brooke obtained her Bachelor's Degree in Psychology from Auburn University and is pursuing a Master of Science in Organizational Leadership from Colorado State University.

Brooke founded Triumph Services on August 1, 2007 with two main goals: to equip individuals with disabilities with the tools they need to live independently AND to educate the community on the gifts of people with developmental disabilities. Triumph began with 16 individuals seeking services in Birmingham. Triumph has grown rapidly since its opening, supporting more than 500 individuals in developing and achieving their goals for independence. Triumph opened its first satellite office in Montgomery in July 2016 with plans to have offices across the state.



Mike Barnett
Franchise Sales Manager
Buffalo Rock Company
Montgomery, Al
334-394-4452

SERVICES

Discover a company that can service all your refreshment needs!

Whether large or small, Buffalo Rock can provide you with the equipment and services essential to providing you with preferred beverage and snack choices.

Micro Markets

A new vending concept has emerged; the Micro Market, it is all about the better and more options, quality, variety and convenience. This concept places a self-checkout kiosk in your location that is operational 24/7. If you are looking for ways to expand your traditional vending selection, a great employee and guest's workplace necessity, and all the convenience with multiple payment options, a micro market is the option for you.

A micro market is set up like a retail environment, with professional merchandising fixtures that are modular to give you the ability to customize and fit any space. The Micro Market contains traditional vending products as well as a unique offering of national and regional brands, larger sizes, more variety and higher quality of products. This allows for inclusion of fresh produce, salads, snack trays, plus other fresh items like yogurt, meat and cheese, hardboiled eggs, and more. From breakfast in the morning to snacks and beverages on the way home, Micro Markets provide all your meals, snacking and day part needs. All items are managed by inventory to ensure your micro market's offerings are fresh 100 percent of the time.

Micro markets use primary dedicated Internet connections, and operate as self-checkout kiosks. They accept multiple payment options including cash, debit, credit, fingerprint recognition, and barcoded ID cards. Both dry storage and cold storage space is part of the design providing a stocked and ready micro market 365 days a year available for your employees or guests.

Catering

Catering Creations, by Buffalo Rock, has provided catering services for over 15 years. We have expanded our menu with a variety of selections ranging from box lunches to corporate dinners to local community events. We have menus for all your catering needs and can provide a complete customized package including, but not limited to: tents, grills, linens, dishes, tables and much more. See our vending contacts for more information.



Join Alabama's HR Pros at the Beach

- Earn six business / strategic credits at a beautiful, first-class resort
- Enjoy pristine, white-sand Gulf Coast beaches with your Alabama HR friends
- Receive exclusive discounted room rates that extend through the weekend

All yours for only \$149 at Early-bird Rates!

Click on <https://www.alshrm.org/> to register and take advantage of the early bird rate.

*Looking for an HR position?
Please make sure to check
out the SHRM Montgomery
website for newly posted HR
job opportunities.*



Did you know that you can post your HR openings on our SHRM website. If you have a career opportunity in HR, please use this resource to help fill your position.

GIVEAWAY

At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Social Media SHRM Montgomery



Board Members for the 2018 Montgomery SHRM

Board Members:

President	Dee Cook, PHR, SHRM-CP
Treasurer	Larissa Southey
Membership	Andrea Jordan, PHR, SHRM-CP
Programs	Cierra Belser
Webmaster	Tara McDowell
Newsletter	Michaela Hutcheson
Secretary	Tara Gibson, PHR, SHRM-CP
Core Leadership Areas	
Government Affairs	Mike Polis
SHRM Foundation	Pam Chut, SPHR, SHRM-SPC
Certifications	Paula Barlow, PHR, SHRM-CP
Workforce Readiness	Ken German

Thank you for your willingness to serve