



December 2017

# SHRM



## Montgomery

ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

### General Membership Meeting



No December General Meeting

Merry Christmas and Happy New Year.

Membership dues for 2018 are due by  
December 31, 2017.

Payment instructions and options to pay  
through PayPal are available online at:

[http://shrmmontgomery.shrm.org/  
membership-dues-payment-options](http://shrmmontgomery.shrm.org/membership-dues-payment-options)

If you need an invoice to provide to your  
employer, you can find a Word version to  
edit with your name and option selected  
on the same Web site.



**2018 SHRM Montgomery  
Chapter Meetings:  
January 18**





# Spotlight from the president

## Passing the Baton



I am writing my final column as your chapter president with “mixed feelings”. I am excited for Dee Cook who will lead the Montgomery SHRM membership as the new president for 2018. At the same time, I know I will miss the wonderful experience serving and working with you over these past three years. It is most important to comment on and share with you something about the Montgomery SHRM board of direc-

tors. They did an excellent job completing plans for next year at our recent December board meeting. You might ask what made this board meeting more special or important than the others? Typically, at each December board meeting, the board of director’s plan for the year ahead which includes a budget review and acclimating new leadership to their respective positions. Planning for Montgomery SHRM’s future is always our immediate focus, and through these efforts I am happy to report that Montgomery SHRM will remain in a positive and upward-moving position financially. You should be proud of the tireless efforts of the 2017 board in maintaining a responsible fiscal focus and providing membership with value added speakers to monthly chapter meetings.

Hopefully, you will recall from my June column that I referenced an opportunity for our chapter members to give your time by volunteering to serve on the board. The opportunity to share with each other’s learned knowledge promotes our chapter and advances our profession with continued growth.

I have enjoyed my years as chapter president and I appreciate having had the chance to work with all of you. Thank you for the support, guidance, and encouragement you have provided me and the other board members during this time.

I am looking forward to moving into a new role next year by serving Montgomery SHRM as a liaison to federal government affairs. I still believe you can move the needle by having a voice. Our elected officials in Washington have an ear to the ground on legislation that affects the entire HR profession and believe it or not they listen to what we have to say. Remember, we can all make a difference in the chosen work that we all do.

Sincerely,

Mike Polis

2017 Chapter President



# **ALSHRM Legislative Symposium**

**February 8, 2018**

**DoubleTree by Hilton Hotel Montgomery Downtown**

**120 Madison Avenue, Montgomery, Alabama**

## **Agenda Includes:**

**Wednesday night Meet 'n Greet Reception with Lawmakers, Thursday 8:00 a.m. breakfast followed by Federal Legislative Update by Mike Aitken from SHRM, sitting in on a session in the legislature, greetings and short Q&A with a couple of State Legislative Members, lunch, and Tommy Eden, Attorney, as our closing keynote speaker discussing I-9s and E-verify, concluding at 2:30 p.m.**

**Go to the ALSHRM website for more details!**

**<https://al.shrm.org/>**

**Sponsor Slots Open**

**For information, contact Jennifer Parker at 256-739-1701 or [jennifer@payroll-services-llc.com](mailto:jennifer@payroll-services-llc.com)**



## **ALSHRM Legislative Symposium**

**Double Tree by Hilton Hotel Montgomery Downtown  
120 Madison Avenue, Montgomery, AL**

### **February 7, 2018**

**Reception & Networking Event**

**AL Department of Archives and History**

**5:00 – 6:30 p.m.**

### **February 8, 2018**

**Breakfast & Registration**

**8:00 – 8:30 a.m.**

**Opening Keynote Mike Aitken, Washington Update**

**8:30 – 9:45 a.m.**

**Sit in on a Legislative Session/Hearing (at State House)**

**10:15 – 11:15 a.m.**

**Legislature Members/Lobbyist Speakers (at State House)**

**11:30 a.m. – 12:30 p.m.**

**Lunch (at Double Tree)**

**1:00 – 1:45 p.m.**

**Closing Keynote Tommy Eden, Attorney**

**1:45 – 2:45 p.m.**

**Comments and Closing**

**2:45 p.m.**

**\*\*2 SHRM and HRCI Credits to be applied for\*\***

**Watch for an announcement of the opening of the registration site soon.**

**\$89 early bird registration fee -- \$95 after January 1, 2018.**

**Now Accepting Sponsors!! For Sponsor information, contact Jennifer Parker at 256-739-1701 or [jennifer@payroll-services-llc.com](mailto:jennifer@payroll-services-llc.com).**



## 2018 ALSHRM Legislative Symposium Sponsorship Opportunities

### \$1000.00 –

- 1 page Ad in Handouts that will be given to every attendee with Company name, Logo and Information
- Name will be printed on the Reception Invitations that will be handed out to Lawmakers and Staffers
- Name and Logo will be displayed on Registration Website
- Name and Logo will be displayed during Reception
- Announced at Symposium as Sponsor
- 3-5 minutes during Breakfast at the Symposium to speak to the audience

### \$500.00 –

- 1/2 page Ad in Handouts that will be given to every attendee with Company name, Logo and Information
- Name will be printed on the Reception Invitations that will be handed out to Lawmakers and Staffers
- Name and Logo will be displayed on Registration Website
- Name and Logo will be displayed during Reception
- Announced at Symposium as Sponsor

### \$250.00 –

- 1/4 page Ad in Handouts that will be given to every attendee with Company name, Logo and Information
- Name will be printed on the Reception Invitations that will be handed out to Lawmakers and Staffers
- Name and Logo will be displayed on Registration Website
- Announced at Symposium as Sponsor



The Alabama Society for Human Resource Management is excited to renew our partnership with Faulkner University as a higher education continuing studies partner for SHRM members throughout Alabama. Faulkner continues to offer a reduced tuition by 50% in most degree programs for members who meet the guidelines in the attached flyer. Members are encouraged to consider Faulkner for their educational needs.

In addition, Faulkner is willing to host Lunch and Learn events for employees at your companies. These are available on a first come, first served basis.

If interested, contact the campus closest to you for assistance.

**Undergraduate Inquiries:**

Montgomery, [334.386.7140](tel:334.386.7140), [adultenrollment@faulkner.edu](mailto:adultenrollment@faulkner.edu)  
Birmingham, [205.879.5588](tel:205.879.5588), [birminghamenrollment@faulkner.edu](mailto:birminghamenrollment@faulkner.edu)  
Huntsville, [256.830.2626](tel:256.830.2626), [huntsvilleenrollment@faulkner.edu](mailto:huntsvilleenrollment@faulkner.edu)  
Mobile, [251.380.9090](tel:251.380.9090), [mobileenrollment@faulkner.edu](mailto:mobileenrollment@faulkner.edu)

**Graduate Inquiries:**

Graduate Enrollment, [334.386.7334](tel:334.386.7334), [graduateenrollment@faulkner.edu](mailto:graduateenrollment@faulkner.edu)

## 50% TUITION REDUCTION

*for members of local chapters of the*  
**Alabama Society for Human Resource Management**

**Guidelines**

- ✓ 50% tuition reduction applicable to most programs (see exclusions)
- ✓ Must be a member of a local chapter of the Alabama Society for Human Resource Management for a minimum of one year
- ✓ Must satisfy all admission requirements and maintain satisfactory academic progress
- ✓ Must remain continuously enrolled, including summers, until completion of the degree
- ✓ This offer is valid for new students only. For purposes of this agreement, a new student will be considered anyone who has not been enrolled at Faulkner in the last two years prior to the semester in which they intend to enroll.
- ✓ Cannot be combined with any other institutional discount, award or scholarship
- ✓ Enrollment limits may apply in certain programs
- ✓ Standard fees apply
- ✓ Must provide proof of ALSHRM Local Chapter membership for a minimum of one year immediately preceding enrollment and again prior to every Fall semester
- ✓ Offer valid until further notice

**Exclusions**

Offer does not apply to Faulkner Law (Jones School of Law), the MA/MS in Speech Language Pathology, the M.Ed. in Curriculum and Instruction, or to anyone entering as a traditional student on the Montgomery campus. Faulkner University reserves the right to exclude additional programs without further notice..



**Undergraduate Inquiries:**

Montgomery, [334.386.7140](tel:334.386.7140), [adultenrollment@faulkner.edu](mailto:adultenrollment@faulkner.edu)  
Birmingham, [205.879.5588](tel:205.879.5588), [birminghamenrollment@faulkner.edu](mailto:birminghamenrollment@faulkner.edu)  
Huntsville, [256.830.2626](tel:256.830.2626), [huntsvilleenrollment@faulkner.edu](mailto:huntsvilleenrollment@faulkner.edu)  
Mobile, [251.380.9090](tel:251.380.9090), [mobileenrollment@faulkner.edu](mailto:mobileenrollment@faulkner.edu)

**Graduate Inquiries:**

Graduate Enrollment  
[334.386.7334](tel:334.386.7334)  
[graduateenrollment@faulkner.edu](mailto:graduateenrollment@faulkner.edu)

[www.faulkner.edu](http://www.faulkner.edu)

## DEGREES OFFERED AT FAULKNER UNIVERSITY

Faulkner Campus Locations: Montgomery, Mobile, Birmingham, Huntsville & Online  
Certain classes offered off campus at various sites. Ask for details.

### Associate

- Associate of Arts/Science in Liberal Arts \*\*
- Business Administration
- Computer & Information Science \*\*
- Legal Studies

### Bachelor

- Business \*\*
- Criminal Justice \*\*
- Human Resource Management
- Humanities \*
- Counseling Psychology \*\*
- Forensic Psychology \*\*
- General/Clinical Psychology \*\*
- Health & Rehabilitation Psychology \*\*
- Industrial/Organizational Psychology
- Sports Psychology \*\*
- Others available

### Master's

- Biblical Studies \*\*
- Business Administration \*
- Christian Counseling & Family Ministry \*
- Christian Ministry \*\*
- Counseling \*
- Education \*\*
- Humanities \*
- Justice Administration\*
- Management

### Doctorate

- Biblical Studies \*
- Humanities \*

\*Online \*\*Online and on campus

For a full list of degree options and offerings by location, visit [www.faulkner.edu](http://www.faulkner.edu).

**This is a sponsored email blast that was paid for by Faulkner University.**

**We do not give sponsors information about our members, but allow them the option to pay for a sponsored email that we send on their behalf.**

**No member contact information has been given to this sponsor related to this email blast.**



## ***Dues Renewal***

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

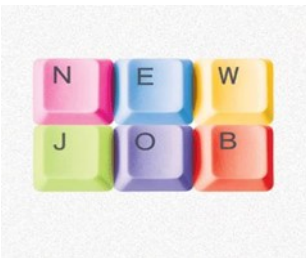
If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down  $\frac{3}{4}$  of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

If your employer requires a W-9 to process a payment, click on the link above, scroll down  $\frac{3}{4}$  of the page and click on the W-9 link.

Thank you!



***Looking for an HR position?  
Please make sure to check out  
the SHRM Montgomery website  
for newly posted HR job opportunities.***




**Did you know that you can post your HR openings on our SHRM website.**

**If you have a career opportunity in HR, please use this resource to help fill your position.**



# SHRM Foundation

## Prize Giveaways

At our next meeting you can purchase tickets  for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.



# Board of Directors



## **SHRM Montgomery 2018 Board (left to right):**

Front row: Mike Polis, Government Affairs

Tara Gibson, Secretary

Dee Cook , President

Andrea Jordan, Membership

Pam Chut, SHRM Foundation

Michaela Hutcheson, Newsletter

Tara McDowell, Webmaster

Larissa Southey, Treasurer

Ken German, Workforce Readiness

Paula Barlow, Certifications

Cierra Belser, Programs

## Board Members for the 2018 Montgomery SHRM

### Board Members:

President	Dee Cook, PHR
Treasurer	Larissa Southey
Membership	Andrea Jordan, PHR, SHRM-CP
Programs	Cierra Belser
Webmaster	Tara McDowell
Newsletter	Michaela Hutcheson
Secretary	Tara Gibson, PHR

### Core Leadership Areas

Government Affairs	Mike Polis
SHRM Foundation	Pam Chut, SPHR, SHRM-SPC
Certifications	Paula Barlow, PHR
Workforce Readiness	Ken German

## Board Members for the 2017 Montgomery SHRM

### Board Members:

President	Mike Polis
Membership	Andrea Jordan, PHR, SHRM-CP
Treasurer	Larissa Southey
Programs	Cierra Belser
Secretary/Wellness	Tara Gibson, PHR
Webmaster	Tara McDowell
Newsletter	Dee Cook, PHR, SHRM-CP

### Core Leadership Areas

Government Affairs	Pam Chut, SPHR, SHRM-SPC
SHRM Foundation	Dr. David Hoover, SPHR
Certifications/College Relations	Paula Barlow, PHR
Workforce Readiness	Michaela Hutcheson