



FEBRUARY 2012



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

- Date:** February 23, 2012
Topic: The Genetic Information Nondiscrimination Act
Speaker: Wesley C. Redmond
Baker, Donelson, Bearman, Caldwell & Berkowitz
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** MAX Credit Union
400 Eastdale Circle



Registration Deadline: February 21th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20



Have you renewed your SHRM Montgomery membership? If not, go to:

<http://shrmontgomery.shrm.org/membership-dues-payment-options>

You can mail a check or pay by PayPal online.

Remember to renew your membership and enjoy uninterrupted newsletters via email!

FROM THE PRESIDENT

This year is off to a wonderful start. The 4th Annual Career Expo was held on February 8, 2012 at Alabama State University. We had students from Lanier, Carver, Jeff Davis, and Lee High Schools to attend. They were very attentive, and their sponsors were appreciative of the time and effort that we spent putting this event together. I want to thank Jeanette, Amanda, Becky, Shena, Gilbert, Lisa, Larry Scott, Renae Daniel and the students from Alabama State for their hard work with making sure the event was a success.

The January meeting was certified by HRCI. If you need a copy of the certification, we will have it available at February's meeting.

At any time during the year, if you want to get involved on a committee, have a question, or would like to offer a suggestion, please do not hesitate to contact me at tselmar@buffalorock.com. I look forward to seeing you at our February meeting!

Camela Selmar-Burks



From the Past President

“Hem your blessings with thankfulness so they don't unravel.”
~Author Unknown

As we enter 2012, I would be remiss if I didn't extend a huge “thank you” to those who served as a member of your 2011 Board. This Board is made of up volunteers who have a paying job, families and other obligations outside of SHRM. I appreciate the dedication given to their roles as well as their commitment to the HR profession. We could not have done it without you!

Thank you Carla, Nelms, Henry, Wayne, Kelly, Trisha, Tara, Lisa, Jeanette, Sandra, Rich, Becky and Tamela.

Jamie Yeaman Brown, SPHR
2011 SHRM Montgomery President

Write Your Elected Officials!

YOU have a voice! An HR Voice, that is and it makes a difference. As HR professionals, we have a great opportunity to make our voice heard on “The Hill” by staying in contact with our elected officials. AND, you also get credit toward recertification of your PHR, SPHR and GPHR to boot! Here’s how!

Visit the SHRM Governmental Affairs page at <http://www.shrm.org/Advocacy/GetInvolved/Pages/default.aspx> and select “Write Your Elected Officials”. You will input your **home** information in order to identify who represents your area. SHRM even makes it easy by providing letters that you can customize, depending on the issue. In order to receive credit, the letters must be HR-related, sent to your official and written on a different subject. Each letter is **.25** with a maximum of **1** hour credit per year and **3** credits per certification year.

Official	Email	Offices	Phone
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Rep. Mike Rogers, R-3rd	Mike.rogers@mail.house.gov	Montgomery 7550 Halcyon Summit Drive <u>Washington, DC</u> 324 Cannon HOB 20515	Montgomery (334) 277-4210 Fax: (334) 277-4257 <u>Washington, DC</u> (202) 225-3261 Fax: (202) 226-8485
Rep. Terry Sewell, R-7	Terry.sewell@mail.house.gov	Selma 908 Alabama Avenue, Federal Building, Suite 112, 36701 <u>Washington, DC</u> 1133 Longworth HOB 20515	Selma (334) 877-4414 Fax: (334) 877-4489 <u>Washington, DC</u> (202) 225-2665 Fax: (202) 226-9567
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Sen. Richard Shelby, R	senator@shelby.senate.gov	Tuscaloosa 2005 University Blvd, #2100 <u>Washington, DC</u> 304 Russell SOB 20510	Tuscaloosa (205) 759-5047 Fax: (205) 759-5067 <u>Washington, DC</u> (202) 224-5744 Fax: (202) 224-3416

Jamie Brown, SPHR
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 District 2 Captain for the



2012 SHRM-Montgomery

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SHRM Foundation & Diversity	Rich Lewis
Certification	Tara Gibson, PHR
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Contact information located at: <http://shrmmontgomery.shrm.org>



Troy University - Montgomery student chapter of SHRM (TSHRM) would welcome the opportunity for our chapter to assist them with gaining valuable HR knowledge through speaking at a student chapter meeting on targeted HR related topics. TSHRM holds their meetings once a month typically on a Thursday from 4:15 to 5:15.

If you have interest in speaking at a chapter meeting, please contact Shena Davidson at 334-240-1354 or shena.davidson@regions.com