



FEBRUARY 2016

# SHRM Montgomery



ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

## General Membership Meeting

- Date:** Thursday, February 18, 2016
- Topic:** Harassment And Discrimination Have No Place In The Workplace
- Speaker:** **Carla Gilmore**  
**Capell Howard**
- Time:** Luncheon Meeting  
11:30am – 1:00pm
- Location:** **Capital City Club**  
201 Monroe Street  
#2100  
Montgomery, AL 36104



Please welcome new members:

- \* Thomas Anile
- \* Margaret Broekoven
- \* Rhonda Garner
- \* Peter Land



NOTE: All registration should be submitted 2 business days prior

**Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.**

### Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20

*Save the date...*

**Meetings that are already confirmed for 2016:**

**March 10, April 14, September 15, November 10...more to come.**



## Speakers needed for TSHRM

Montgomery's TSHRM chapter is in need of HR professionals to come speak at their meetings. You can choose your topic. Please contact Paula Barlow at paula.barlow@prattvilleal.gov for more information.

Thank you for your help.

# ***Have you renewed your 2016 SHRM Montgomery membership?***

***Don't miss the opportunity to continue to receive the many benefits of being a SHRM Montgomery Member.***

***Contact Andrea Jordan by email at [Andrea.Jordan@ledic.com](mailto:Andrea.Jordan@ledic.com) if you have any questions.***

Payment instructions and options to pay through PayPal are available at:

<http://shrmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down  $\frac{3}{4}$  of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

If your employer requires a W-9 to process a payment, click on the link above, scroll down  $\frac{3}{4}$  of the page and click on the W-9 link.

Thank you!



**Did you know that you can post your HR openings on our SHRM website?**

**If you have a career opportunity in HR, please use this resource to help fill your position.**

# Opportunities for Professional Growth and Development



## OUTREACH

[Home](#) [Contact Us](#) [Site Map](#)

### Human Resource Professionals Conference 2016

**Save the Date!**

February 17, 2016

8:30 a.m. - 4:30 p.m.

Auburn University at Montgomery, Taylor Center  
7400 East Drive  
Montgomery, AL 36117

#### Topics Covered:

- An Employment Law Update
- Succession Planning - Including a multi-generational workplace, succession planning best practices, and training plans and programs
- How to Structure and Implement Wellness Programs (with New proposed law)
- Panel Discussion
- Garbage In, Wisdom Out - How to be a good advisor when dealing with employment law issues
- Employee Engagement

#### Who Should Attend?

Professionals in:

- Equal Employment
- Personnel Administration
- Human Resources
- Training and Development
- Talent Management
- Human Capital Management
- General Management

#### Speakers:

- Aric Bostick, Motivational Speaker, Success Trainer, and Author of *FIRE UP! Employees*
- Kelly Pate, Partner, Balch and Bingham LLP
- Aaron Dettling, Lawyer, LLC
- Daniel J. Burnick, Attorney at Law, Sirote & Permutt, PC
- HealthMed Inc.
- Auburn Montgomery Outreach Experts
- And More!!!

**Registration:** The fee includes lunch, and conference materials.

**If you are with an Agency/Firm that needs to be invoiced, please contact Brittany Thomasson at [Brittany.Thomasson@outreach.aum.edu](mailto:Brittany.Thomasson@outreach.aum.edu) or call 334-244-3804. On-line registration is not set up for invoicing.**

#### Registration Information

Registration Fee:  Registration Fee \$99.00

# AL.com River Region YP Summit & Expo

**Friday, April 29, 2016**

**Summit: 1:00pm – 5:30pm**

**Reception & Expo: 5:30pm – 7:00pm**

**One Court Square**

**1 South Court Street**

**Montgomery, AL 36104**



AL.com's River Region YP Summit, themed "Millennials Rising" is your opportunity to hear from Montgomery's top rising leaders.

We will be tackling tough issues relevant in our region, talking about real change and steps to make that change happen.

We will also have career and professional development resources, including complimentary marketing strategy consultations from top experts at Alabama Media Group and complimentary professional photos to update your LinkedIn profile.

The event ends with a YP Expo featuring YP organizations and the companies that support them as well as a brief award recognition program, complimentary food and drinks and live entertainment.

Register by Thursday, April 21 to be entered into a **drawing for a free hotel and registration package** for the statewide Alabama YP summit on July 14-15, 2016 in Birmingham.

## **Individuals: \$10.00**

Includes complimentary drinks

## **YP Organizations (not-for-profit only): FREE**

Includes 8 foot display table and listing on event website, and professional group photo featuring all members of your organization. Contact Ed Fields at [efields@al.com](mailto:efields@al.com) for your complimentary registration discount code.

Log onto: <https://www.alabamamediagroup.com/events/river-region-summit/> to register.



Make plans today to join us for the 2016 ALSHRM State Conference and Exposition at the Birmingham Sheraton and Birmingham Jefferson Civic Complex in the Uptown District on May 17th & 18th!

The Alabama SHRM State Conference and Exposition is Alabama's signature gathering of HR professionals.

In 2015 over 575 human resource professionals and like-minded affiliates come together for an exceptional experience with participants from virtually every industry representing companies ranging from small businesses to large corporate centers.

ALSHRM's leadership remains committed to delivering on a conference experience that will educate, inspire and connect HR professionals through high quality industry expert presenters, interactive networking opportunities and enhanced conference accommodations.

This year's conference theme is **"Discover Your Inner Super Hero"** featuring inspiring professional development and networking for professionals across our region.

The Conference supplies a two-day concentrated professional development period to obtain affordable and easily accessible continue education credits for both the HR Certification Institute certification and SHRM Competencies certification. Hosted in our state's largest convention complex conveniently located next to [Starwood Hotels & Resorts](#) accommodations located in the exciting [Uptown District in Birmingham](#) we believe the conference offers an unmatched value proposition in the Southeast for you to obtain quality professional development in 2016.

Our two day conference is going to cover topics such as employment law, talent acquisition, change management, communication barriers, and engagement! In 2015, our conference was approved for 10.25 general SHRM and HRCI credits with 2.5 business/strategic and 1.25 GPHR re-certification credits with HRCI.

More details are to soon follow related to the two day program agenda from the conference's planning committee.

**We encourage you to take advantage of our discounted early bird registration today!**



**WHEN:** Tuesday, May 17, 2016 at 12:00 PM - Wednesday, May 18, 2016 at 5:00 PM (CDT)

**WHERE:** Birmingham-Jefferson Convention Complex - 2100 Richard Arrington Junior Boulevard North Birmingham, AL 35203

# SHRM Foundation



At our next meeting you can purchase tickets for our SHRM Foundation 50/50 raffle. Please help the future of HR with your purchase and have the opportunity to win.

## Board Members for 2016 Montgomery SHRM

### Board Members

President	Mike Polis
Membership	Andrea Jordan, PHR
Treasurer	Larissa Southey
Programs	Bonita Heartsill, PHR
Secretary/Wellness	Tara Gibson, PHR
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Newsletter	Dee Cook, PHR, SHRM-CP

### Core Leadership Areas

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SHRM Foundation	Dr. David Hoover, SPHR
Certifications/College Relations	Paula Barlow, PHR
Workforce Readiness	Michaela Hutcheson
Community Services	Becky Ellis, PHR
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