



February 2018

SHRM Montgomery



ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

- Date:** Thursday, February 15, 2018
- Topic:** **Embracing Religious Diversity**
- Speaker:** Sandra Orum
Southern Poverty Law Center
- Sponsor:** **Guardian Credit Union**
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



Welcome To Our New Members :

Medgar Scott
Randall Wormley



NOTE: All registration should be submitted 2 business days prior to the meeting.

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



Speakers' Biography

FEBRUARY CHAPTER MEETING



Speaker Spotlight



Sandra Orum, HR Specialist, Southern Poverty Law Center

Sandra Orum has been an HR professional for 20 years and is currently the HR Specialist at Southern Poverty Law Center in Montgomery, AL. In addition to Sandra's responsibilities as SPLC's HR Specialist, she is responsible for building community relationships by representing SPLC at local events such as the Montgomery Commerce Diversity Summit and SHRM functions. Sandra also partners with local colleges and universities in the southeast region by holding employment information sessions and acting as the HR outreach representative. Sandra serves on the Career Advisory Committee at Carver High School in Montgomery, AL and is extremely active in the Montgomery community.

2018 ALSHRM STATE CONFERENCE



Location:

Birmingham-Jefferson Convention Complex
East Exhibition Hall
2100 Richard Arrington Junior Boulevard North
Birmingham, AL 35203

The **AL SHRM State Conference & Expo** is the annual conference of the Alabama State Council, a state affiliate of the Society for Human Resource Management (SHRM). Each year the event attracts **over 500 human resource professionals and vendors** throughout the state of Alabama and across the nation. Participants represent virtually every industry and companies ranging from small businesses to large industrial centers. Programs presented at the annual conference cover all aspects of the SHRM Body of Knowledge.

Join us for our 2018 conference on **May 1-2nd** at the **Birmingham-Jefferson Convention Complex**, adjoined with world-class hotel accommodations, Westin Birmingham and Sheraton Birmingham Hotels. Convenient near by dining and entertainment accessible in Birmingham's Uptown District (uptownbham.com).

WHY YOU SHOULD JOIN US

The AL SHRM State Conference & Expo is the State of Alabama's premier event for human resource professionals from all disciplines featuring:

- ▶ Over 450 HR professionals attend annually with more than 300 companies represented
- ▶ Opening reception is the largest HR professional networking event in the state
- ▶ Earn up to 10.25 general SHRM and HRCI credits
- ▶ ALSHRM marketplace with the some o four state's most committed product/service providers

Register Now!

<https://www.eventbrite.com/e/2018-alabama-hr-state-conference-registration-39399625340>



Inclusion & Diversity Symposium

04.13.18

Allowing Differences to Make the Difference

Today a commitment to Diversity & Inclusion is much more than a convenience, it is essential for businesses.

The symposium will focus both on diversity and inclusion.

Through diversity of thought we seek out and honor differences, then actively engage those differences to achieve better results.



The Cost

\$99

Register at Eventbrite - Allowing Differences to Make the Difference

The Details

April 13th, 2018

8am - 4pm

Botanical Garden, Huntsville AL



Presented by PZI International Consulting, Inc. in partnership with ALSHRM

Click the below for more details and registration.

<https://www.eventbrite.com/e/allowing-differences-to-make-the-difference-tickets-42042022822>

Two important things to note are:

- There is limited space.
- Promotional code for SHRM members: SHRM_18

*Congratulations to
Mr. M. Allan Noble*



He was the recipient of our 2017 scholarships.

The SHRM Montgomery Board is pleased to announce the availability of certification scholarships for 2018.

SHRM-CP or SHRM-SCP Exam Scholarships – Spring Session

Exams taken between 12/22/2017 – 7/15/2018

- ❖ 2 - \$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who *takes and passes* the SHRM-CP or SHRM-SCP.

Applicants for SHRM-CP/SHRM-SCP scholarships should submit an email to paula.barlow@prattvilleal.gov stating the exam date and include a copy of the preliminary test results, no later than 7/16/2018. Two applicants will be randomly chosen to receive the scholarships.

2018 Spring Exam Window: May 1 - July 15, 2018

Applications Accepted	Regular Application Deadline	Late Application Deadline
Jan. 2	Mar. 23	Apr. 13

Exam information and deadlines for the SHRM-CP/SHRM-SCP exam can be viewed at:

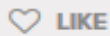
<https://www.shrm.org/certification/apply/examfees/pages/default.aspx>



SHRM[®] Foundation

Investing in the Future of HR

Scholarship Overview



In 2018, the SHRM Foundation will award almost \$500,000 in support to students seeking undergraduate, graduate, certification and professional development opportunities. We encourage all eligible SHRM members, student members, Chapters and State Councils and organizations to apply for one or more of the scholarships and awards listed below.

*S = student member, P = professional member, A = academic/researcher,
B = business/organization, SC/C = State Council or Chapter*

Scholarship/Award	Applicant	Application Deadline
Annual Conference & Exposition Scholarships	P, S	March 15, 2018
Certification Scholarships - <i>Winter Exam Window</i>	P, S, SC/C	April 10, 2018
Recertification Scholarships	P, S, SC/C	April 10, 2018
Diversity and Inclusion Conference & Exposition Scholarships	P	July 10, 2018
Michael R. Losey Excellence in HR Research Award	A	July 15, 2018
Susan R. Meisinger Fellowship for Graduate Study in HR	P, S	August 15, 2018
Certification Scholarships - <i>Spring Exam Window</i>	P, S, SC/C	September 1, 2018
Recertification Scholarships	P, S	September 1, 2018
Undergraduate Scholarships	P, S	October 1, 2018
Graduate Scholarships	P, S	October 1, 2018
SHRM Foundation Champion Awards	SC/C	December 31, 2018

MEMBERSHIP RENEWAL

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down $\frac{3}{4}$ of the page and click on the link “click here” next to the words “if you need an invoice.” You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

If your employer requires a W-9 to process a payment, click on the link above, scroll down $\frac{3}{4}$ of the page and click on the W-9 link.

Thank you!

Looking for an HR position? Please make sure to check out the SHRM Montgomery website for newly posted HR job opportunities.



Did you know that you can post your HR openings on our SHRM website. If you have a career opportunity in HR, please use this resource to help fill your position.

SHRM Foundation

Giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Social Media SHRM Montgomery



Board Members for the 2018 Montgomery SHRM

Board Members:

President	Dee Cook, PHR, SHRM-CP
Treasurer	Larissa Southey
Membership	Andrea Jordan, PHR, SHRM-CP
Programs	Cierra Belser
Webmaster	Tara McDowell
Newsletter	Michaela Hutcheson
Secretary	Tara Gibson, PHR
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Government Affairs	Mike Polis
SHRM Foundation	Pam Chut, SPHR, SHRM-SPC
Certifications	Paula Barlow, PHR
Workforce Readiness	Ken German