



HR CONNECTION

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

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November, 2022

THE PRESIDENT'S POST

You Can't Spell Hero Without HR

Well, it's officially the holidays and the Montgomery Chapter has a lot to be thankful for this year. Our chapter has been recognized for all we have accomplished and our board is working towards making 2023 even greater. As for me, I have so much to be thankful for that I truly can't express with just words. I am so grateful for a successful first year as president and for each and every person that has served on the board this year. I have always heard people say that being in this role can be challenging and overwhelming but my experience has been different from most and for that I am so thankful. When you have a board that is dedicated to the chapter, efficient in their roles and share the same passion for SHRM, it makes being the president a joy and not just another task. I am also thankful for each and every member that makes up our chapter. I have truly enjoyed highlighting and learning more about you all this year. This chapter is truly made up of heroes and I am so proud to represent our chapter at the Volunteer Leaders Meeting in DC this month. Speaking of volunteer leaders, we have to open up positions on our board for 2023. We will be looking to fill our Programs Chair and Governmental Affairs positions for next year. Some of you have already expressed interest in our board but I wanted to make one last call for anyone that is interested in joining us. If that's you, please feel free to reach out to me or any of our board members so that we can include your information. Lastly, we have decided to switch things up this season by hosting a Christmas luncheon instead of our annual social. This will be a fun time to gather as members, have some amazing food, get to know our fellow members and win prizes. I hope you will mark your calendars for December 15th and join us for a jolly good time. On behalf of SHRM Montgomery, we hope you have a wonderful Thanksgiving and enjoy time with the ones you love.



We would like to express our appreciation to our outstanding sponsor(s) for the immeasurable display of generosity towards us. It is our hope that this partnership progresses to even greater endeavors.



SPONSOR



Onin Staffing is The Onin Group's industrial and light clerical staffing division. Please visit us at oninstaffing.com for your staffing needs.



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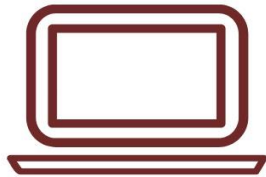
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BIOMETRIC SCREENINGS
MENTAL HEALTH
COVID 19

VISIT OUR WEBSITE
WWW.HEALTHMEDINC.COM



BECOME A SPONSOR! GET YOUR BUSINESS AND SERVICES NOTICED!

SHRM MONTGOMERY



WHY SHOULD I BE A SHRM MONTGOMERY SPONSOR?

SHRM Montgomery's Mission is to provide networking opportunities, foster closer cooperation, and facilitate the exchange of information and ideas between human resource (HR) professionals. This means that as a sponsor, your business will have the opportunity to promote and share your product with over 100 HR professionals and partners across the River Region. Our Platinum, Gold and Silver sponsorships give you the opportunity to connect with the area's top decision makers.

BRANDING

Your business will be branded on social media and highlighted on chapter literature and communication as well as our website to maximize exposure to our members.

MARKETING

Marketing your business has become a challenge during the pandemic. Partnering with SHRM Montgomery will allow you maximum visibility with our members.

PUBLIC RELATIONS

Getting in front of top decision makers is difficult these days. Our sponsorship levels allow you to maximize your exposure to the companies that directly seek your products and services to help them run efficiently.

Date: Thursday, November 17, 2022
Topic: True North: Leadership Lessons from Alaska

Speaker: Jamie Brown, Max Credit Union

Time: 11:30am – 1:00pm
Lunch Meeting

Location: Montgomery Country Club (MCC)
3001 Narrow Lane Road
Montgomery, AL 36106



MONTGOMERY COUNTRY CLUB



CONNECT WITH US

<https://www.facebook.com/shrmmontgomerychapter.chapter>

<http://linkedin.com/in/shrm-montgomery-51125a19>

Save the Date
for the following topics:

December 15, 2022: Social & Networking Event

January 19, 2023: Legal Update

February 16, 2023: HR Technology

March 16, 2023: Avoiding Workplace Injuries

Post Card

SPEAKERS:

December: Social & Networking Event

January: Matt Stiles, Maynard Cooper Gale

February: Wendy McGhee, Wendy McGhee & Associates

March: Anthony Hall, Rehab Associates

***Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting and Events" tab to register.

We will be following all CDC and Social Distancing guidelines. There is no cost for All-Inclusive members. The cost for Basic members is \$20 and guest fee is \$25.

Reservations must be made by 12:00pm on Friday, November 11, 2022 by logging into your account on the SHRM Montgomery website. **The number of attendees determines if we will have a buffet or plated meal, so please be mindful of the deadline.** ALL SHRM Montgomery members, guests, and students who register for a meeting/lunch and does not attend/cancel will be subject to a cancellation fee as the Chapter is responsible for the cost of reserved meals. Cancellations should be emailed to SHRMMontgomery0092@gmail.com by 12:00pm on Friday, November 11, 2022.

**JAMIE BROWN, SPHR
VP RELATIONSHIP DEVELOPMENT
MAX CREDIT UNION**



True North: Leadership Lessons from Alaska

Jamie Brown has worked for MAX Credit Union since December 2006. Her title is Vice President Relationship Development, but she likes to tell people she is the “VP of VIPs”, in other words, everyone she comes in contact with is a very important person. Whether it’s the internal team members, MAX customers or anyone in the community, everyone is important. She is thrilled to be able to represent MAX in every community across the footprint and work with team members to identify ways to improve customer relationships. She feels that it’s all in the details and you must pay attention to them in order to really make a difference to others. Prior to her role in Relationship Development, she had overall responsibility for all training efforts at MAX.

Prior to joining MAX, she worked for Regions Financial Corporation/ Regions Bank for over 17 ½ years and served as an HR Business Partner, Recruiter, Career Development Officer, Regional Training Manager and Training Officer.

Jamie is a graduate of Troy University, Montgomery Campus where she earned her Master’s in Human Resource Management in May 2001. She achieved her Senior Professional in Human Resource (SPHR) certification through the Human Resource Certification Institute (HRCI) in June of 2005.

She has been a National Member of the Society for Human Resource Management (SHRM) since 1999 and served as a volunteer member of the Organizational Development Special Expertise Panel. She has been a member of SHRM-Montgomery since 2001 and held several leadership roles from 2002-2011.

Jamie joined the American Business Women’s Association (ABWA) in 2016 as a member and served as President of the chapter in 2017-2018. In addition, she is a graduate of Leadership Montgomery Legacy Class XXXIV...the “greatest class eva!” She leads a small group for young adults, sings in the Celebration Choir and assists with Praise Kidz at Coosada Baptist Church. And some Saturdays, you might even see her proctoring an SAT test! She is on the Board of Directors for the Millbrook Area Chamber of Commerce. In addition, she serves as VP for the MAX4Kids Board of Directors, an organization that raises money for children’s charities and high school scholarships in the MAX field of membership. She is a member of PRCA Montgomery and the Prattville-Millbrook Sunrise Rotary Club. You can also find her volunteering on a Meals on Wheels Route and serving as a Loaned Executive with the River Region United Way.

Jamie is married to Gary Brown, and they have three four-legged children (all cats) named Aubie, Slick and Simba. In her spare time, she enjoys reading, blogging (#whereintheworldisjamieb), walking, and spending time with her family.



Latrice Bradley ~ HR Generalist ~ Goodwyn Mills Cawood, LLC
Erin Mayben ~ Benefits ~ AL. Rural Elc. Assoc. Coops
Jasmine Williams ~ Revenue Compliance Officer II

SHRM-GRAPEVINE: RECRUIT NEW MEMBERS

Encourage current and future HR professionals to join our Chapter. SHRM Montgomery offers opportunities to meet their peers, to exchange ideas and discuss problems through monthly meetings, occasional seminars, legal updates and website information.

We welcome them to use our site as a resource and encourage them to check back frequently for updated information. We also encourage their involvement and suggestions about all of our activities and events.

We look forward to seeing them at an upcoming meeting or event.

THE FORUM

For **HOT TOPICS**, please visit the “BLOG” section of our website. This is a place where you can ask questions and get feedback from our members about hot topics, situations, and/or problems you are experiencing.

HR PROFESSIONALS

Check out the latest edition of the HR Professionals Magazine on our website by following the link below:

<https://shrmontgomery.shrm.org/news>



For more information, or to enlighten us in the following areas with your thoughts and recommendation(s); please contact...

Quote/Pun Intended/Newsletter Ideas:
Tawanna Bedgood at
tawanna.bedgood@abc.alabama.gov

Workforce Readiness: **Robin Ricks** at
robin@manufacturealabama.org

Speaker(s): **Fereisie (Free) King** at
fking@cnhi.com

Sponsorship(s): **Fereisie (Free) King** at
fking@cnhi.com **OR**
Cierra Belser at
careercoachalabama@gmail.com



“There is no greater agony than bearing an untold story
inside you”

~Maya Angelou



Hello SHRM Montgomery Members,

I am Robin Ricks, and I serve as your workforce readiness representative on the SHRM Montgomery Board.

I understand that there are a multitude of organizations that support workforce development and workforce readiness in our area, and through this area of our newsletter we hope to simplify finding and accessing some of those resources.

Here you will see pictured a menu of programs that you can access at little to no cost to your organization. In this issue, I would like to introduce you to Central AlabamaWorks! The team at Central AlabamaWorks! are here to support workforce efforts of business and industry in the 13 counties that make up central Alabama, including Montgomery.

We will return with additional information in future monthly issues, and please feel free to reach out to me if you have questions in the meantime.

Wishing you a Happy and Fully Staffed Year!

Robin Ricks

robin@mamufacturealabama.org

Workforce Menu

Train your Own

NEW EMPLOYEES

- Work Based Learning
- On the Job Training
- Alabama Workforce Stabilization Program

EXISTING EMPLOYEES

- Leadership Training
- Alabama Workforce Stabilization Program
- Existing Industry Training Program
- Incumbent Worker Training Program

Grow your Own

COMMUNITY COLLEGES

- FAME (Federation for Advanced Manufacturing Education)
- Apprenticeship
- Work Based Learning
- Ready To Work
- Adult Education

K-12

- Career Discovery
- Career Tech Programs
- Tours (virtual/in-person)
- Work Based Learning
- Mock Interviews
- Ready To Work
- Signing Days

CENTRAL ALABAMA WORKS!

A la carte

For more information, contact Gindi Prutzman.
gprutzman@centralalabamaworks.com / 334-300-8592

SOCIAL & NETWORKING EVENT

DECEMBER 15, 2022



11:30-1:00

**Montgomery Country Club
301 Narrow Lane Road
Montgomery, AL 36106
Food, Fun, Games and Prizes**



2022 BOARD MEMBERS

Board Members:

President

Cierra Belser

Past President

Paula Barlow, SHRM-CP

Treasurer

Barbara Alexander

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Andrea Jordan, SHRM-CP, PHR

Programs Chair

Fereisie King, SHRM-CP, PHR

Webmaster

Tara McDowell

Newsletter

Tawanna Bedgood

Secretary Co-Chair

Tara Gibson, SHRM-CP, PHR

Secretary Co-Chair

Krystal Bryan, SHRM-CP

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Thomas Anile, SHRM-SCP

SHRM Foundation

Stefanie Player

Certifications

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Workforce Readiness

Robin Ricks

College Relations

Sheral Ware