



July 2016

SHRM Montgomery

AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

- Date:** Thursday, July 14, 2016
- Topic:** Health Benefits Under Cobra
- Speaker:** **Kelvin Terry, Sr. Benefits Advisor**
Employee Benefits Security Administration
United States Department of Labor
- Sponsor:** Gorrie Regan
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



NOTE: All registration should be submitted 2 business days prior

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

Save the date....

Meetings that are already confirmed for 2016:

**August 11, September 15,
November 10...more to come.**

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20

Speaker's Biography



Kelvin Terry
Senior Benefits Advisor
Employee Benefits Security Administration (EBSA)
United States Department of Labor
(USDOL)

Kelvin Terry began working for the US Department of Labor in 1995. He was originally assigned as a Benefits Advisor and has been promoted to Senior Benefits Advisor. Kelvin on a daily basis provides information, guidance, and assistance to employee benefit plan administrators, participants, beneficiaries, the general public and other government agencies concerning the various laws enforced by the Employee Benefits Security Administration.

Kelvin has a Bachelor of Business Degree in Management from Fort Valley State University. Mr. Terry has also completed Graduate Studies at Georgia College. Mr. Terry retired from the United States Armed Forces with more than 20 years of Commissioned Officer Service.

Sponsor Spotlight

GORRIE REGAN

Gorrie Regan is an Alabama based supplier of Time-Attendance, Security-Access Control and Parking systems. As we approach our 60th year in business, we are exceedingly proud of the depth of experience residing in the halls at Gorrie-Regan. We have been in business long enough to see technology move from gears and relay switches to cloud-based systems used today. We are fortunate to have many long-term employees who mentor the new faces that join our team. Additionally, the continued infusion of top talent guarantees we are always on the cutting edge of available technology.

We believe that when customers and prospective customers seek our opinions and services in the areas of our experience, it is our moral duty to serve that trust and never take advantage of the trust they have placed in us.



Speakers needed for TSHRM

Montgomery's TSHRM chapter is in need of HR professionals to come speak at their meetings. You can choose your topic. Please contact Paula Barlow at paula.barlow@prattvilleal.gov for more information.

Thank you for your help.

Have you renewed your 2016 SHRM Montgomery membership?

Don't miss the opportunity to continue to receive the many benefits of being a SHRM Montgomery Member.

Contact Andrea Jordan by email at Andrea.Jordan@ledic.com if you have any questions.

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down $\frac{3}{4}$ of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

If your employer requires a W-9 to process a payment, click on the link above, scroll down $\frac{3}{4}$ of the page and click on the W-9 link.

Thank you!



The Society of Human Resources (SHRM) has awarded our SHRM Montgomery chapter Membership Superstar status for 2015!

Congratulations and thank you for everyone's hard work! With increasing our membership.

Keep up the good work.



Did you know that you can post your HR openings on our SHRM website?

If you have a career opportunity in HR, please



Mike Polis, SHRM Montgomery Chapter President and Sally Roberts, who serves on the Executive Committee for SHRM Georgia State Council, photo-

graphed at the WWII Memorial after a run through Washington, DC while attending the National Conference, June 2016. Both Mike and Sally's Dad's served in WWII.





LEHR MIDDLEBROOKS
VREELAND & THOMPSON, P.C.

LABOR • EMPLOYMENT • BENEFITS

Save the Date for Lehr, Middlebrooks, Vreeland & Thomas, P.C. 2016 Employee Relations Summit

Join us for our 2016 Employee Relations Summit on **Thursday, November 17th from 8:30 a.m. until 4:00 p.m. at WorkPlay in Birmingham, Alabama.** Our attorneys and guest speakers will cover the workplace implications of the national election results, expansion of LGBT workplace litigation, DOL's Wage and Hour and Persuader initiatives, how existing business relationships may constitute a "joint employer" for workplace liability, and the NLRB and Organized Labor's joint efforts to transform the private sector workplace. A comprehensive agenda and list of speakers will be forthcoming during the summer. Mark this date on your calendar, however, for what will be a highly informative and interactive meeting.

To register go to: <http://lehrmiddlebrooks.com/seminars/lmvts-2016-employee-relations-summit>

Or contact Katherine Gault at
kgault@lehrmiddlebrooks.com
or 205.323.9263.

PUBLIC OUTREACH



The SHRM Montgomery book drive was a huge success. We were able to collect over 200 books from the Montgomery SHRM chapter and partner with the Montgomery Public School System. The children and teachers were so excited to receive the books. Mike Polis and Michaela Hutcheson visited a summer schools classes to deliver the books. The local media, Channel 8, Channel 12 news crews and the Montgomery Advertiser newspaper, were on site to film our delivery. They interviewed Mike and he announced the 1000 books in 100 days initiative from ALSHRM and how our campaign began. There were about 50 students in attendance that we were able to give books to. All books that we not able to put in a child's hands were taken to various schools. The school system told Ms. Hutcheson that this would be the first book several of their students had ever owned.



SHRM Montgomery received a special thanks from Ms. Carol Statter, the creator of the book initiative. Ms. Statter wrote, " This is so exciting and your story really brought tears to my eyes! This is exactly what I had in mind when I proposed the initiative. I am so proud of our SHRM members for stepping up and making this program such a huge success in Alabama. Please share my appreciation ."



Thank you again to everyone who derationed books. We made some children very happy.

Mike Polis being interviewed.



SHRM Foundation

giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.



Check this out! You can upload a picture to your SHRM profile. All you have to do is click edit on your profile and scroll to the bottom of the page to upload a picture.

Board Members for 2016 Montgomery SHRM

Board Members

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