



July 2017

SHRM



Montgomery

ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting


Date: Tuesday, July 18, 2017

Topic: Benefits of Wellness Programs and Employee Benefits

Speaker: Christy Taylor,
The Benefit Source

Time: Luncheon Meeting
11:30am – 1:00pm

Location: **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104

2017 SHRM Montgomery Chapter Meetings:
 August 24, September (TBD),
 October 12 (Networking Event),
 November 9



Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meeting.

NOTE: All registration should be submitted 2 business days prior

Welcome New SHRM Montgomery Members:

- Rebecca Blake, Katina Bonner,
- Joe King, Mary Nelms-Parsons,
- Jeanne Stone

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click "Meetings & Events."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



Christy Taylor

Vice President

Christy@thebenefit-source.com

Christy was born in Bristol, TN. Her dad was a trouble shooter for the company he worked for and was transferred throughout the south as she was growing up. She promptly developed the ability to adapt to new people and places. She graduated with honors from Lee High School in Montgomery, AL and went on to study accounting at Auburn University at Montgomery. She knew quickly that she wasn't meant to be confined to a desk and the job placement office at AUM directed her to an opportunity in retail management. She was hired at The Gap as an assistant manager and progressed to an area manager responsible for eight stores. She was a consistent leader in her region and recognized as one of the Top 25 in the entire company when The Gap was at the height of their success. This utilized her sales and recruiting talents. She later decided that she wanted to explore a different industry and began her professional insurance education. She began working with a former retail manager that had been successful in his transition from retail to insurance.

She has become a top producer for several insurance carriers; Colonial Life & Accident, Allstate/American Heritage, AFLAC, MetLife, Guardian, Transamerica, etc. She primarily develops relationships with HR Managers and Business Owners directly and through Property & Casualty Brokers throughout the south. She acts as a consultant to develop strategies to implement benefit plans that increase coverage and maintain or lower premiums for her clients.

She is one of the founders of The Benefit Source. The Benefit Source specializes in communicating and educating employees on their use of benefits. They believe that the more an employee understands the value of their benefit package the happier employee they will be and this will be a major factor in employee retention. She also served on several committees with those same carriers helping develop administrative procedures to enhance customer service for the insured and HR Managers.

On a personal note, she married Todd Taylor of Bristol, TN and they have two children, Lauren, 28 and Zack, 19. They are also the guardians to a young man, Tega, 19. They all love sports! She and her family are members of Frazer United Methodist. She enjoys spending time with her family and loves cooking for them.



The SHRM Montgomery Board is pleased to announce the availability of certification scholarships for 2017.

SHRM-CP or SHRM-SCP Test Scholarships

1-\$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who **takes** the SHRM-CP or SHRM-SCP test.

1-\$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who **takes and passes** the SHRM-CP or SHRM-SCP.

In the event there is only one SHRM Montgomery member in good standing who **takes and passes** the exam, then the one individual will receive a \$500 scholarship.

SHRM Test Preparation Course – Human Resource Certificate

1-\$500 scholarship will be awarded to a SHRM Montgomery member in good standing who registers and takes the SHRM Preparation Course/Human Resource Certificate August 3, 2017 – October 19, 2017 at AUM.

SHRM Montgomery members will need to submit a copy of documentation showing the required criteria for the intended scholarships.

The testing deadlines include the Spring and Winter Exam windows (through Dec 20, 2017). You should get a preliminary test result before you leave from testing. (Test that are taken after the deadline can apply for a 2018 scholarship, if available.)

Applicants for SHRM-CP/SHRM-SCP scholarships should submit an email to paula.barlow@prattvilleal.gov stating the testing date and a copy of the preliminary test results for the test, no later than December 21, 2017. One applicant will be randomly chosen from each of the above stated categories.

Testing information and deadlines for the SHRM-CP/SHRM-SCP test can be viewed at:

<https://www.shrm.org/certification/apply/examfees/pages/default.aspx>

Applicants for Human Resource Certificate/SHRM-CP/SHRM-SCP Test Preparation scholarship should submit an email to paula.barlow@prattvilleal.gov with a copy of enrollment paperwork no later than 8/3/2017. One applicant will be randomly chosen.

Registration and class information for the Human Resource Certificate - SHRM-CP/SHRM-SCP Test Preparation can be viewed at:

<https://learning.aum.edu/wconnect/summa/CourseStatus.awp5?&Course=17FGHRCERT%20%20&DirectFrom=Schedule&Origin=Human+Resource+Certificate>

Lend a Hand...



Central Alabama Veterans Employment Council



Connect and Recruit Veteran Candidates

Veteran Employment Summit

Family Guidance Center of Alabama
2358 Fairlane Drive * Montgomery, AL 36116

Central Alabama Veterans Employment Council in partnership with the Family Guidance Center of Alabama offers your business an opportunity to connect with Veterans equipped and prepared for successful employment.

Choose one or both opportunities:

Mock interviewing: Wednesday, July 19, 12:30 pm – 2:00 pm

Workshop to prepare and provide valuable feedback to participant Veterans on interviewing and presentation skills

Career Fair: Thursday, July 20, 10:00 am – 12:00 pm

Recruit Veteran candidates for current positions

Register your participation by Friday, July 14th

Please email your business name,
point of contact information (name, title, phone & email)
and which date(s) you will attend to

Kevin Sellers at kevin.sellers@va.gov or
for additional information, call 334-202-7042.

Dues Renewal

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down $\frac{3}{4}$ of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

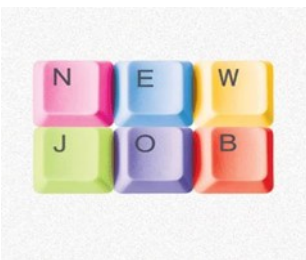
If your employer requires a W-9 to process a payment, click on the link above, scroll down $\frac{3}{4}$ of the page and click on the W-9 link.

Thank you!



*Looking for an HR position?
Please make sure to check out
the SHRM Montgomery website
for newly posted HR job opportunities.*

Social Media SHRM Montgomery



Did you know that you can post your HR openings on our SHRM website.

If you have a career opportunity in HR, please use this resource to help fill your position.

SHRM Foundation



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Board Members for the 2017 Montgomery SHRM

Board Members:

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