



June 2018

SHRM Montgomery



ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

- Date:** Thursday, June 21, 2018
Topic: Workforce Development
Speakers: **Garth Thorpe**
The Onin Group
Danny Perry
Trenholm
Sponsor: **Onin Staffing**
Time: Luncheon Meeting
11:30am – 1:00pm
Location: **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



*****PARKING DECK CODE 4970#**



NOTE: All registration should be submitted 2 business days prior to the meeting.

Please make sure you sign up for meetings in advance. We cannot guarantee meals or those who are not registered for the meetings.

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner. Luncheon Meeting Fees, payable at the door: Basic Members (excluding all-inclusive members) - \$15 Guests - \$20



Speakers' Biography

JUNE CHAPTER MEETING




Speaker Spotlight



Garth Thorpe stepped into our newly created position as Workforce Development Manager where he is focused on creating new talent pipelines for multiple industries through the High School Ready to Work Program. Before joining Onin, Garth was working in West Africa and South America equipping aging out orphans with life and job skills so they could become gainfully employed into the private sector. Garth has extensive experience in the educational sphere where he earned a masters in instructional design and extensive experience internationally where he spent years working with refugees in Bangladesh helping translate an unwritten language.



Montgomery, AL 
1641 Perry Hill Rd, Suite 102-1
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MANAGEMENT

Every company is a living entity with unique and dynamic characteristics. Embracing this reality is paramount to successful recruiting, particularly when recruiting management personnel. Simply matching skill sets is cursory. Our ability to effectively match personality with company culture and position demands has been the key to our success. From floor supervisor to CEO, we can source an ideal candidate across the management spectrum.

HUMAN RESOURCES

We are in the human resource services business so it just makes sense to turn to us when our clients have a human resource need. Our goal is to be an arm of our client's HR department so over the years we have developed many strong HR relationships as client contacts, as prospective clients and through HR organizations like SHRM. Our vast network of HR contacts gives us a tremendous edge when sourcing HR professionals.

ACCOUNTING AND FINANCE

Onin Professional Search provides the type of diverse accounting and finance talent found in the world's largest corporations—only we provide that talent in a cost-effective manner. Sourcing hard-to-find talent is what we do best. Every time, we're determined to find the right skill set and the right culture fit.

SALES AND SALES MANAGEMENT

Business is cyclical and no matter what part of the cycle we find ourselves in, sales performers are a hot commodity. The Onin Group is a growth-oriented organization so we understand the sales culture. If you need warriors for the front line, we will get you "A players."

ENGINEERING

We are currently placing engineering professionals with architectural & engineering firms, metal fabrication, aerospace, electronics and industrial manufacturing companies. Our engineers are hired as direct placements and as Onin teammates.

LIGHT INDUSTRIAL

We understand that just-in-time (JIT) manufacturing demands JIT staffing. Our clients know they can lean on us to get 20 to 200 Onin teammates with a 2- to 8-hour notice. On the other hand, when skill set and longevity are the priority, we customize our recruiting and screening process to ensure our partnering clients have the employee edge with teammates they can hire directly after the contract term.

LIGHT CLERICAL STAFFING

Our nimble company structure, our status as an employer of choice and our innovative mindset ensure we can develop and execute a staffing program which addresses our customer's specific needs and provide a variety of long-term and short-term employment opportunities for our teammates.



SHRM Montgomery Receives Prestigious SHRM Award for Advancing the HR Profession

Montgomery, Alabama May 17, 2018 — The Society for Human Resource Management (SHRM) recently awarded SHRM Montgomery its prestigious Platinum Award for the SHRM Montgomery’s accomplishments in 2017.

The award aligns individual chapters’ and state councils’ activities with SHRM’s aspirations for the HR profession. The award recognizes accomplishments and strategic activities and initiatives that enhance the human resource profession.

“SHRM exists because of our great chapters and state councils like SHRM Montgomery which work tirelessly to help advance the important mission of the HR profession through initiatives that support our future, build inclusive organizations and focus on workplace readiness,” said Johnny C. Taylor, Jr., SHRM-SCP, president and chief executive officer of SHRM. “Recognizing you as a recipient of this prestigious award is just one way to show that SHRM supports you and that we are by your side step by step as we move Together Forward.”

The EXCEL Award can be earned at four levels: bronze, silver, gold and platinum. Each level has a prescribed set of requirements and accomplishments that must be met. SHRM Montgomery will receive recognition in SHRM publications and at conferences, a logo to display on its website, and information to share with its members about the significance of this award.

SHRM Montgomery hosted a social event at the Capital City Club to provide an avenue for HR professionals network with each other and share the benefits of a SHRM Montgomery membership. SHRM Montgomery partnered with Capell & Howard to provide a free one-day legal knowledge workshop for all HR professionals in the river region area. SHRM Montgomery offered SHRM certification scholarships to encourage HR professionals to become SHRM certified. SHRM provides monthly workshops to advance knowledge and professional application guidance to SHRM members.

About the Society for Human Resource Management

The Society for Human Resource Management (SHRM) is the world’s largest HR professional society, representing 285,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of human resource management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates. Visit us at shrm.org and follow us on Twitter and Instagram @SHRMPress.



Join Alabama's HR Pros at the Beach

- Earn six business / strategic credits at a beautiful, first-class resort
- Enjoy pristine, white-sand Gulf Coast beaches with your Alabama HR friends
- Receive exclusive discounted room rates that extend through the weekend

All yours for only \$149 at Early-bird Rates!

Click on <https://www.alshrm.org/> to register and take advantage of the early bird rate.



AUBURN UNIVERSITY
HARBERT COLLEGE OF BUSINESS
Office of Professional and Career Development



AUBURN
CAREER CENTER



OPELIKA
CHAMBER
of commerce

Are proud to host...

THE TOTAL INTERNSHIP MANAGEMENT WORKSHOP

June 13, 2018
8:30am – 3:30pm
Auburn University

\$299 for-profit
\$249 non-profit/government/start-ups
Continental breakfast, lunch & snacks provided!



Register Now

<https://www.regonline.com/registration/Checkin.aspx?EventID=2343574>

Special SHRM membership offer for SHRM Montgomery members: **Save \$15** on a new or renewal SHRM membership by **6/30** with promo code **State18Q** and get access to the HR tools and resources to help you be confident, compliant and current on all things HR. Please see link below.

https://membership.shrm.org/?PRODUCT_DISCOUNT_ID=STATE18Q&utm_campaign=membership_Ret.

SAVE \$15



Looking for an HR position? Please make sure to check out the SHRM

Montgomery website for newly posted HR job opportunities.



Did you know that you can post your HR openings on our SHRM website. If you have a career opportunity in HR, please use this resource to help fill your position.



SHRM Foundation

At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Social Media SHRM Montgomery



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