



MAY 2012



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

- Date:** Thursday, May 31st, 2012
- Topic:** **Workmen's Compensation, ADAA & FMLA**
- Benefits** **Speaker: Tammy Baker- Jackson Lewis, LLP**
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** ASU Acadome
Banquet Room



Registration Deadline: May 29th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

SAVE THE DATE
June 20th
Next General
Membership
Meeting



Member Spotlight



Bonita Heartsill, PHR, earned a Bachelor of Science degree in Accounting in 1982 from Troy State University in Dothan. Working her way through college, Bonita's career began as a cashier at Piggly Wiggly. Her experience continued with the company's home office of Fleming Foods in Geneva, Alabama, as an Assistant Retail Accounting Manager and Retail Accounting Manager. In 1990, Bonita became a shareholder and Controller for Smoker, Inc. Bonita was responsible for all the accounting and HR functions of the three Smoker supermarkets. With her extensive accounting, payroll, and HR experience, Bonita started her own business in 2007. Heartsill Payroll Professionals was born, offering businesses full-service payroll processing and tax management through cutting-edge web-based technology.

Bonita is an active member of SHRM and SHRM Montgomery. Busy in other professional organizations, she is a member of the American Payroll Association, Independent Payroll Providers Association, The Montgomery Area Chamber of Commerce, Prattville Chamber of Commerce, Alabama Retail Association, Greater Montgomery Homebuilders Association, and the Montgomery Rotary Club. Bonita's business and professional involvement keeps her busy and abreast of industry trends, technological enhancement, and legal updates.

Bonita has been married to Mike Heartsill for 18 years, and they have two sons, 15 and 13 years of age, who attend Trinity Presbyterian School. The family attends First Baptist Church and her boys are active in sports. Bonita's personal life is as active as her professional life. Welcome Bonita; SHRM Montgomery is blessed to have dedicated professionals like you in our membership.



The SHRM Foundation is a 501(c) (3) nonprofit affiliate of the Society for Human Resource Management (SHRM). The Foundation is a legally separate organization, and is not funded by SHRM membership dues. The Foundation funds research, publications and education to advance the HR profession and enhance the effectiveness of HR professionals. The SHRM Foundation's work includes:

Innovative academic research grants. The SHRM Foundation is a [leading funder](#) of HR research. Over the past three years, the SHRM Foundation has awarded more than \$1.8 million in grants to fund rigorous, original academic research with practical implications for HR management practice.

Scholarships. The SHRM Foundation awards \$170,000 annually in [education and certification scholarships](#) to professional and student SHRM members, and doctoral students.

Educational resources. The SHRM Foundation's [Effective Practice Guidelines](#) series makes research findings easily accessible to HR practitioners. The Foundation has also created a series of educational [DVDs](#) for SHRM chapter programming, staff trainings, and executive education sessions.

To fund its programs, the SHRM Foundation conducts an annual fundraising campaign. The Foundation recognizes the generous support of the SHRM chapters and state councils, individuals, corporations and others who make its work possible.

Your financial support is vital to ensure that the SHRM Foundation can continue this important work. [Donate today!](#)



SHRM Foundation Raffle

SHRM Montgomery will be hosting a raffle again at this month's meeting on May 31st at 11:30 am.

Tickets are only \$1 each.

Please bring your pocket change with you when you come so you can participate and hopefully take home some lovely prizes.

All proceeds will go to the SHRM Foundation.



2012 SHRM-Montgomery

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