



May 2017

SHRM



Montgomery

ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

Date: Tuesday, May 23, 2017

Topic: Can your company survive a crises?

Speaker: **Alice Gordon, CEO & Executive Problem Solver of Skye Connect, Inc.**

Sponsor: PNC

Time: Luncheon Meeting
11:30am – 1:00pm

Location: **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



HRCI Pending



2017 SHRM Montgomery Chapter Meetings:

June 15, July 20,
August 24, September (TBD)

...stay tuned, more dates will be announced.



Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meeting.

NOTE: All registration should be submitted 2 business days prior

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click "Meetings & Events."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



Alice Gordon Holloway, CEO & Executive Problem Solver of Skye Connect, Inc., Corp. Communications Strategist, Crisis Manager & Supply Chain.

SKYE CONNECT INCORPORATED

In Tuned. In Touch. Innovative. Relentless. Results. That is what we do. Solve Problems.

WHAT DO WE DO?

Skye Connect Incorporated is a business management firm specializing in managing issues and risk management in the following areas:

- Issues and Crisis Management
- Extensive writing to develop creative communications content (using media, social media, print, with internal and external services)
- Business training and development
- Polling, Research services and Consumer Engagement
- Retreat Management & Event Planning

The company has worked with national and regional clients in aerospace, energy, national non-profits, government, automotive and education.

Clients We Served

Skye Connect has had the opportunity of working with companies in industries including:

- Utilities
- School Systems
- Transportation
- Non-Profits
- Energy
- Engineering

Skye Connect, Inc. | 201.785.7953 | info@skyeconnect.com



The AL SHRM State Conference & Expo is the annual conference of the Alabama State Council, a state affiliate of the Society for Human Resource Management (SHRM). Each year the event attracts over 500 human resource professionals and vendors throughout the state of Alabama and across the nation. Participants represent virtually every industry and companies ranging from small businesses to large industrial centers. Programs presented at the annual conference cover all aspects of the SHRM Body of Knowledge.

Join us for our 2017 conference on May 16-17th at the Birmingham-Jefferson Convention Complex, Alabama's largest meeting complex. The BJCC is adjoined with world-class hotel accommodations, Westin Birmingham and Sheraton Birmingham Hotels. The conference will be held near convenient dining and entertainment in Birmingham's newly renovated Uptown District (uptownbham.com).

WHY YOU SHOULD JOIN US

The AL SHRM State Conference & Expo is the State of Alabama's premier event for human resource professionals from all disciplines featuring:

- Two full days of exhibits (over 7 hours of non-conflicting programming)
- Over 500 HR professionals attend annually
- More than 300 companies represented
- Open reception is the largest HR networking event in the state each year
- Opportunities to engage with leaders in your industry face-to-face, accompanied by a platform to stay connected throughout the year in an online community

FULL CONFERENCE REGISTRATION

\$275 Early-bird Rate / \$325 Regular Rate

- Earn up to 10.25 general SHRM and HRCI credits
- Three pre-conference hour CEU sessions
- ALSHRM marketplace event and networking
- Breakfast, lunch and opening reception

DAY TWO ONLY REGISTRATION

\$175 Early-bird Rate / \$225 Regular Rate

- Earn up to 6.25 general SHRM and HRCI credits
- Three plenary sessions with industry expert keynotes
- Two concurrent sessions
- Breakfast and lunch included

STUDENT REGISTRATION

\$99

Each year students attend the conference at deeply discounted rates due to our generous sponsors.



2017 Alabama SHRM State Conference
Pending 10.35 HRCI and SHRM Credit



2017 ALSHRM Conference at a Glance

Peter Frampton
kicks off the AL SHRM State Conference

The Opening Keynote of the ALSHRM State Conference will feature **Peter Frampton** speaking on "**Color Accounting for HR Professionals**".

Peter is the president and co-founder of Color Accounting International, an education and publishing firm headquartered in Washington, D.C. Originally from Australia where he began his career with KPMG in Sydney, Peter is a Fellow of Chartered Accountants Australia and New Zealand. He now lives in Geneva, Switzerland, and travels widely, leading seminars in financial statement and business acumen skills for lawyers, bankers and business people. Some of his teaching for senior executives is done in secret.

Peter is an award winning speaker and occasional university instructor.

He has presented to national conferences, chapter meetings, postgraduate programs and seminars on the topics of financial communication, accounting, cash-flow, business efficiency, business innovation and courseware design.

Tuesday, May 16 | Conference Day 1

Conference Registration

11:00am - 6:00pm Escalator/Lobby

Session 1: What Plaintiff attorneys look for to succeed in an employment law case! Presented by: Heather Leonard, P.C.

1:00pm - 2:15pm BJCC

Session 2: 2017 Employment Law Update Presented by: Matthew Cannova, Maynard Cooper & Gale, PC

2:30pm - 3:45pm BJCC

Session 3: 2017 Legal Roundtable and Discussion Presented by: Maynard Cooper & Gale, PC

4:00pm - 5:30 pm BJCC

ALSHRM 2017 Marketplace Event and Networking – Cocktail Hour

5:45pm - 7:00pm BJCC

Wednesday, May 17 | Conference Day 2

Conference Registration

6:30am - 8:30am Escalator/Lobby

Breakfast

7:00am - 8:15am BJCC

Welcome & Announcements

8:15am - 8:30am BJCC

Opening Keynote: Peter Frampton - Color Accounting for HR Professionals

8:30am - 9:45am BJCC

Marketplace and Networking Break

9:45am - 10:00am BJCC



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2017 ALSHRM Conference at a Glance

Concurrent Sessions

10:00am - 11:15am

- Agile HR How To | Presented by Mary White East N-O
- How To Avoid a DOL Audit | Presented by TASC East K-L
- A New Era in Compensation - How to be Innovative and Forward Thinking | Presented by Pam Murray East M

Marketplace and Networking Break

11:15am - 11:45am BJCC

Lunch & Lunch Keynote: Jill Christensen – If Not You, Who? How to Crack the Code of Employee Disengagement

11:45am - 1:00pm BJCC

Marketplace and Networking Break

1:00pm - 1:15pm BJCC

Concurrent Sessions continued

1:15pm - 2:30pm

- Fiduciary Responsibilities under ERISA | Presented by David Joffee,, Partner, Bradley East N-O
- How to Set up a Successful College Recruiting Program | Presented by Kristina Minyard / Jilian Miles East K-L
- Thought Leadership HR Mega Trends | Presented by Dr. Jarik Conrad & Sponsored by Ultimate Software East M

Marketplace and Networking Break

2:30pm - 2:45pm BJCC

Closing Keynote Speaker: Tim Sackett – What Your CEO Wishes HR Would DO!

2:45pm - 4:00pm BJCC

Closing Comments and Door Prizes

4:00pm - 4:45pm BJCC

Register online at alshrm.org & Follow us on Twitter at [@ALSHRM](https://twitter.com/ALSHRM) and [#alshrm17](https://twitter.com/ALSHRM)

ALSHRM State Conference

May 16-17, 2017

Birmingham - Jefferson Convention Complex
Birmingham, AL

Top 5 Reasons to Attend the ALSHRM State Conference

1. Hear from the experts

Our speakers are proven business leaders, strategists, practitioners and peers. Many of them are current HR professionals; others are well-respected industry leaders who know what you need to know. You'll get a solid grounding in tried-and-true HR fundamentals and unique insight into the innovative new practices that will change how the world does business.



2. Learn skills and stay up-to-date

No matter how long you've been in HR or what position you hold at your company, chances are, there is always something new to learn. Trends, new strategies, and innovations in HR happen all the time; to stay up-to-date you need an educational opportunity that provides you with the full range of HR knowledge.

3. Recertification

Your attendance earns you credits toward maintaining your valuable certification – SHMR-CP, SHRM-SCP, PHR, SPHR, GPHR or other general designation.



4. Meet with new vendors and suppliers

Our exhibitors are industry experts and solution-providers who truly know what is happening in the world of HR and business – and they have answers to your questions. Invest time in the exposition hall – our vendors are some of the best people for you to get to know if you want to learn more about what's happening in HR now – and what's going to happen in the future.

5. Have fun with your HR peers from around the state and nation

You'll have opportunities to relax and get to know your peers. When you meet with your peers, you have an opportunity to collaborate, hear new ideas, and validate or change your perspectives. You may hear what others are doing and be inspired to implement something similar - or you might find a mentor or even become one.



Dues Renewal

Payment instructions and options to pay through PayPal are available at:

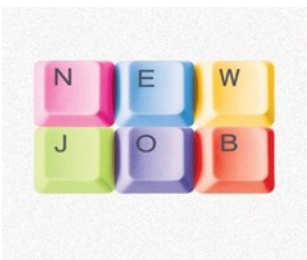
<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down $\frac{3}{4}$ of the page and click on the link “click here” next to the words “if you need an invoice.” You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

If your employer requires a W-9 to process a payment, click on the link above, scroll down $\frac{3}{4}$ of the page and click on the W-9 link.

Thank you!

Social Media SHRM Montgomery



Did you know that you can post your HR openings on our SHRM website.

If you have a career opportunity in HR, please use this resource to help fill your position.

SHRM Foundation



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Board Members for the 2017 Montgomery SHRM

Board Members:

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