



May 2018

SHRM Montgomery



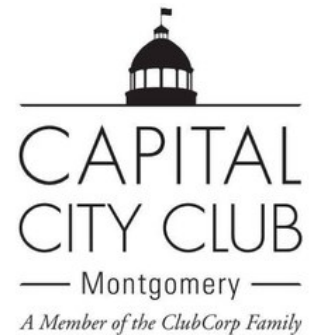
ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

- Date:** Thursday, May 17, 2018
- Topic:** **DOL Heats Up with the Weather: What's Your Organization's SPF?**
- Speaker:** Matt Stiles
Maynard Cooper
- Sponsor:** **Jackson Thornton**
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



JACKSON THORNTON
CERTIFIED PUBLIC ACCOUNTANTS | CONSULTANTS



Welcome To Our New Members :

Shena Davidson
Nikita McClain
Beverly Nedab
Michelle Rodriquiz

*****PARKING DECK CODE 2877#**



NOTE: All registration should be submitted **2 business days prior** to the meeting.

Please make sure you sign up for meetings in advance. We cannot guarantee meals or those who are not registered for the meetings.

Meeting Guidelines Checklist:

Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



Speakers' Biography

MAY CHAPTER MEETING



Speaker Spotlight

MATTHEW W. STILES

MAYNARD
COOPER GALE

Matt represents employers in all facets of the employment relationship, including labor and union relations, employment litigation, employee benefits and executive compensation, trade secrets and restrictive covenants, SCA and federal contract employer compliance, and PEO and staffing industry law.

He has successfully resolved complex labor negotiations on behalf of his clients. He regularly advises employers and benefits consultants in strategic employee benefit plan design, implementation and compliance. Matt has extensive experience counseling employers involved in federal and state agency investigations, including his current appointment as Deputy Attorney General to represent the State of Alabama's interests in litigation pending against a prominent state Commission.

Prior to joining Maynard Cooper, Matt was Associate Counsel for three years with a Fortune 500 bank, where he was responsible for the bank's labor, employment and employee benefits matters nationally. Matt is also an Adjunct Professor at the University of Alabama School of Law.

Matt's skills and reputation continually distinguish him as a leading labor and employment and benefits lawyer. Since 2008, he has been recognized by Chambers USA: America's Leading Lawyers for Business as a leading practitioner in the area of Labor and Employment. In 2018, he was selected as the exclusive recipient in the State of Alabama for the Lexology Client Choice Award for Employment & Benefits Law, a selection made by in-house general counsel recognizing lawyers who add value to clients' business above and beyond others in the market. In addition, Matt is consistently recognized by *The Best Lawyers in America*® and *Super Lawyers*, in which he was included among the Top 50 Lawyers in Alabama.



Benefit Resources

Employee benefits are among the strongest tools for recruiting and retaining good employees. A strong benefits program can also provide an essential foundation for your company's long-term financial goals. With significant experience designing, installing and administering all types of employee benefit plans, Jackson Thornton Benefit Resources LLC helps companies of all sizes meet these important objectives.

As Certified Public Accountants and credentialed business consultants, we understand how retirement plans affect taxation and cash flow, and we can tailor your plan to meet your specific objectives. In addition, a benefit resources CPA can work with you to keep your plan in compliance with IRS and Department of Labor regulations, and to help you understand your fiduciary responsibilities.

Jackson Thornton Benefit Resources is a division of Jackson Thornton. Affiliated with RSM US Alliance, a premier affiliation of independent accounting and consulting firms, our benefit resources accounting draws from the vast resources and services of one of the country's largest accounting and consulting firms, while maintaining the responsive, personalized attention that is the hallmark of Jackson Thornton's client-centered service.

How We Help Your Company

SERVICES

- Maintain financial records and provide associated reporting
- Reconciliation of bank accounts
- Preparation of payroll - direct deposit and paper checks
- Payroll tax compliance - preparation of monthly, quarterly, and annual tax filings
- Preparation of sales/use tax returns

SOFTWARE SUPPORT

- QuickBooks
- QuickBooks Enterprise
- Sage 100 (formerly MAS 90)
- Sage 50 (formerly Peachtree Accounting)
- Accounting CS

Contact us today for a bookkeeping consultation and assessment of your company's needs.

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Montgomery, AL 36101-0096
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Prattville Office

310 South Washington Street (36067)
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Prattville, AL 36068
(334) 365-1445
Fax: (334) 956-5066

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Wetumpka, AL 36092
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Certified Production Technician (CPT)

The CPT Certification addresses the core technical competencies of higher skilled production workers in all sectors of manufacturing, including automotive manufacturing and related suppliers. MSSC awards certificates to individuals who pass any of its Production Modules: Safety, Quality Practices & Measurement, Manufacturing Processes & Production, and Maintenance Awareness; and a full Certified Production Technician (CPT) Certification to those who pass all four original modules.

Careers:

- Equipment Operators
- Inspectors/Quality Control
- Machinists
- Process Techs
- Assemblers
- Material Handlers
- Project Leads
- Production Supervisors

Entry-level salaries can typically range from \$20,000 - \$50,000, depending on the industry, specific position, & worker experience.

Safety Module

- Customer needs
- Communication and leadership
- Team building and decision making
- Safety organization
- Personal protective equipment
- Fire and electrical safety
- Hazardous material safety
- Aligned with OSHA 10

Quality Module

- Blueprint reading
- Basic measurement
- Precision measurement
- Dimensional gauging
- SPC and control charts
- Continuous improvement
- Inspections
- Audits
- Prevention and correction
- Documentation

Manufacturing Processes & Production Module

- Mechanical principles
- Materials and material testing
- Production processes
- Machining processes and tooling
- Procedures and process documentation
- Production planning and workflow
- Packaging and distribution

Maintenance Awareness Module

- Basic electrical circuits
- Pneumatic and hydraulic power systems
- Lubrication
- Bearing and couplings
- Belt and chain drives
- Machine control concepts
- Machine automation
- High vacuum systems
- Laser system



**Next classes begin
May 30, 2018**

Special SHRM membership offer for SHRM Montgomery members: **Save \$15** on a new or renewal SHRM membership by **6/30** with promo code **State18Q** and get access to the HR tools and resources to help you be confident, compliant and current on all things HR. Please see link below.

https://membership.shrm.org/?PRODUCT_DISCOUNT_ID=STATE18Q&utm_campaign=membership_Ret.

SAVE \$15



Looking for an HR position? Please make sure to check out the SHRM

Montgomery website for newly posted HR job opportunities.



Did you know that you can post your HR openings on our SHRM website. If you have a career opportunity in HR, please use this resource to help fill your position.



SHRM Foundation

At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Social Media SHRM Montgomery



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