

To: Montgomery Management Roundtable Participants

From: Jamie Brown, SPHR  
MAX Credit Union

Subject: Seasonal Fall HR Topics

Mark your calendars for **Tuesday, November 3<sup>rd</sup>** for our next Montgomery Management Roundtable Meeting! There is *no fee to attend and lunch will be provided*, compliments of Lehr Middlebrooks & Vreeland, P.C.

1. DOL Exempt Employee Salary Changes: Employer Options and Strategies for Compliance without Conflict.
2. National Labor “Revolution” board Developments: Temporary Employees, Outsourced contractor Employees, What’s “Protected Activity” and Unionization Update.
3. Pay Transparency: Moving to “Keep Pay Confidential” to “Tell Everyone”?
4. EEOC Developments: Sexual Orientation and Disability Discrimination; Litigation and EEOC Case-handling Changes.

Richard I. Lehr of Lehr Middlebrooks & Vreeland will review these and other developing issues, with suggestions of “can do” approaches for employers. Each participant will receive a comprehensive handout. Lehr Middlebrooks & Vreeland represents employers nationally regarding workplace issues.

The Roundtable will be held on **Tuesday, November 3<sup>rd</sup>**, from **11:30 am to 1:00 p.m.** in the Auditorium at MAX Credit Union located at 400 Eastdale Circle. You are welcome to bring guests to the meeting; additionally, don’t hesitate to pass this information on to anyone you feel might be interested in attending. Please reserve your place(s) by emailing Jamie Brown @ [jbrown@mymax.com](mailto:jbrown@mymax.com). Please include your name, the name of your company, and the names of any guests. **Deadline for reservations is noon on Thursday, October 29<sup>th</sup>.** Please let us know if after making reservations you cannot attend, so we can provide an accurate count for the meeting room and lunch.

I look forward to seeing you at the Roundtable for what promises to be a fast paced and informative session. If you have questions, please feel free to contact me at (334) 215-4982. Make those reservations now!