



HR CONNECTION

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

IN THIS ISSUE

- 1 The President's Post
- 2 Sponsor(s) Appreciation
- 3 HR Exchange: General Membership Meeting
- 4 The Advisor: KwatAsian Hunt
- 5 Holiday Luncheon
- 6 MGM Scoop: News & Information
- 7 River Region Workforce Today: **Red, White, & You**
- 8 On the Horizon: SHRM National
- 9 Become a Sponsor!
- 10 MGM People: 2023 SHRM Montgomery Board Members

November 2023

THE PRESIDENT'S POST

ELEVATE HR: ACTIVATING THE SUPERHERO IN YOU



Greetings SHRM Montgomery, and Happy Holidays to everyone! As your President, I have been quite busy during this time of year and have missed our monthly meetings. Nonetheless, I am thrilled to share that our chapter has had an incredible year – gaining new members and bouncing back from the difficulties caused by the pandemic. I am grateful to each and every member who has continued to engage with our chapter, and I am proud of the professional development and networking opportunities we have provided. Our group has accomplished so much, and I am confident that we can continue to thrive if we all stay involved. I want to extend a special invitation to anyone interested in joining our board or volunteering to help plan events and drive our mission forward. If you have any ideas for how we can better serve our members or want to play a more active role in our organization, please don't hesitate to contact me or any of our board members. We're already in the planning phase for 2024 and have a few open positions for those interested.

Finally, I encourage you all to invite your colleagues and other HR professionals to join our chapter. We believe our community is stronger when we're more diverse and inclusive. Please invite your HR network to our holiday luncheon next month. This is an excellent networking opportunity and a fun time for guests to engage with our chapter. Our Christmas-themed luncheon will feature light-up noses and reindeer antlers this year, and we will award a prize to the most festive attendee. This year, we are also asking members to bring donations to help the homeless community in the River Region by bringing winter essentials such as hats, gloves, socks, blankets and toiletries. These items will be donated on behalf of SHRM Montgomery to the Mercy House Homeless Shelter in Montgomery. I, unfortunately, will not be able to attend the November meeting as I will be representing our chapter at the annual SHRM Volunteer Business Meeting in DC. I look forward to seeing everyone in December and hope you all have a wonderful Thanksgiving!



SPONSOR

EXCELSIOR STAFFING
Platinum Level Sponsor

"Answering the call for diversity in the modern workforce."

ES EXCELSIOR STAFFING

The banner features a grid of 15 diverse individuals of various ethnicities, ages, and genders, representing the company's commitment to diversity. The Excelsior Staffing logo is prominently displayed in the center.



Date: Thursday, November 16, 2023

Topic: Mental Health: A Pathway to Wellness

Speaker: Kwatasian Hunt, Department of Finance – Division of Risk Management


Time: 11:30am – 1:00pm
Lunch Meeting


Location: Montgomery Country Club (MCC)
3001 Narrow Lane Road
Montgomery, AL 36106




MONTGOMERY COUNTRY CLUB



 CONNECT WITH US



<https://www.facebook.com/shrmmontgomerychapter.chapter>



<http://linkedin.com/in/shrm-montgomery-51125a19>

Save the Date
for the following topics:

December 2023: Social & Networking Event

Post Card 

SPEAKERS:
December: Social & Networking Event

***Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting and Events" tab to register.

We will be following all CDC and Social Distancing guidelines. There is no cost for All-Inclusive members. The cost for Basic members is \$20 and guest fee is \$35.

Reservations must be made by 12:00pm on Friday, November 10, 2023 by logging into your account on the SHRM Montgomery website. **The number of attendees determines if we will have a buffet or plated meal, so please be mindful of the deadline. ALL** SHRM Montgomery members, guests, and students who register for a meeting/lunch and does not attend/cancel will be subject to a cancellation fee as the Chapter is responsible for the cost of reserved meals. Cancellations should be emailed to SHRMMontgomery0092@gmail.com by 12:00pm on Friday, November 10, 2023.



November Meeting

MENTAL HEALTH: A PATHWAY TO WELLNESS

Kwatasian Hunt,
Department of Finance Division
Risk Management

REGISTER NOW



16, NOVEMBER 2023



11:30-1:00

MONTGOMERY COUNTRY CLUB
3001 NARROW LANE RD,
MONTGOMERY, AL 36106





HOLIDAY LUNCHEON AND DONATION DRIVE

Help make this Christmas merry and bright for the Homeless at Mercy House Homeless Shelter in Montgomery.

We will be collecting unused winter essentials such as hats, gloves, blankets, socks and travel sized toiletries.

**MONTGOMERY COUNTRY CLUB
DECEMBER 14, 2024 11:30-1:00**

Giveaways, prizes, games and tons of fun.

There will be a prize for the most festive so wear your ugly sweaters and fun holiday attire.



Become a SHRM-Montgomery HeRo with us!!

THE FORUM

For **HOT TOPICS**, please visit the “BLOG” section of our website. This is a place where you can ask questions and get feedback from our members about hot topics, situations, and/or problems you are experiencing.

HR PROFESSIONALS

Check out the latest edition of the HR Professionals Magazine on our website by following the link below:

<https://shrmmongomery.shrm.org/news>



Feeling Festive?

Share the joy of being a SHRM member with others! Now is a great time to invite a friend as a guest to our next meeting. There are many perks of being a member of SHRM. Let's make sure everyone knows about them!



“The future belongs to those who believe in the beauty of their dreams.”

~Eleanor Roosevelt

SHRM-GRAPEVINE: RECRUIT NEW MEMBERS

Encourage current and future HR professionals to join our Chapter. SHRM Montgomery offers opportunities to meet their peers, to exchange ideas and discuss problems through monthly meetings, occasional seminars, legal updates and website information.

We welcome them to use our site as a resource and encourage them to check back frequently for updated information. We also encourage their involvement and suggestions about all of our activities and events.

We look forward to seeing them at an upcoming meeting or event.

For more information, or to enlighten us in the following areas with your thoughts and recommendation(s); please contact...

Quote/Pun Intended/Newsletter Ideas: **Tawanna Bedgood** at tawanna.bedgood@abc.alabama.gov

Workforce Readiness: **Robin Ricks** at robin@manufacturealabama.org

Speaker(s): **Janet Chappell** at janetchappell@live.com

Sponsorship(s): **Janet Chappell** at janetchappell@live.com **OR**
Cierra Belser at careercoachalabama@gmail.com

Hello SHRM Montgomery Members,

I am Robin Ricks, and I serve as your workforce readiness representative on the SHRM Montgomery Board.

I understand that there are a multitude of organizations that support workforce development and workforce readiness in our area, and through this area of our newsletter we hope to simplify finding and accessing some of those resources.

Here you will see pictured a menu of programs that you can access at little to no cost to your organization. In this issue, I would like to introduce you to Central AlabamaWorks! The team at Central AlabamaWorks! are here to support workforce efforts of business and industry in the 13 counties that make up central Alabama, including Montgomery.

We will return with additional information in future monthly issues, and please feel free to reach out to me if you have questions in the meantime.

Wishing you a Happy and Fully Staffed Year!

Robin Ricks

robin@manufacturealabama.org

Workforce Menu

Train your Own

NEW EMPLOYEES

- Work Based Learning
- On the Job Training
- Alabama Workforce Stabilization Program

EXISTING EMPLOYEES

- Leadership Training
- Alabama Workforce Stabilization Program
- Existing Industry Training Program
- Incumbent Worker Training Program

Grow your Own

COMMUNITY COLLEGES

- FAME (Federation for Advanced Manufacturing Education)
- Apprenticeship
- Work Based Learning
- Ready To Work
- Adult Education
- K-12**

- Career Discovery
- Career Tech Programs
- Tours (virtual/in-person)
- Work Based Learning
- Mock Interviews
- Ready To Work
- Signing Days

CENTRAL ALABAMA WORKS!

A la carte

For more information, contact Gindi Prutzman.
gprutzman@centralalabamaworks.com / 334-300-8592



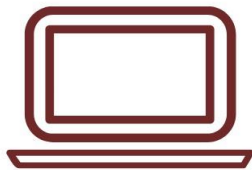
To register, please click the following link:

[SHRM24 Annual Conference - World's Largest HR Convention](#)

We would like to express our appreciation to our outstanding sponsor(s) for the immeasurable display of generosity towards us. It is our hope that this partnership progresses to even greater endeavors.

BECOME A SPONSOR! GET YOUR BUSINESS AND SERVICES NOTICED!

SHRM MONTGOMERY



WHY SHOULD I BE A SHRM MONTGOMERY SPONSOR?

SHRM Montgomery's Mission is to provide networking opportunities, foster closer cooperation, and facilitate the exchange of information and ideas between human resource(HR) professionals. This means that as a sponsor, your business will have the opportunity to promote and share your product with over 100 HR professionals and partners across the River Region. Our Platinum, Gold and Silver sponsorships give you the opportunity to connect with the areas top decision makers.

BRANDING

Your business will be branded on social media and highlighted on chapter literature and communication as well as our website to maximize exposure to our members.

MARKETING

Marketing your business has become a challenge during the pandemic. Partnering with SHRM Montgomery will allow you maximum visibility with our members

PUBLIC RELATIONS

Getting in front of top decision makers is difficult these days. Our sponsorship levels allow you to maximize your exposure to the companies that directly seek your products and services to help them run efficiently.

2023 BOARD MEMBERS



President - Cierra Belser



Treasurer - Barbara Alexander



Membership - Andrea Jordan, SHRM-CP, PHR



Programs Chair - Janet Chappell



Webmaster - Tara McDowell



Newsletter - Tawanna Bedgood



Secretary Co-Chair - Tara Gibson, SHRM-CP, PHR



New Member Engagement - Susan Story, SHRM-SCP



Governmental Affairs/Legislative - Mike Polis



SHRM Foundation - Stefanie Player



Certifications - Thomas Anile, SHRM-SCP



Workforce Readiness - Robin Ricks



College Relations - Jonelle McCollough