



November 2017

# SHRM



## Montgomery

ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

### General Membership Meeting

- Date:** Thursday, November 9, 2017
- Topic:** All Things Talent, Recruitment and Employee Engagement
- Speaker:** Chris Dunn  
Kinetix, Chief Human Resources Officer
- Sponsor:** Buffalo Rock
- Time:** Luncheon Meeting  
11:30am – 1:00pm
- Location:** Capital City Club  
201 Monroe Street  
#2100  
Montgomery, AL 36104



**SAVE THE DATE**

**2017 SHRM Montgomery Chapter Meetings:**  
No Chapter Meeting scheduled for December.



**Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meeting.**

NOTE: All registration should be submitted 2 business days prior

**Welcome New SHRM Montgomery Members:**  
Jade Clabough

#### Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click "Meetings & Events."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



## MEET KRIS DUNN



Who is Kris Dunn?

That's an easy question – he's the Chief Human Resources Officer for Kinetix. He's a VP of HR type [who has led HR practices in Fortune 500s and venture capital-held startups](#), and believes that the key to great business results is to get great people, then do cool stuff to maximize their motivation, performance and effectiveness once you have them in the door. As it turns out, that's his simple definition of talent management.

Kris Dunn is a Partner and the Chief Human Resources Officer/Chief Marketing Officer at Kinetix. Prior to joining the team at Kinetix in 2010, Kris was a VP of People for DAXKO, a VP of HR for SourceMedical, a Regional VP of HR for Charter Communications, an HR Manager for BellSouth Mobility (subsequently known as Cingular and AT&T based on which round of consolidation you are referring to), and a Project Manager in the market research division of Aragon Consulting (gobbled up by IBM Global Services).

Kris holds a B.A in ES/Communications from Northeast Missouri State University, an M.A.E in Education from UAB and an MPPM from Birmingham-Southern College. He's also the noted founder of The HR Capitalist and Fistful of Talent, as well as a Contributing Editor at Workforce Management Magazine and [workforce.com](http://workforce.com), where he has written over 50 feature columns. He's also achieved the SPHR designation from the Human Resources Certification Institute.

## ***Dues Renewal***

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down  $\frac{3}{4}$  of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

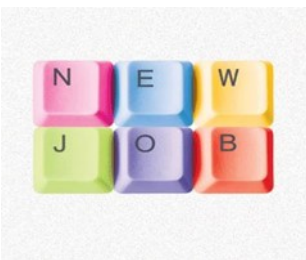
If your employer requires a W-9 to process a payment, click on the link above, scroll down  $\frac{3}{4}$  of the page and click on the W-9 link.

Thank you!



***Looking for an HR position?  
Please make sure to check out  
the SHRM Montgomery website  
for newly posted HR job opportunities.***

**Social Media** SHRM Montgomery



**Did you know that you can post your HR openings on our SHRM website.**

**If you have a career opportunity in HR, please use this resource to help fill your position.**



# Job Fair

Montgomery, Alabama

# REGIONAL JOB FAIR

## WHEN

**November 1, 2017**  
**9 am - 1 pm**

## WHERE

**Multiplex at Cramton Bowl**

**VETERANS RECEIVE PRIORITY SERVICE**  
**BE PREPARED TO INTERVIEW**  
**DRESS PROFESSIONALLY**  
**BRING YOUR RÉSUMÉ**

**ACHIEVE** **EXPLORE** **CONNECT**

**WITH  
LOCAL  
EMPLOYERS**

**ACHIEVE** **EXPLORE** **CONNECT**

**YOUR  
CAREER  
OPTIONS**

**ACHIEVE** **EXPLORE** **CONNECT**

**YOUR  
CAREER  
GOALS**

**EMPLOYERS & JOBSEEKERS REGISTER AT [LABOR.ALABAMA.GOV/JOBFAIR](http://LABOR.ALABAMA.GOV/JOBFAIR)**  
**334.286.1746 / [Montgomery@alcc.alabama.gov](mailto:Montgomery@alcc.alabama.gov)**



## Human Resource Certificate - SHRM Test Preparation Course Scholarship **deadline extension.**

The deadline to apply for the Human Resource Certificate scholarship has been extended to November 9, 2017. Any current student in the Human Resource Certificate - SHRM Test Preparation class who is a SHRM Montgomery member in good standing should submit an email to [paula.barlow@prattvilleal.gov](mailto:paula.barlow@prattvilleal.gov) with a copy of enrollment paperwork no later than 11/9/2017. One student will be randomly chosen.

### SHRM-CP or SHRM-SCP Test Scholarships Reminder

#### We will award two scholarships for the following:

- 1-\$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who **takes** the SHRM-CP or SHRM-SCP test.
- 1-\$250 scholarship will be awarded to a SHRM Montgomery Member in good standing who **takes and passes** the SHRM-CP or SHRM-SCP.
- In the event there is only one SHRM Montgomery member in good standing who **takes and passes** the exam, then the one individual will receive a \$500 scholarship.

Applicants for SHRM-CP/SHRM-SCP scholarships should submit an email to [paula.barlow@prattvilleal.gov](mailto:paula.barlow@prattvilleal.gov) stating the testing date and a copy of the preliminary test results for the test, no later than December 21, 2017. One applicant will be randomly chosen from each of the above stated categories.

### 2017 Winter Exam Window: Dec. 1, 2017 - Feb. 15, 2018

Applications Accepted	Regular Application Deadline	Late Application Deadline
May 15	Oct. 20	Nov. 10

The testing windows are the dates during which the exams are administered. The regular application deadline dates are the dates during which candidates can register for the exam. Candidates who apply during the late application period will incur a nonrefundable late fee.

Please note: The exam application deadlines close at 11:59 PM, ET.

# SHRM Foundation



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

## Board Members for the 2017 Montgomery SHRM

### Board Members:

President	Mike Polis
Treasurer	Larissa Southey
Membership	Andrea Jordan, PHR, SHRM-CP
Programs	Cierra Belser
Webmaster	Tara McDowell,
Newsletter	Dee Cook, PHR, SHRM-CP
Secretary	Tara Gibson, PHR, SHRM-CP

### Core Leadership Areas

Government Affairs	Pam Chut, SPHR, SHRM-SPC
SHRM Foundation/College Relations	Dr. David Hoover
Certifications	Paula Barlow, PHR
Workforce Readiness	Michaela Hutcheson