



November 2018

# SHRM Montgomery



ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

## General Membership Meeting

**Date:** Thursday, November 8, 2018

**Topic:** Developing Management Relationships

**Speakers:** **Concetta Lewis**

Daxko

**Sponsor:** **Onin**

**Time:** Luncheon Meeting

11:30am – 1:00pm

**Location:** **MAX Credit Union**

400 Eastdale Circle

Montgomery, AL 36117



**Welcome our new members:**

**Mitzi Cole**

**Logan Dudley**

**Jonelle Mccollough**

**Dorian Smith**



NOTE: All registration should be submitted 2 business days prior to the meeting.

**Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.**

### Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner. Luncheon Meeting Fees, payable at the door: Basic Members (excluding all-inclusive members) - \$15 Guests - \$20



# Speakers' Biography

## NOVEMBER CHAPTER MEETING



**Concetta Lewis, VP of people  
Daxko**

### Speaker Spotlight

I am passionate about Human Resources and being part of a team with clear vision or with the ability to create a vision. I am known for the ability to quickly connect with someone and bring two parties together for a common goal, my big laugh and my ability to problem solve within a group by listening to all sides while keeping the company objective in mind.



The Daxko Nation includes three distinct brands: Daxko, Club Automation, and Zen Planner. Through these brands, we deliver comprehensive technology solutions and experienced services to health & wellness facilities. Since we began in 1998, we've grown to span 68 countries, 10,000 facilities and over 20 million members. Our customers rely on us to be the engine of their growth with deep insight, guidance, technology solutions, and exceptional experiences that make us the industry's recognized #1 software provider. Our company, with a culture of collaboration, action, and entrepreneurship, has a well-deserved reputation of providing "career defining" opportunities for team members willing to pursue them.



Montgomery, AL   
1641 Perry Hill Rd, Suite 102-1  
Montgomery, Alabama 36106  
Phone: 334/ 272-8449



## **MANAGEMENT**

Every company is a living entity with unique and dynamic characteristics. Embracing this reality is paramount to successful recruiting, particularly when recruiting management personnel. Simply matching skill sets is cursory. Our ability to effectively match personality with company culture and position demands has been the key to our success. From floor supervisor to CEO, we can source an ideal candidate across the management spectrum.

## **HUMAN RESOURCES**

We are in the human resource services business so it just makes sense to turn to us when our clients have a human resource need. Our goal is to be an arm of our client's HR department so over the years we have developed many strong HR relationships as client contacts, as prospective clients and through HR organizations like SHRM. Our vast network of HR contacts gives us a tremendous edge when sourcing HR professionals.

## **ACCOUNTING AND FINANCE**

Onin Professional Search provides the type of diverse accounting and finance talent found in the world's largest corporations—only we provide that talent in a cost-effective manner. Sourcing hard-to-find talent is what we do best. Every time, we're determined to find the right skill set and the right culture fit.

## **SALES AND SALES MANAGEMENT**

Business is cyclical and no matter what part of the cycle we find ourselves in, sales performers are a hot commodity. The Onin Group is a growth-oriented organization so we understand the sales culture. If you need warriors for the front line, we will get you "A players."

## **ENGINEERING**

We are currently placing engineering professionals with architectural & engineering firms, metal fabrication, aerospace, electronics and industrial manufacturing companies. Our engineers are hired as direct placements and as Onin teammates.

## **LIGHT INDUSTRIAL**

We understand that just-in-time (JIT) manufacturing demands JIT staffing. Our clients know they can lean on us to get 20 to 200 Onin teammates with a 2- to 8-hour notice. On the other hand, when skill set and longevity are the priority, we customize our recruiting and screening process to ensure our partnering clients have the employee edge with teammates they can hire directly after the contract term.

## **LIGHT CLERICAL STAFFING**

Our nimble company structure, our status as an employer of choice and our innovative mindset ensure we can develop and execute a staffing program which addresses our customer's specific needs and provide a variety of long-term and short-term employment opportunities for our teammates.



At AUM, one of our initiatives is to have all our HR students certified before graduation, however, we need your help! AUM's Human Resource Management program is SHRM aligned, and our students are eligible to take the SHRM-CP if they have 500 hours in HR. One way our students can accumulate 500 hours in HR is to have an internship. To reach the 500 hour mark, they would need a full-time summer internship or a part-time internship over the course of 2 semesters. If your company is willing to hire HR interns, please contact me at [mkiker@aum.edu](mailto:mkiker@aum.edu) or 334-244-3517.

Thank you, Dr. Mary Kiker

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*Looking for an HR position?  
Please make sure to check  
out the SHRM Montgomery  
website for newly posted HR  
job opportunities.*



**Did you know that you can post your HR openings on our SHRM website. If you have a career opportunity in HR, please use this resource to help fill your position.**



# GIVEAWAY

At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.



**Social Media** SHRM Montgomery



## Board Members for the 2018 Montgomery SHRM

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Thank you for your willingness to serve