



RETURN OF THE EMPLOYER RIGHTS ROUNDTABLE!

We are pleased to announce that the Employer Rights Roundtable meetings with Richard Lehr will resume in person on June 21st at MAX from 10:00 to 12:00. A "to go" box lunch will be provided. The meeting is complimentary and you are welcome to bring guests.

During the meeting, Richard will review several important developments affecting Alabama employers:

- The Amazon and Starbucks union elections and major changes by the National Labor Relations Board - why all private sector employers need to be concerned and prepared.
- Alabama is in the top ten per capita nationally for discrimination charges filed. We will review the Alabama and national trends and changes the EEOC implemented to encourage more litigation.
- The US DOL is at it again - a change to exemption duties and salary levels? Joint employer status? Contractor or employee?
- Work from home and hiring employees to work from home out of state - employer risks and responsibilities.
- Recent case developments affecting employer rights, including the ADA, FMLA, confidentiality, harassment and wage and hour.

Each participant will receive a comprehensive handout. The discussion will be informal, with questions and comments welcome throughout the discussion.

Please email your registration to Rachel Lloyd at rlloyd@mymax.com. We look forward to seeing you on June 21st!

