



APRIL 2013



# SHRM

## Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

### General Membership Meeting

- Date:** Tuesday, April 23<sup>rd</sup>, 2013  
**Topic:** **Social Media and the Law**  
**Speaker:** **Donna Brooks, Lehr Middlebrooks & Vreeland, P.C.**  
**Time:** Luncheon Meeting  
11:30am – 1:00pm  
**Location:** **Regions Bank**  
201 Monroe Street  
2<sup>nd</sup> Floor



**Registration Deadline: April 19<sup>th</sup>**

**Meeting Guidelines Checklist:**

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
  - Basic Members (excluding all-inclusive members) - \$15
  - Guests - \$20

**SAVE THE DATE**  
**May 21<sup>st</sup>**  
**Next General**  
**Membership**  
**Meeting**

# Member Spotlight



Michael Byrnside, one of SHRM Montgomery's newest members, is a native of Prattville, graduating from Prattville High School in 2003. Michael attended college at South University in Montgomery and holds his Bachelor's Degree in Business Administration. While in college, Michael held various part time positions to include Pharmacy Technician, Bank Teller and Summer Camp Counselor to name a few. His professional career began as a Recruiter with Aerotek in April of 2011. Holding firm to his favorite quote "when there is no wind, start rowing," he has achieved success through his diligence and hard work. Michael was promoted in February of 2012 to Account Manager.

Michael has been a member of SHRM Montgomery since May of 2012 and recently launched Young HR Professionals which is comprised primarily of SHRM Members with less than 5 years experience in the field of HR. In addition to his active role with SHRM Montgomery, Michael volunteers with Special Olympics and the Salvation Army. Michael is dedicated to the field of HR both professionally and personally. He contributes his success to his ability to build great relationships, his drive to outwork his competition, and his commitment to making each day better than the last.

Michael's better half, Beth, is currently a student at the University of Alabama where she is working on her PhD. In his free time, Michael enjoys golf, Grand Am racing, Alabama football, and home brewing!

Michael, we welcome you to the Montgomery Chapter of SHRM! We look forward to hearing from SHRM Montgomery's Young HR Professionals.

**Please help us support the SHRM Foundation.  
We will be conducting our 50/50 drawing at this months' meeting.  
Please remember to bring your pocket change to help invest in our future.**





# *SHRM Montgomery Chapter Scholarships*

This year, we will offer two (2) \$250.00 scholarships (one each exam period) for PHR/SPHR/GPHR Certifications! If you plan to take your certification exam in the Summer or Fall of 2013, please send an email to Twyla Huffman at [twyla.huffman@manpower.com](mailto:twyla.huffman@manpower.com) . All current members are eligible. Once we receive notification that you have passed your exam, your name will go into a drawing to win the \$250.00 scholarship. Good luck!

Twyla Huffman, PHR  
CLA Certifications



## **Academic and Certification Scholarships *for HR Professionals***

One hundred scholarships totaling \$100,000 will be awarded to SHRM members in 2013. The awards program is designed to assist HR professionals in meeting their professional development goals. Individuals may apply for a \$2,000 education scholarship and/or a \$750 certification scholarship.

**Application Deadline:** July 15, 2013

### **Eligibility**

SHRM professional, general and associate members-- with a valid SHRM ID number-- pursuing a college degree or working toward PHR, SPHR, GPHR or California certification are eligible to apply. (SHRM student members and local-only members are *not* eligible for these awards.)

### **Awards**

- 80 Certification scholarships of \$750 each
- 20 Academic scholarships of \$2,000 each

Each SHRM domestic region has a total of \$20,000 to distribute which means applicants compete only with others in their own area of the country. Each region will award 16 certification scholarships and 4 academic scholarships for a total of 20 awards.

### **How to Apply**

Visit [www.SHRMFoundation.org](http://www.SHRMFoundation.org) and click on "Scholarships & Awards" to learn more about the SHRM Foundation Scholarship Program.

Application period: April 1-July 15, 2013.

Mike Polis recently represented us in Washington with the SHRM Hill Visit. He will share a brief summary at our April meeting. The issues discussed were:

Immigration Reform– Create a secure federal employment –verification system that pre-empts the growing patchwork of state laws

- Incorporate the E-Verify system with an attestation system that eliminates the paper Form I-9 and that prevents identity theft through identity authentication.
- Provide green cards for the highly educated particularly for foreign nationals graduating with U.S. advanced (STEM) degrees.
- Because of their tax-deferred status, employee benefits such as 401(k)'s, educational assistance and health care benefits may come under scrutiny.
- SHRM believes that a comprehensive benefits package is an essential tool for recruiting and retaining talented employees.

Please make sure you communicate with your representatives. Write your representatives to create a secure federal E-Verify system. Government should encourage tax-deferred fringe benefits. Stay in touch with representatives; keep the issues in the forefront.

## **2013 Montgomery SHRM Board Members**

### ***Board Members***

President	Becky Ellis, PHR
Past President	Tamela Selmar-Burks
Membership	Lisa McKissick, SPHR
Treasurer	Jeanette Williams
Programs	Amanda Meeks, PHR, Tamela Selmar-Burks, & Alvin Tucker
Secretary	Tara Gibson, PHR
Webmaster	Patricia Osuch
Newsletter	Michaela Hutcheson

### ***Core Leadership Areas***

Government Affairs	Mike Polis
SHRM Foundation	Gilbert Darrington, PHR
College Relations	Shena Davidson, PHR
Workforce Readiness	Tara Langlely
Certifications	Twyla Huffman, PHR
Diversity	Rich Lewis