



APRIL 2014



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, April 29th, 2014
Topic: I9 Compliance
Speaker: Wendy Madden
with Balch and Bingham
Time: Luncheon Meeting
11:30am – 1:00pm

Location: MAX
1st Floor Auditorium
400 Eastdale Circle
Montgomery, AL 36117

Registration Deadline: Friday April 25th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20



Please welcome new members:

Eric Clayton
Deneen Hughes

*** Reminder ***
Please register
early for
monthly
meetings

Please pre-register for our SHRM Montgomery Social

Date: May 29, 2014, 6:00pm – 9:00pm

*Location: Young House Courtyard
Old Alabama Town*

Free for current members

We are needing to turn in a headcount by April 30th

Please welcome our sponsor for April's Meeting and May's Social



ZipRecruiter

ZipRecruiter was founded in 2010 to simplify the process of hiring. With ZipRecruiter, you can post a job to 50+ leading job boards & social networks with one click and manage all applicants through a simple online interface. With a central location for finding, screening, and tracking applicants, ZipRecruiter empowers employers and recruiters to make the best hiring decisions without bulky or expensive software.

ZipRecruiter also delivers millions of daily job alerts to job seekers and allows them to search hundreds of job boards simultaneously. They can also distribute their resume to thousands of hiring managers through the resume database.

<https://ziprecruiter.com/boost>



ALABAMA SHRM

CONFERENCE & EXPOSITION MAY 13 & 14, 2014

STEP UP YOUR HR GAME!

The 2014 Alabama State Conference is now open for registration! Our 2-day state conference offers you hands-on workshops covering current business challenges in the areas of Human Resources. Things like The Contingent Workforce, Employment Benefits, Branding Human Resources in Your Organization, Building Teamwork & Collaboration, Employee Engagement, Getting Your Employees Motivated, and sessions devoted to the latest developments in employment law and the recent legal and legislative changes.

New at this year's state conference is the "Marketplace." The Marketplace offers you extended time to meet and talk with over 65 innovative companies that are here to provide you with solutions to your HR challenges! As a special treat, we are inviting everyone to join us on **Tuesday, May 13 from 4:45 pm to 7:45 pm** for hors d'oeuvres and cocktails while you visit with all the company representatives who make our annual event possible and make a few new friends in the process. What a great way to unwind from the day.

Register today <http://al.shrm.org/conference-information-0>

Registration Times:

May 13th 12:30 pm-6:30 pm

May 14th 6:30 am-9:30 am

& 10:30 am-11:15 am

Conference Fees

**Our Best Value
Full Conference
Only \$299**

Includes May 13 & 14 Sessions

May 14 Sessions Only: \$199

Includes only Day 2

May 13 Session Only: \$129

Includes only Day 1

Student Fees

Full conference: \$108

(Requires you to volunteer 2 hours)



Dr. Bob Nelson

Opening Keynote Speaker

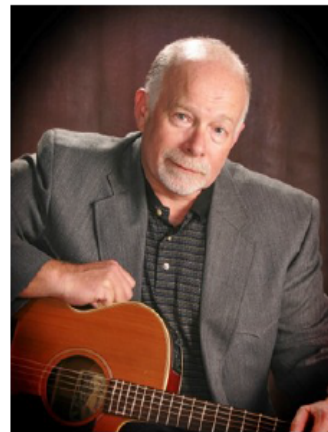
Title: Ubuntu: Inspiring Teamwork & Collaboration at Work



Aric Bostic

Lunch Keynote Speaker

Title: Get Fired Up HR People; And Get your Employees Fired Up Too!



Greg Gilbert

Closing Keynote Speaker

Title: Leading & Living Like You Why We don't Wax A Rental Car



Registration Questions Contact:

Ed Fields ed@relaxitshandled.com

SHERATON DOWNTOWN
BIRMINGHAM
PHONE: 205-324-5000

2101 Richard Arrington Jr Blvd N
Birmingham, AL 35203

SHRM 2014 Annual Conference & Exposition

The SHRM Annual Conference & Exposition provides you with the foundation you need to launch your journey towards transformation.

In Orlando, you'll get the comprehensive education and discover the practical guidance you need to move forward with confidence.

You'll hear new ideas, get solutions to your challenges, expand your network, and grow your influence. You'll return to your office ready to explore new strategies, improved skills and enhanced perspectives.

With over 700 exhibitors, the SHRM Exposition provides a unique marketplace where you can compare the products, services, and solutions that can transform your job, your team and your organization. You'll hear answers to specific questions, browse the aisles, and get new ideas that will inspire and engage. You'll see live demonstrations to gain firsthand knowledge to bring and learn the latest technologies that are changing the global workplace.

Combine this with the fact that SHRM Exposition is a comfortable, convenience place to network with your peers, and you'll see that there are endless opportunities for growth in this vibrant, energetic space.

Concurrent Sessions

Our comprehensive program is designed to give you the full range of an HR education, from the basics that every HR professional needs to the innovative ideas that are changing how you work. Our 200+ concurrent sessions are organization into the following tracks:

[Business Management & Strategy](#)

Get the insights you need to build and sustain a strategic business perspective at your organization. These dynamic, interactive sessions cover the basics of business skills and groundbreaking new ideas for true transformation.

[Compensation & Benefits](#)

Here you'll find the tools, resources and information you need to build effective and attractive compensation and benefits programs. With sessions that cover the impact of health care reform, as well as the basics of a strong benefits program, you're sure to get the education you need.

[Employment Law & Legislation](#)

Compliance will also be a key component of your job, even as you work to build partnerships with your executive team and develop your strategic expertise. These sessions help you understand the impacts of current and upcoming legislation, and prepare for what's next.

[International HR](#)

From managing remote teams, to intriguing case studies of multinational success stories to increasing your leadership competence that translate across borders, these sessions provide a comprehensive look at the current and emerging global business trends that all HR practitioners need to know.

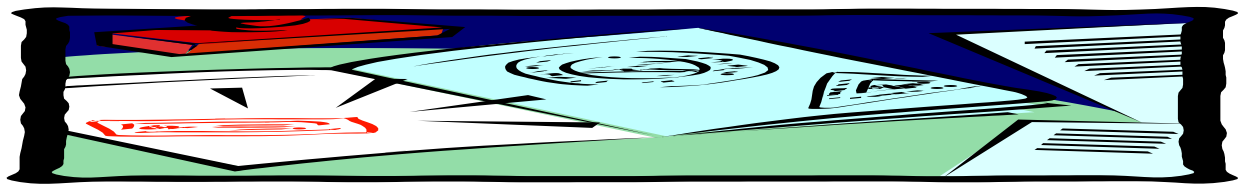
[Talent Management](#)

Though strategies evolve and ideas advance, one thing remains constant: the success of your organization lies in your ability to attract and retain the right people for the right job. Get the resources and ideas you need to build and maintain talent management strategies that really work.

[Personal & Leadership Development](#)

Professional growth can provide a path to career advancement; personal development can provide new horizons. Get transformative leadership development to hone your skills and your perspectives to be a better, stronger you.

Register now! <http://annual.shrm.org/>



CAPITAL HILL VISIT RECAP AT APRIL'S MONTHLY MEETING

- IMMIGRATION
- E-VERIFY
- ACA

SHRM FOUNDATION

Please bring your spare change to the April meeting to be in the drawing for a gift basket.

All proceeds will go to the SHRM Foundation.



2014 Montgomery SHRM Board Members

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Michaela Hutcheson

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Carol Purnell
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