



APRIL 2015



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, April 28th, 2015

Topic: **Workers Comp 101**

Speaker: **R. Scott Goldsberry**

Sponsor: **Raymond James**

Time: Luncheon Meeting
11:30am – 1:00pm

Location: **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



Save the Date
SHRM Montgomery
Spring Social
May 14th, 2015



Registration Deadline: Friday, April 24th

NOTE: All registrations should be submitted 2 business days prior to the meeting.

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the “Meeting Reservation Link.”
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

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david.gallahar@raymondjames.com

karen.gallahar@raymondjames.com

www.thegallahargroup.com

CRAIG O. VINSON, JR.

Financial Advisor

2900 Hwy 280, Suite 100 // Birmingham, AL 35223

D 205.874.4336 // TF 800.786.6445

craig.vinson@raymondjames.com

www.raymondjames.com/craigvinson

Speaker Spotlight

R. Scott Goldsberry

I am in my 35th year in the field of safety, beginning in 1980 when my company was cited for \$63,000.00 by OSHA. Like many other people in my field, I was volunteered by the business owner to deal with the Company's Safety issues.

I worked in the industries of Manufacturing (concrete products and aircraft), Transportation (heavy hauling) and Construction for seventeen years and then began consulting for Mono-line Workers Comp carriers and Captive Insurance clients, throughout the country, for 12 years. I started Health & Safety Consultants, in 2009 and have worked with clients in the fields of Manufacturing, Healthcare, Logistics, Construction and Municipalities including cities and counties and their school systems.

I am a certified instructor through the National Safety Council in First Aid, CPR & AED and in the Blood Borne Pathogens Standards. I am also an instructor in Defensive Driving.

I am an OSHA authorized outreach instructor in the OSHA 10 and 30 Hour training in both General Industry and Construction.

I have been a member of the American Society of Safety Engineers for 15+ years and was past President (two years) of the Southwest Georgia Safety Association.

Our Mission is to plan, develop, coordinate and implement safety and loss control programs.

The purpose of these programs is to provide a safe and healthy work environment for employees and reduce the number, severity, and costs of workplace injuries and illnesses.

SHRM Foundation Raffle



We will be holding a 50/50 raffle at April's meeting for SHRM Foundation.

Hope everyone will participate in this worthy cause.



SHRM

**Spring
Social**

**Thursday, May 14, 2015
6:00 p.m. to 8:00 p.m.**

**River Room – Central Restaurant
129 Coosa Street, Montgomery, AL 36104**



SHRM 2015 ANNUAL CONFERENCE & EXPOSITION LAS VEGAS

LAS VEGAS CONVENTION CENTER | JUNE 28 - JULY 1, 2014

The SHRM Annual Conference & Exposition is the largest and best HR event in the world, providing your organization with the tools and resources you need to create and implement the successful HR practices that will ensure that your company will thrive. Your company will get the targeted strategies and practical takeaways that you need to achieve your goals – from talent management to federal compliance to cutting-edge business strategies.

COMPREHENSIVE LEARNING

Over 200 concurrent sessions provide a complete education for HR professionals at every stage of their career, based on the **SHRM Competency Model**. You'll be able to choose from a broad range of topics so you can customize the learning you need. Concentrate on solutions designed to help your organization become more compliant; delve into the cutting-edge trends that will impact your workplace in the next few years; build a strategic talent management plan to increase engagement and retention. Whatever you need, our program will have something for you.

Innovative learning opportunities, such as our **Masters Series** featuring high-level academicians, Smart Stage presentations covering innovative new HR practices and Practitioner Exchange sessions featuring HR professionals from well-respected organizations.

Recertification credits for your **SHRM-CP** or **SHRM-SCP** or other HR or general designation.

Preconference programs that allow you to maximize your investment in Vegas by getting a richer, more comprehensive education- choose from our popular **Workshops** or **Seminars** to get high-level strategies or deep dives into HR essentials.

EXTRAORDINARY NETWORKING

Networking opportunities with your peers and colleagues from across your organization, and around the world. From our vast **Exposition Hall**, to our session-based networking, to the hallways of the convention center, there is ample opportunity for you to meet HR professionals who share your goals and your challenges.

And don't forget the online networking! Attendees get access to our **Conference Community** site where you can meet and chat with other attendees and build connections with them before you even get to Las Vegas. And there's always **Twitter**, **Facebook** and **LinkedIn**.

INSPIRING SPEAKERS



Sheryl Sandberg, COO of Facebook, **Marcus Buckingham**, best-selling author, and **Dr. Mehmet Oz**, world-renowned surgeon, will offer fresh perspectives and inspiring stories that can help shift your perspectives and deepen your understanding of leadership, motivation, and success.

For Registration or more information please go to: <http://annual.shrm.org/>

**2015 ALABAMA
SHRM
STATE CONFERENCE
AND EXPOSITION**

**MAY 19 - 20, 2015
BIRMINGHAM, AL**



2015 Alabama SHRM State Conference

This year we have designed a program that will educate, inspire and connect Alabama HR leaders like never before. Expect high quality speakers, a better quality exhibit experience, among other improvements.

Our conference will once again take place at the Sheraton Birmingham Hotel in Downtown Birmingham in the Uptown District featuring additional entertainment options. We will soon submit this program to HRCI for as many as 10 re-certification credits.

We have improved our Opening Networking Reception which will serve as our primary social and networking event on Tuesday evening. All registrants are welcome to attend this event at no additional cost.

Go ahead. Register now! <http://al.shrm.org/events/2015/05/2015-alabama-state-conference-and-exposition>

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