



AUGUST 2013



# SHRM *Montgomery*

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

## General Membership Meeting

**Date:** Friday, September 13<sup>th</sup>, 2013  
**Topic:** Affordable Health Care Act  
**Speaker:** Pepper Crutcher  
with Balch & Bingham  
**Time:** Luncheon Meeting  
11:30am – 1:00pm  
**Location:** ASU Banquet Room  
1595 Robert C. Hatch Dr.  
Montgomery, AL 36104

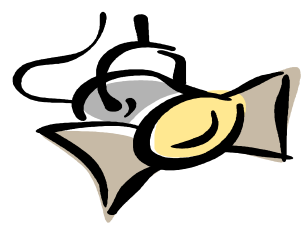


**Registration Deadline: September 11<sup>th</sup>**

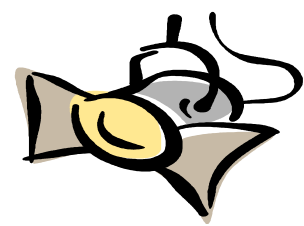
**Meeting Guidelines Checklist:**

- Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
  - Basic Members (excluding all-inclusive members) - \$15
  - Guests - \$20

**SAVE THE DATE**  
**October 24<sup>th</sup>**  
**Next General**  
**Membership**  
**Meeting**



# Member Spotlight



Glenn King, Jr. is an Assistant Professor of Business Administration, Coordinator of Off-Campus Sites, and Business Community Liaison at Concordia College Alabama in Selma. Prior to joining the realm of higher education, Glenn spent eight years working in the financial sector as a banker for Regions Financial Corporation.

Glenn was born in Detroit, Michigan. However, he was reared in Selma, Alabama. Glenn graduated from Selma High School in the top ten percentile of his graduating class. He received his undergraduate degree in Business Administration with an emphasis in Management from Concordia College in Selma. Also, he received the Master of Science Degree in Human Resource Management from Troy University in Montgomery. Currently he is pursuing the Doctoral Degree of Philosophy in Management, specializing in Leadership and Organizational Change from Walden University in Minneapolis, Minnesota.

Glenn has been an active national SHRM member for four years and a member of the Montgomery SHRM Chapter for three years. As a Human Resource Management Professor, he often tells students that there are many lessons to be learned in the area of Human Resources. However, the one lesson learned as a Human Resource Professional is to listen more than you speak and to think critically before you perform any action. Moreover, through teaching Human Resource Management, Glenn has gained a wealth of wisdom. One seed of wisdom that Glenn has gained is best described by his favorite author, Maya Angelou, "People don't remember what you say. They don't remember what you do. They remember how you make them feel." Therefore, your effort must match your integrity.

Currently, Glenn serves on the Executive Board of the State of Alabama Small Business Development Committee. Additionally, he is an Executive Officer of Selma-Dallas County Chamber of Commerce Board of Directors, Vice-President of the Selma-Dallas County Leadership Board of Directors, and Executive Secretary for the American Red Cross, Alabama Black-Belt Chapter. Glenn serves as an acclaimed motivational speaker, training and development specialist, and workshop presenter for many schools and professional organizations. In addition, Glenn is a member of the First Baptist Church Greater Washington Park, Montgomery, Alabama. Glenn's favorite motto is "Bloom where you are planted."

Thank you for your dedication in the community, to teaching others, and to SHRM Montgomery.

# HUMAN RESOURCES CERTIFICATE PROGRAM

This is a comprehensive HR management course offered in partnership with the Society for Human Resource Management (SHRM) and taught by experienced, senior-level HR professionals.

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# BUILD A SOLID HUMAN RESOURCE FOUNDATION

Human Resource Essentials

September 17-December 3, 2013

Tuesdays from 6-9 p.m.

Instructor-Jamie Brown, SPHR

Fee: \$1,195 (Includes SHRM Learning Kit)

Early Bird Rate before September 3: \$1,175

Payment plan available. Early bird rate does not apply to payment plan.



## Who should attend:

- HR professionals qualified under HRCI requirements for PHR/SPHR certification who are preparing for the national exam.
- Individuals who want advanced education and training for a successful HR career.
- HR professionals who want to enhance their marketability.

## Through this course, you will:

*Gain insights into employee recruitment and selection while avoiding legal pitfalls.*

*Enhance your skills related to total compensation systems, pay increase and incentives, and employee benefits.*

*Increase your knowledge of employee orientation, on boarding, professional development and training.*

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**AUBURN**  
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CONTINUING EDUCATION



# Employment Law Talk Show



Join ManpowerGroup™ for a complimentary webinar about employment law.

Want to get all the latest legal developments, control your litigation expenses, bulletproof your investigations, sleep better at night and quite possibly stay out of jail? Then you'll want to join this engaging, interactive and occasionally humorous webinar addressing the hottest topics in the employment law universe.

After this fast-paced hour, you'll walk away with:

- Up-to-the-minute information on the latest employment law developments
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Hosting this webinar is Mark Toth, Chief Legal Officer of ManpowerGroup North America, a former partner in a major employment law firm, and well-known for his ability to present legal and HR issues in a uniquely entertaining style. He'll be joined by two renowned employment law experts: Joel Spitz, Chair of McGuire Woods' Labor and Employment Law Department, and Kathleen O'Toole, Director of Employment and Litigation Management for ManpowerGroup North America.

## Employment Law Talk Show

Thursday August 29, 2013

12 p.m. – 1 p.m. ET

11 a.m. – 12 p.m. CT

10 a.m. – 11 a.m. MT

9 a.m. – 10 a.m. PT

To register for this event, visit [manpower.us/webinarseries](http://manpower.us/webinarseries)

For a sneak preview, check out Mark's popular employment law blog, or "blawg" at [manpowergroupblogs.us/employment\\_blawg/](http://manpowergroupblogs.us/employment_blawg/).



This program has been approved for 1 recertification credit hour toward PHR, SPHR and GPHR recertification through the Human Resource Certification Institute (HRCI).

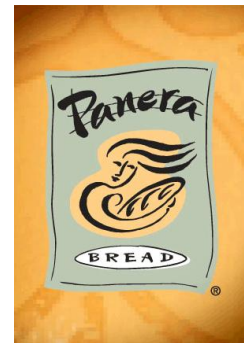
The use of this seal is not an endorsement of the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

**DISCLAIMER:** This presentation and the materials are provided for informational purposes only and should not be considered legal or HR advice. Please consult your HR or Legal representative before using or implementing any of the processes or information contained herein.



Please help us support the SHRM Foundation.

We will be conducting a drawing for a gift card at this month's meeting to one of the below locations.



Please remember to bring your cash or checks to help invest in our future. Tickets are \$1 each. Purchase more to help SHRM.



Are you interested in working as a  
SHRM Board Member next year?

We are currently seeking people who want  
to serve with us.

If you are interested or would like more  
information, please contact Becky Ellis at  
[becky.ellis@regions.com](mailto:becky.ellis@regions.com)

## **2013 Montgomery SHRM Board Members**

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### ***Core Leadership Areas***

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