



AUGUST 2015



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, August 25th, 2015
Topic: **Violence in the Workplace**
Speaker: **Terry Gray**
First Response
Sponsor: **First Response**
Time: Luncheon Meeting
11:30am – 1:00pm
Location: **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



Registration Deadline: Friday August 21st, 2015

NOTE: All registrations should be submitted [2 business days prior](#) to the meeting.

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the “Meeting Reservation Link.”
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

Sponsor Spotlight

MANAGING RISK *for* EMPLOYEE CONDUCT ISSUES





OFCCP Posts New Sample AAP Web Page

OFCCP has posted a new Sample Affirmative Action Programs Web page that contractors subject to Section 503 of the Rehabilitation Act of 1973 and the Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) may find useful. The new page contains sample transition year Section 503 and VEVRAA AAPs that show how a contractor might satisfy the regulatory AAP requirements in its initial year. The sample AAPs are for illustrative and technical assistance purposes only and do not represent the only appropriate or acceptable AAP format. OFCCP will soon also post sample four-year Section 503 and VEVRAA AAPs that show how a contractor might develop Section 503 and VEVRAA AAPs containing three years of applicant and hiring data.

A sample Executive Order 11246 AAP is also on the new Web page.

The Sample Affirmative Action Programs Web page can be found on the OFCCP web page at <http://www.dol.gov/ofccp/regs/compliance/AAPs/AAPs.htm>.

SHRM Foundation giveaway

A decorative graphic featuring a large red rose in the center, flanked by green leaves and smaller pink and blue flowers, positioned below the word "giveaway".

At our next meeting you can purchase tickets  for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

The Tuscaloosa chapter will be having their upcoming leadership conference held on August 18. This conference provides Human Resources staff and front line supervisors with an array of information to assist leaders with today's workforce challenges and opportunities. HRCI credits are pending. The program agenda and registration are in a separate attachment and overview is listed below.

2015 Leadership Workshop
Sponsored by Tuscaloosa Human Resource Professionals
Affiliate Society of Human Resource Management (SHRM)

Date: Tuesday, August 18, 2015

Time: 8:00 AM until 3:30 PM

Location: Shelton State Community College (9500 Old Greensboro Road, Tuscaloosa, AL 35405)

Cost: \$125.00 per person (5-9 from same company - \$110 per person, 10 or more from the same company - \$95 per person) **Fee includes lunch and snacks.

Board Members for 2015 Montgomery SHRM

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