



JANUARY 2015



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, January 27th, 2015
Topic: **Social Media in Recruitment**
Speaker: **Attorney Patricia Romano Osuch
with Capell Howard**

Time: Luncheon Meeting
11:30am – 1:00pm

Location: **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



Please welcome new members:

Alethia Clark
Pamalon Rollins
Tinita Teal

Registration Deadline: Friday, January 23rd

NOTE: All registrations should be submitted 2 business days prior to the meeting.

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the “Meeting Reservation Link.”
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20



Spotlight from the president



In 1993 Mike relocated from Connecticut to Alabama to work Labor Relations at the Sikorsky facility in Troy. His responsibilities with United Technologies Corporation covered a span of fifteen years including various assignments in HR with Sikorsky Aircraft, Dow-United Technologies Joint Venture, and Sikorsky Support Services. In 1996 Mike became the Human Resources Manager for Jay R. Smith Mfg. Co. located in Montgomery. He held the position for 18 years. Mike was recently promoted to the position of Corporate Director of Human Resources for Morris Group International which Jay R. Smith Mfg. Co. is a division of.

It has been a wonderful journey for me which has yet to be completed. Jay R. Smith's recent business partnership with Morris Group International's Family of Companies based in California is the next challenging business adventure for me as a Human Resources professional.

All combined, thirty-four years is a long time to work for several Corporations. I have seen and experienced many changes in my career during that time. Our choices along the way influence our path in life, as do the people around us.

Mike's education includes an Associate's degree in Business and a Bachelors of Arts degree in Sociology from Sacred Heart University in Fairfield CT. He also earned a Masters of Science degree in Industrial Relations from the University of New Haven.

Mike and his wife Jeanne have been married for 35 years and have 2 grown children Jill and Michael who both graduated from the University of Alabama and now work in the medical profession. He is a lecture at Holy Spirit Church and an avid sports fan. Mike enjoys adventures outside of work such as vacation travel, running, hiking, weight lifting, and swimming. However as a realist he knows that "Father Time" spares no one. His favorite motivational saying is "live everyday like you mean it".

SHRM Montgomery will be raffling off a Cross Pen at our January meeting at Capital City Club.





2015 HUMAN RESOURCE PROFESSIONALS CONFERENCE

Join Auburn Montgomery Outreach for the 2015 Human Resource Professionals Conference. This event will provide you the legal updates to assist you in remaining competitive in your industry. You'll hear from dynamic speakers on topics relevant to your professional development needs. Learn more about just one of the many speakers and the topics to be presented.

SPEAKER SPOTLIGHT

How to Avoid Disengaged Employees

Juanita Phillips, SPHR

Juanita Phillips brings more than 20 years of experience in developing and promoting human behavior and resources. She is a past president of the North Alabama Society for Human Resource Management.

Her topic, How to Avoid Disengaged Employees, will provide you the tools necessary to not only deal with those employees effectively but remove them from your organization. She will speak about specific ways she has seen this strategy be effective and share stories that will stir your thinking about ways to engage employees in your workforce.

PLAN TO ATTEND

February 11, 2015 | 8:30 a.m. - 4:30 p.m.

Auburn Montgomery | Taylor Center | Room 223

Conference fee is \$99 (Includes lunch, and conference materials.)

[Sign Up Now](#) For more information call 244-3804

Membership Dues

Reminder – If you have not already paid your dues for 2015 SHRM Montgomery Chapter please make sure you do so by January 31st.

To make payment please go to our website

<http://shrmmontgomery.shrm.org/>

and go to the more tab.

We would like to welcome everyone back for this exciting 2015 SHRM year!



Reminder to members that hold current certification!

New SHRM certification is free and only requires that you complete a brief tutorial. Please see link below.

<http://www.shrm.org/certification/pages/default.aspx>

Thank you.

As we plan the **2015** SHRM Montgomery calendar for meetings/events, we will be posting dates for several meetings in advance.

Please go to our website <http://shrmmontgomery.shrm.org/> and register for the meetings and view links on HR topics.



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