



JUNE 2013



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

- Date:** Thursday, June 13th, 2013
- Topic:** **Disability Awareness and Simulation**
- Speaker:** **Presenter: Anna Taylor and Peggy Anderson with the Alabama Department of Rehab Services**
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** **ASU Banquet Room**
1595 Robert C. Hatch Dr.
Montgomery, AL 36104

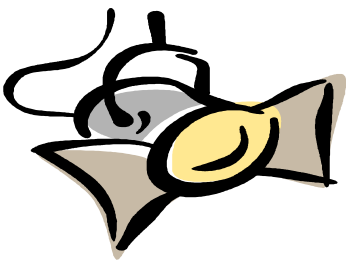


Registration Deadline: June 11th

Meeting Guidelines Checklist:

- Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20





Member Spotlight



Andrea McCain, SPHR
Vice President – Human Resources
Regions Bank

Andrea McCain serves as the Vice President of Human Resources for the Central Alabama Area of Regions Bank. She joined Regions in 2003. Prior to joining Regions, McCain served as the Human Resources Director for Colonial Bank from 1987 to 2003.

McCain holds a Bachelor's degree in Human Resources Management from Auburn University. She has a Master's degree in Human Resources Management from Troy University in Montgomery. McCain has a Senior Professional in Human Resources Certification from the Human Resources Certification Institute, and became a local and national SHRM member in 1993.

McCain is a life time resident of Montgomery, Alabama. She serves as a board member for the State Council of the Society of Human Resources Management, Montgomery Symphony Orchestra, Family Guidance Center, Family Sunshine Center, and Montgomery Public School's Business and Finance Academy. She is an active member of First United Methodist Church.

McCain has learned many lessons in Human Resources, some of which are:

- People are not interested in how much you know, until they know how much you care about them.
- Everyone wants and deserves the opportunity to be heard regardless of the outcome of the situation. Listening to others is essential.
- Consistency and fairness are key competencies of a successful Human Resources professional.

Her favorite quote is "Life is not about how fast you run or how high you climb but how well you bounce." Andrea, we appreciate you and all that you do for SHRM and the Montgomery community.



Refer a Friend



Do you have an HR professional friend or coworker who's wanted to join SHRM?

Why don't you let us treat them to a free lunch?

They will not only receive a free meal but also the opportunity to hear a valuable presentation related to the HR field, network with other HR professionals in the community and have the opportunity to join a great organization! Just have them complete this form and bring this page to a meeting of their choice in 2013.

Potential Member Name: _____

Phone number: _____

Email address: _____

Name of Company: _____

Referred By: _____

Chapter Meeting Date: _____

Based on the responses received from the SHRM Social Survey...

PLEASE SAVE THE DATE!

**SHRM Montgomery Social
Thursday, August 8th, 2013
5pm-7pm
Location: TBD**

Thanks so much for your participation in the survey and we look forward to seeing YOU there.

More details coming soon!

To: Montgomery Management Roundtable Participants
From: Jamie Brown, SPHR
MAX Credit Union
Subject: Sizzlin' Summer HR Topics

Mark your calendars for **Tuesday, June 25th** for our next Montgomery Management Roundtable Meeting! There is no fee to attend and lunch will be provided, compliments of Lehr Middlebrooks & Vreeland, P.C.

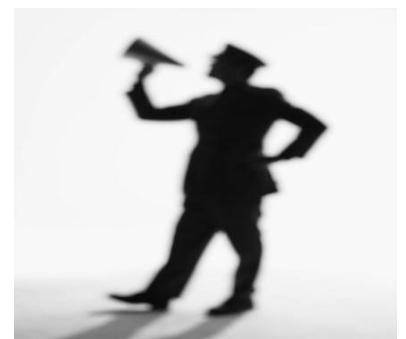
Matt Stiles of the labor, employment and benefits firm of Lehr Middlebrooks & Vreeland will review the recent developments under the Affordable Care Act and the latest initiatives of significance at the EEOC.

The Roundtable will be held on Tuesday, June 25th, from 11:30 am to 1:00 p.m. in the Auditorium at MAX Credit Union located at 400 Eastdale Circle. You are welcome to bring guests to the meeting; additionally, don't hesitate to pass this information on to anyone you feel might be interested in attending. We would love to grow our Roundtable network. Please reserve your place(s) by emailing Jamie Brown @ jbrown@mymax.com. Please include your name, the name of your company, and the names of any guests. **Deadline for reservations is noon on Tuesday, June 18th**. Please let us know if after making reservations you cannot attend, so we can provide an accurate count for the meeting room and lunch.

I look forward to seeing you at the Roundtable for what promises to be a fast paced and informative session. If you have questions, please feel free to contact me at (334) 215-4982. Make those reservations now!



This program has been approved for 1.5 hours of (General) recertification credit toward PHR, SPHR and GPHR recertification.



SHRM-Montgomery Sponsorships

Sponsoring SHRM Montgomery programs and conferences are a great way to inform and educate chapter members about your organization. It is an excellent opportunity to get your company or organization networked with the community and with those who may be in a position to engage your organization's services to improve or advance their own efforts. Let SHRM Montgomery help get your organization engaged with potential clients.

To provide an additional benefit to our valued sponsors, SHRM Montgomery is offering an additional half price value for the second meeting sponsorship!! If you book two Gold sponsorship packages for the year, you receive half price for your second sponsorship. Thus, you receive two times the exposure to the SHRM Montgomery membership for only \$750.00.



Gold Sponsor \$500.00

- Opportunity to give sales/benefit presentation for five minutes prior to speaker
- Sponsorship Recognition at the monthly meeting and on website
- Exposure/Ad in the SHRM Montgomery e-Newsletter
- Slideshow/PowerPoint during meal at the monthly meeting
- Meal for 2 at the membership meeting
- Registration Table Display at the monthly meeting. You may bring literature to hand out and meet and greet as members come into the meeting. You may also offer a door prize (optional to you)



Silver Sponsor \$300.00

- Registration Table Display at the monthly meeting
- Sponsorship Recognition at the monthly meeting and on website
- Exposure/Ad in the SHRM Montgomery e-Newsletter

Sponsorship is subject to the following guidelines:

- Sponsors should conduct business within a company that supports or relates to the HR profession.
- Direct selling of goods or services, or prospecting of meeting attendees at SHRM Montgomery meetings is strictly prohibited.
- Payment via check, money order or Paypal must be made no later than 21 days in advance of the sponsored event.

Please help us support the SHRM Foundation.

We will be conducting a drawing for a gift card at this month's meeting to one of the below locations.



Please remember to bring your cash or checks to help invest in our future.
Tickets are \$1 each. Purchase more to help SHRM.

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