



JUNE 2014



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, June 17th, 2014
Topic: **FMLA 501:Graduate –
Level FMLA Problem Solving**
Speaker: **Carla Gilmore and
Lynlee Palmer
with Gilpin Givhan**

Time: Luncheon Meeting
11:30am – 1:00pm

Location: **MAX**
1st Floor Auditorium
400 Eastdale Circle
Montgomery, AL 36117

Registration Deadline: Friday June 13th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20



Please welcome new members:

Shirley Wyatt
Jennifer Davis
Jennifer Hall



YOU'RE INVITED

June 27, 2014

Ogletree Deakins

The Birmingham office of
OGLETREE DEAKINS

presents an

EMPLOYMENT LAW SEMINAR

Make plans now to join Ogletree Deakins on the beautiful Gulf Coast for a one-day seminar providing employers with valuable insights on labor and employment law.

LOCATION

Turquoise Place
26302 Perdido Beach Boulevard
Orange Beach, AL 36561

DATE AND TIME

Friday, June 27, 2014
8:00 a.m. - 2:30 p.m.

COST

\$49.00

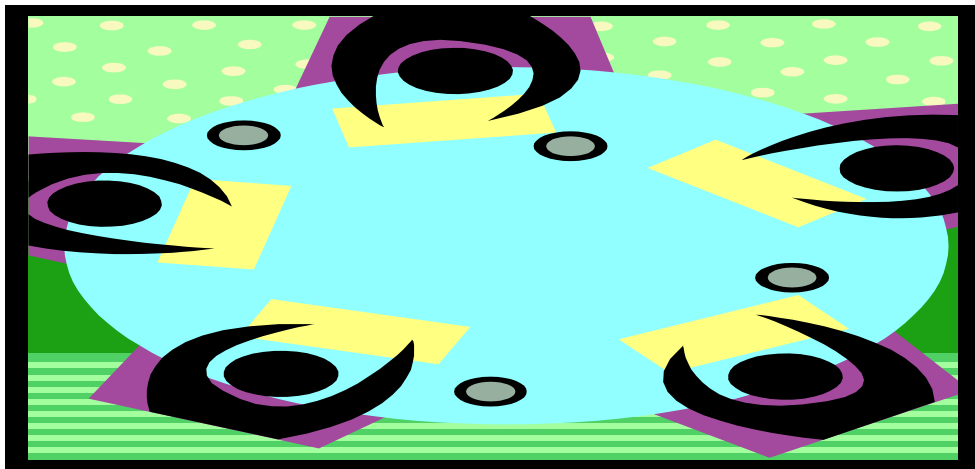
ACCOMMODATIONS

Turquoise Place (855) 778-1015
Phoenix VI (800) 211-7892

REGISTRATION

Register online at www.ogletreedeakins.com or contact Brandi Hall at (205) 714-4424 or brandi.hall@ogletreedeakins.com.

We have submitted this program to the HR Certification Institute for review. This program has been approved for 5 hours of MCLE credit.



Mark your calendars for **Tuesday, June 24th** for our next Montgomery Management Roundtable Meeting! There is *no fee to attend and lunch will be provided*, compliments of Lehr Middlebrooks & Vreeland, P.C.

Richard Lehr of the labor, employment and benefits firm Lehr Middlebrooks & Vreeland will review the following:

1. What is not a disability: Employer rights to deal with the expansion of employee absences and accommodations due to medical issues.
2. EEOC targets the southeast for enforcement efforts: What charges is the Commission pursuing, what is the Agency's agenda in our region and nationally?
3. LGBT workplace issues: When is sexual orientation/sexual identity protected from discrimination/harassment?
4. President Obama tells the Department of Labor to work overtime to change the "white collar" exemption regulations—what are the wage/hour enforcement and litigation trends by issue and industry? How can employers prevent these claims from arising?
5. What is labor to do to increase membership nationally and in our region, in particular? The long-term implications of the UAW loss at VW and Michigan becoming a right-to-work state.

Each attendee will receive a comprehensive handout. The material will be presented in an informative, practical, employer rights manner.

The Roundtable will be held on Tuesday, June 24th, from 11:30 am to 1:00 p.m. in the Auditorium at MAX Credit Union located at 400 Eastdale Circle. You are welcome to bring guests to the meeting; additionally, don't hesitate to pass this information on to anyone you feel might be interested in attending. Please reserve your place(s) by emailing Jamie Brown @ jbrown@mymax.com. Please include your name, the name of your company, and the names of any guests. **Deadline for reservations is noon on Thursday, June 19th**. Please let us know if after making reservations you cannot attend, so we can provide an accurate count for the meeting room and lunch.

I look forward to seeing you at the Roundtable for what promises to be a fast paced and informative session. If you have questions, please feel free to contact me at (334) 215-4982. Make those reservations now!



SHRM 2014 Annual Conference & Exposition

The SHRM Annual Conference & Exposition provides you with the foundation you need to launch your journey towards transformation.

In Orlando, you'll get the comprehensive education and discover the practical guidance you need to move forward with confidence.

You'll hear new ideas, get solutions to your challenges, expand your network, and grow your influence. You'll return to your office ready to explore new strategies, improved skills and enhanced perspectives.

With over 700 exhibitors, the SHRM Exposition provides a unique marketplace where you can compare the products, services, and solutions that can transform your job, your team and your organization. You'll hear answers to specific questions, browse the aisles, and get new ideas that will inspire and engage. You'll see live demonstrations to gain firsthand knowledge to bring and learn the latest technologies that are changing the global workplace.

Combine this with the fact that SHRM Exposition is a comfortable, convenience place to network with your peers, and you'll see that there are endless opportunities for growth in this vibrant, energetic space.

Concurrent Sessions

Our comprehensive program is designed to give you the full range of an HR education, from the basics that every HR professional needs to the innovative ideas that are changing how you work. Our 200+ concurrent sessions are organization into the following tracks:

[Business Management & Strategy](#)

Get the insights you need to build and sustain a strategic business perspective at your organization. These dynamic, interactive sessions cover the basics of business skills and groundbreaking new ideas for true transformation.

[Compensation & Benefits](#)

Here you'll find the tools, resources and information you need to build effective and attractive compensation and benefits programs. With sessions that cover the impact of health care reform, as well as the basics of a strong benefits program, you're sure to get the education you need.

[Employment Law & Legislation](#)

Compliance will also be a key component of your job, even as you work to build partnerships with your executive team and develop your strategic expertise. These sessions help you understand the impacts of current and upcoming legislation, and prepare for what's next.

[International HR](#)

From managing remote teams, to intriguing case studies of multinational success stories to increasing your leadership competence that translate across borders, these sessions provide a comprehensive look at the current and emerging global business trends that all HR practitioners need to know.

[Talent Management](#)

Though strategies evolve and ideas advance, one thing remains constant: the success of your organization lies in your ability to attract and retain the right people for the right job. Get the resources and ideas you need to build and maintain talent management strategies that really work.

[Personal & Leadership Development](#)

Professional growth can provide a path to career advancement; personal development can provide new horizons. Get transformative leadership development to hone your skills and your perspectives to be a better, stronger you.

Register now! <http://annual.shrm.org/>

Are you missing certification information from any of our meetings this year? Please go to our website to obtain.



Memberships for 2014 year will be half off starting in July. Please renew yours today or invite a guest to join SHRM Montgomery!

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