



MARCH 2013



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, March 28th, 2013
Topic: **Unemployment Claim Processing**
Speaker: **Henry Jackson, Unemployment Specialist with the State of Alabama**
Time: Luncheon Meeting
11:30am – 1:00pm
Location: **MAX Credit Union**
400 Eastdale Circle



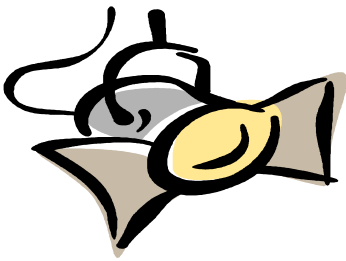
Registration Deadline: March 26th

Meeting Guidelines Checklist:

- Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

SAVE THE DATE
April 25th
Next General
Membership
Meeting

Member Spotlight



This month's member spotlight is on Becky Ellis. Becky Ellis is Montgomery SHRM's 2013-2014 President. Becky has been a member of SHRM Montgomery since 1990 and a member of SHRM National since 2000. She has been employed with Regions Bank for twenty eight years. Becky began her career with Regions in consumer banking but her passion for helping others led her to Human Resources. Becky worked as a Human Resources Coordinator and then moved into Benefits and later managed Payroll and the Associate Relations process. Currently Becky facilitates the recruitment process for Tellers, Financial Services Specialist, Branch Service Leaders and Branch Team Leaders for a portion of the Central Alabama area. In addition to her recruiting responsibilities at Regions, Becky leads the Workforce Readiness initiative for Central Alabama. This initiative teaches high school students resume writing, interviewing skills and business etiquette. Not only does Becky give back to her community through her work efforts, she is heavily involved with Shepherd's Staff Ministry as a volunteer and is an active member of Vaughn Forest Church. Becky believes there is much to be said about treating people like you want to be treated. Becky has two children and recently welcomed her first grandbaby (Mary Ellis) into the world! Thank you Becky for all you do for SHRM and the Montgomery community. We are excited and lucky to have you as this year's SHRM president.

If you have not met Becky yet - be sure to introduce yourself at our next meeting.

Please help us support the SHRM Foundation.

We will be conducting our 50/50 drawing at this months' meeting.

Please remember to bring your pocket change to help invest in our future.





Refer a Friend

Do you have an HR professional friend or coworker who's wanted to join SHRM?

Why don't you let us treat them to a free lunch?

They will not only receive a free meal but also the opportunity to hear a valuable presentation related to the HR field, network with other HR professionals in the community and have the opportunity to join a great organization! Just have them complete this form and bring this page to a meeting of their choice in 2013.

Potential Member Name: _____

Phone number: _____

Email address: _____

Name of Company: _____

Referred By: _____

Chapter Meeting Date: _____



MISSION STATEMENT

Our work is to advance global HR knowledge and practice by providing thought leadership and educational support; and sponsoring, funding and driving the adoption of cutting edge, actionable, evidence-based research.



Congratulations are in order for our chapter! As a result of our fundraising efforts in 2012, the chapter has been designated as a 2012 SHRM Foundation Champion. We want to duplicate this effort in 2013.

SHRM Foundation Research Grants

Proposal Deadline: April 1, 2013

The SHRM Foundation funds original rigorous empirical research projects that advance the HR profession. The Foundation is seeking grant funding proposals for up to \$200,000 each from individuals and institutions.

Proposals are reviewed two times annually. SHRM Foundation Research

New! SHRM Foundation Update

The 2013 annual campaign is already off to a strong start! To assist in your regional fundraising efforts and to keep the momentum going, visit the redesigned Volunteer Resources page on the Foundation website to read the new SHRM Foundation Volunteer Success Guide. This comprehensive document is designed to answer your questions and provide you with tools to assist you in your fundraising efforts on behalf of the Foundation. Keep an eye on this page throughout the year for special announcements, deadline reminders & much more!

Update! Scholarship Winners

Congratulations to the 40 SHRM student members, who received SHRM Foundation scholarships in December, 2012! View the list of winners.

SHRM Foundation New Products

Check out these new products from the SHRM Foundation, all available for complimentary download:

Executive Briefings

Social Media in the Workplace: Issues and Strategic Questions

Employee Engagement: Your Competitive Advantage Educational DVDs

Dollar General: Serving Others

Ernst & Young: Creating a Culture of Flexibility

***We have several fund raising events planned to raise money for our 2013 chapter donation, so please bring your "cash or check" to the monthly meetings and plan to participate!!**

For more information about the SHRM Foundation please contact Gilbert Darrington at darrington@jackson.org or visit SHRM Foundation website at www.shrm.org/foundation

The Alabama State Council of SHRM is asking each chapter to purchase an ad in their annual HR Alabama Magazine. The articles are first class and the advertising creates an Alabama shopping guide for Human Resources Professionals. The magazine will be mailed to over 4,000 HR professionals in the state and given to each attendee at the Alabama State Conference in May. This is great advertisement for any business that provides temporary staffing or payroll and benefits administration to companies, so we wanted to pass the opportunity along to our members.

Detailed information has been emailed to each member, so you will be able to share with your company or any business that could benefit from the advertisement. **Deadline is April 4th.**



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