



MAY 2015



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

SHRM Spring Social

Date: Thursday, May 14th, 2015

Time: 6:00 pm – 8:00 pm

Location: Central Restaurant
River Room
129 Coosa Street
Montgomery, AL

Please register early for this event at
<http://shrmontgomery.shrm.org/events>

This event is free to all current members.



SHRM Foundation will be hosting a Casino Royal during our social. To play you can purchase cards at the door.

3 cards for \$5 or 1 card for \$3

**Instructions will be provided

Please welcome our newest members:

Loren Allday
Caitlin Haskins
Carla Mosley

Brought to you by:

CAPELL & HOWARD P.C.
ATTORNEYS AT LAW



Date: Friday, 06/05/2015

Time: 8:00 a.m. to 3:30 p.m.

Auburn University Montgomery
Taylor Center: Rooms 221-223

Labor & Employment Law Seminar

Special Guest Speaker from the EEOC District Office

SHRM Montgomery and Capell & Howard are again teaming up to bring you the latest information on important topics in labor and employment law. There is no charge for this seminar, but you do need to act now to reserve your spot!

To register simply fax this form with the information requested below filled in for each attendee to Michele Berry's attention at 334-323-8888 or email the information requested below to Michele@chlaw.com:

Name & Title of Attendee: _____

Business/Organization Name: _____

Email Address of Attendee: _____

Mailing Address: _____

Phone Number: _____

This seminar has been approved for 5 (HR (General)) recertification credit hours toward California, GPHR, HRBP, HRMP, PHR and SPHR recertification through the HR Certification Institute. For more information about certification or recertification, please visit the HR Certification Institute website.



Also preapproved for 6 Hours of CPE Credit

Questions? Contact Michele Berry

Phone: 334-241-8062 E-mail: Michele@chlaw.com

No representation is made that the quality of the legal services to be performed is greater than the quality of legal services performed by other lawyers.

Schedule:

- ◆ Registration 8:00 - 8:30
 - ◆ FMLA Update 8:30 - 9:00
Trisha Osuch
 - ◆ Pregnancy Discrimination: The New Bun in the EEOC Oven 9:00 to 9:45 Christopher Weller
 - ◆ Break 9:45-10:00
 - ◆ Employee Handbook Trends & Traps
10:00 – 10:30 Mai Lan Isler
 - ◆ Uncle Sam Wants You to Unionize
10:30 - 11:00 Bruce J. Downey
 - ◆ The EEOC Charge Process 11:00—11:30 Special guest speaker from EEOC
 - ◆ LUNCH ON OWN 11:30 - 1:00
 - ◆ Preventing Workplace Violence 1:00 - 1:30 Clinton Richardson
 - ◆ Has the ADA Turned Employers Into Burger King? 1:30 - 2:15
Barbara J. Wells
 - ◆ Break 2:15-2:30
 - ◆ Stump the Chumps: an Interactive Discussion on Current Topics in Employment Law 2:30 - 3:30
- Moderators: Carla Gilmore, Terrie Biggs and Kristin Dillard

Event Planner: Barbara J. Wells
Capell & Howard, P.C.
www.capellhoward.com
Phone: 334-241-8000 - Fax: 334-323-8888

ADVERTISEMENT

SHRM 2015 ANNUAL CONFERENCE & EXPOSITION LAS VEGAS

LAS VEGAS CONVENTION CENTER | JUNE 28 - JULY 1, 2014

The SHRM Annual Conference & Exposition is the largest and best HR event in the world, providing your organization with the tools and resources you need to create and implement the successful HR practices that will ensure that your company will thrive. Your company will get the targeted strategies and practical takeaways that you need to achieve your goals – from talent management to federal compliance to cutting-edge business strategies.

COMPREHENSIVE LEARNING

Over 200 concurrent sessions provide a complete education for HR professionals at every stage of their career, based on the **SHRM Competency Model**. You'll be able to choose from a broad range of topics so you can customize the learning you need. Concentrate on solutions designed to help your organization become more compliant; delve into the cutting-edge trends that will impact your workplace in the next few years; build a strategic talent management plan to increase engagement and retention. Whatever you need, our program will have something for you.

Innovative learning opportunities, such as our **Masters Series** featuring high-level academicians, Smart Stage presentations covering innovative new HR practices and Practitioner Exchange sessions featuring HR professionals from well-respected organizations.

Recertification credits for your **SHRM-CP** or **SHRM-SCP** or other HR or general designation.

Preconference programs that allow you to maximize your investment in Vegas by getting a richer, more comprehensive education- choose from our popular **Workshops** or **Seminars** to get high-level strategies or deep dives into HR essentials.

EXTRAORDINARY NETWORKING

Networking opportunities with your peers and colleagues from across your organization, and around the world. From our vast **Exposition Hall**, to our session-based networking, to the hallways of the convention center, there is ample opportunity for you to meet HR professionals who share your goals and your challenges.

And don't forget the online networking! Attendees get access to our **Conference Community** site where you can meet and chat with other attendees and build connections with them before you even get to Las Vegas. And there's always **Twitter**, **Facebook** and **LinkedIn**.

INSPIRING SPEAKERS



Sheryl Sandberg, COO of Facebook, **Marcus Buckingham**, best-selling author, and **Dr. Mehmet Oz**, world-renowned surgeon, will offer fresh perspectives and inspiring stories that can help shift your perspectives and deepen your understanding of leadership, motivation, and success.

For Registration or more information please go to: <http://annual.shrm.org/>

**2015 ALABAMA
SHRM
STATE CONFERENCE
AND EXPOSITION**

**MAY 19 - 20, 2015
BIRMINGHAM, AL**



2015 Alabama SHRM State Conference

This year we have designed a program that will educate, inspire and connect Alabama HR leaders like never before. Expect high quality speakers, a better quality exhibit experience, among other improvements.

Our conference will once again take place at the Sheraton Birmingham Hotel in Downtown Birmingham in the Uptown District featuring additional entertainment options. We will soon submit this program to HRCI for as many as 10 re-certification credits.

We have improved our Opening Networking Reception which will serve as our primary social and networking event on Tuesday evening. All registrants are welcome to attend this event at no additional cost.

Go ahead. Register now! <http://al.shrm.org/events/2015/05/2015-alabama-state-conference-and-exposition>

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