



April 2019



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, April 25, 2019
Topic: Training and Workforce Development
Speaker: Kevin Taylor
AIDT

Sponsor: Legal Shield

Time: Luncheon Meeting
11:30am – 1:00pm

Location: MAX Credit Union
Auditorium
400 Eastdale Circle
Montgomery, AL 36117



Please welcome new members:

- Leah Dasher
- Meredith Dismukes
- Leslie Meadows
- Nicole Whitehead

Save the Dates

Meetings that are already confirmed for 2019

May 23rd

June 6th Evening Meeting
(5:30pm)

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

★ NOTE: All registration should be submitted 2 business days prior to the meeting.

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests, and students must go to the website to make a reservation in order to attend the meeting. Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20

Speaker's Biography



Kevin Taylor

Assistant Director at AIDT

I promote and market AIDT services to prospective businesses seeking to locate in Alabama or existing businesses seeking to expand. Therefore, I market our pre-employment training programs, to include, recruiting, screening, selecting, assessments, interviewing, development of training programs, train-the-trainer, and graduating the best qualified worker for Alabama jobs. I am also responsible for coaching Managers and Project Managers located across the state of Alabama. Our primary projects are a variety of manufacturing processes, to include, automotive, aerospace, distribution/logistics, chemical, pulp & paper companies in Alabama.



WHY LEGALSHIELD

We're making smart legal coverage simple

What if instead of shelling out hefty fees for a few days of legal help, you paid a monthly membership and got a law firm for life? Well, we're taking legal representation and making some revisions—in the form of accessible, affordable, full-service coverage. Finally, you can live life knowing you have a lawyer in your back pocket who, at the same time, isn't emptying it.

WHY WE STARTED

Access for all

Legal issues can be costly. But we've leveled the playing field. Making access to trusted legal counsel possible for everyone is our mission.

WHAT WE BELIEVE

Worry Less, Live More

We believe that by educating, protecting, and serving our members, we can improve their lives dramatically. With a law firm by your side, you can walk through life knowing you are protected every step of the way.



LEVEL UP
TAKING HR BEYOND THE DESK

Alabama SHRM State Conference & Expo

May 14-15, 2019 • REGISTER NOW @ www.alshrm.org

ALSHRM AFFILIATE OF SHRM

Conference Day 1 Will Include:

Kate Bischoff, Employment Attorney & HR Consultant with Thrive Law Consulting presenting:
Two Questions Will Save Us All

Katrina Kibben, CEO of Three Ears Media presenting: Employer Branding: Translating Your
Story into a Recruitment Marketing Strategy

Rashida Dore-Wilson, Director of Experiential Learning Opportunities with AAMU presenting: In
the Mix: Motivating, Managing, and Mentoring Millennials

Conference Day 2 Will Include:

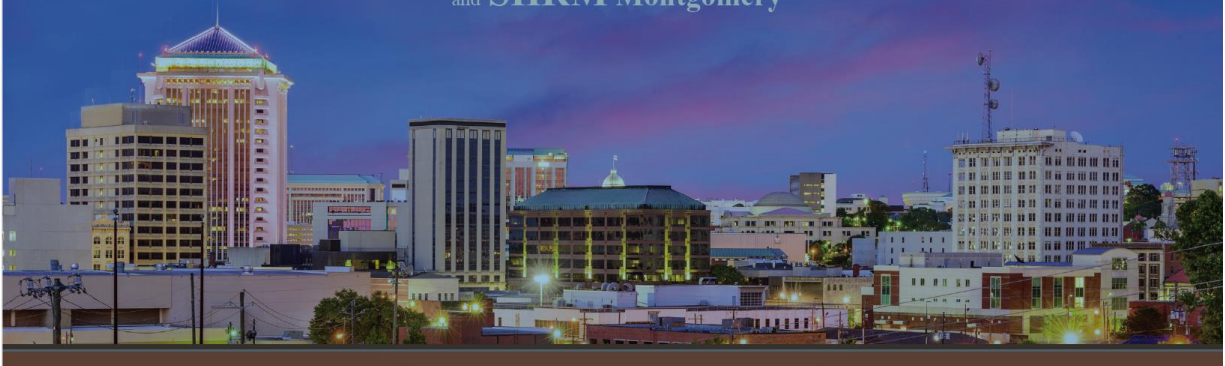
Dr. Jarik Conrad, Senior Director of HCM Innovation, Ultimate Software presenting: The Future
of HR: Establishing New HR Norms that Put People First

Laurie Shakur, SPHR, SCP, Head of People at Rakuten Marketing presenting: Putting the Human
Back into Human Resources

CAPELL & HOWARD P.C.

ATTORNEYS AT LAW

and SHRM Montgomery



FREE ONE-DAY CONFERENCE | CONTINUING EDUCATION CREDITS AVAILABLE FOR HR PROFESSIONALS & CPAS

2019 LABOR & EMPLOYMENT LAW SEMINAR

Thursday, May 9 from 8 a.m. to 5 p.m. | Auburn University Montgomery Taylor Center, Rooms 221-223

Event Details:

- › Capell & Howard and SHRM Montgomery team up to provide the latest information on the ever-changing laws regulating the employer-employee relationship.

Registration Form:

- › Attendee Name: _____
- › Attendee Job Title: _____
- › Business/Organization Name: _____
- › Attendee Email Address: _____
- › Business Mailing Address: _____
- › Business Phone Number: _____

- › Break Out Session 1 Selection: A) B) C)
- › Break Out Session 2 Selection: A) B) C)
- › Break Out Session 3 Selection: A) B) C)

How/from whom did you hear about the 2019 seminar?
Check all that apply.

- Capell & Howard Attorney
- SHRM
- Supervisor
- Other (Please specify) _____
- Colleague
- Website/Social Media
- U.S. Mail

To register, send this form or the requested information to:

Mary Tyler Ashe
Email: MaryTyler.Ashe@chlaw.com
Fax: 334.241.8248

Continuing Education Credits

This seminar curriculum has been submitted to the HR Certification Institute for HR General recertification credit hours toward GPHR, PHRI, SPHRI, PHR and SPHR. The seminar has also been submitted for business-related CPE credit.

Schedule, Discussion Topics & Speakers:

- › 8-8:45 a.m. Registration
- › 8:45-9:15 a.m. #GettingSocial
Carla Gilmore, Capell & Howard Attorney
- › 9:15-9:45 a.m. Training Employees for Optimal Workplace Safety
Brooke Lawson, Capell & Howard Attorney
- › 10-10:30 a.m. Purpose, People & Productivity
Tasha Scott, Maximized Growth, LLC
- › 10:30-11 a.m. Multigenerational Workplace
Blake Brookshire & Faith Perdue Twiggs, Capell & Howard Attorneys
- › 11-11:30 a.m. Dazed and Confused: Drug-free Workplace Issues
Barbara Wells, Capell & Howard Attorney
11:30-1 p.m. Lunch
- › 1-1:30 p.m. Unconscious Bias in the Workplace
Jerusha Adams, Capell & Howard Attorney
- › 1:30-2 p.m. Can't We Just Resolve This?
Debrica Jackson, Alliance Consulting & Training
- › 2:15-2:45 p.m. Wage & Hour Update: What's Hot and What's Not!
Chris Weller, Capell & Howard Attorney
- › 2:45-3:15 p.m. How Healthy is Your Wellness Policy?
Mai Lan Isler, Capell & Howard Attorney

› Break Out Sessions

(choose one 30-minute selection for each session)

Session 1 3:20-3:50 p.m.	A) Preventing Workplace Violence: Allen Sheehan & Terrie Morgan, C&H Attorneys	B) ABC's of Contract Review: Bobby Rives, C&H Attorney	C) Estate Planning: Russ Russell, C&H Attorney
Session 2 3:55-4:25 p.m.	A) Stump the Chumps: Roundtable Your Tough Questions, C&H L&E Attorneys	B) PC, LLC, SubS, Inc, etc: Six or Half A Dozen, What Difference Does it Make? Kyle Johnson, C&H Attorney	C) 401k Basics: Courtney Williams, C&H Attorney
Session 3 4:30-5 p.m.	A) HIPAA for Employers: It Is Not What You Think: Barbara Wells, C&H Attorney	B) Beware of Alligators: Reviewing Commercial Leases: Blake Piel, C&H Attorney	C) New Divorce Laws: Allen Sheehan & Terrie Morgan, C&H Attorneys

New Program Announced by SHRM!

Getting **Talent** Back to **Work**

Nearly 700,000 people are released from prison each year and are locked out of the job market. Those who have served their time should not be “re-sentenced” by employers, especially when businesses are experiencing a human capital crisis.

Join business leaders & pledge to consider all qualified candidates.

The Getting Talent Back to Work initiative, which is led by SHRM in partnership with Koch Industries, is a movement created in response to the First Step Act becoming law. This initiative aims to give individuals with criminal histories an equal chance of becoming employed, and SHRM is asking business leaders to pledge their support.

To learn more, visit <https://www.gettingtalentbacktowork.org/>



SHRM Recertification Counselor Hotline

Certificants with Recertification Questions?

Refer them to the **“Recertification Counselor Hotline”**



(703) 535-6360

8:30 a.m. – 5:00 p.m. ET
7:30 a.m. – 4:00 p.m. CT



SHRM Foundation



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

2019 Montgomery SHRM Board Members

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