



DECEMBER 2021

AFFILIATE OF



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

UPCOMING MEETINGS:

- ❖ **December 1, 2021: Webinar**
 - **Bryance Metheny-Burr Forman**
 - **Vaccination Mandate Update**
- ❖ **No December Monthly Meeting**
- ❖ **January 20, 2022: Legal Update**
 - **Matt Stiles-Maynard Cooper Gayle**



SEASON'S GREETINGS



The Vaccination Mandate Update will be offered as a webinar for our members on Wednesday, December 1, 2021 from 12:00pm-1:00pm. Please visit <http://shrmontgomery.shrm.org> to access the link.



**BURR
FORMAN**

BRYANCE METHENY

December 1, 2021
12:00-1:00

Vaccination Mandate Update

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BETTER WORKPLACES
BETTER WORLD™

January 20, 2022 Speaker's Biography

Matthew W. Stiles
Shareholder
Maynard Cooper Gale



LEGAL UPDATE

Matt's unique talent encompasses a broad range of expertise in the laws affecting the workplace, including labor and union relations, employment litigation, employee benefits, and executive compensation, trade secrets and restrictive covenants, Service Contract Act and federal contract employer compliance, PEO and staffing industry law, and employment law for faith-based employers.

Matt has extensive experience counseling employers involved in federal and state agency investigations, including his on-going appointment as Deputy Attorney General to represent the State of Alabama's interests in litigation pending against a prominent state Commission. He has successfully resolved complex, multi-party and multi-jurisdictional labor negotiations on behalf of his clients. He regularly advises employers and benefits consultants in strategic employee benefit plan design, implementation, and compliance. PEO and staffing industry employers regularly engage Matt to advise them on all aspects of their business, including for consultation with and defense of their own clients.

Prior to joining Maynard Cooper, Matt was Associate Counsel for three years with a Fortune 500 bank, where he was responsible for the bank's labor, employment and employee benefits matters nationally. Matt is also an Adjunct Professor at the University of Alabama School of Law.

Matt's skills and reputation continually distinguish him as a leading labor and employment and benefits lawyer. Since 2008, he has been recognized by Chambers USA: America's Leading Lawyers for Business as a leading practitioner in the area of Labor and Employment. In 2018 and again in 2019, he was selected as the exclusive recipient in the State of Alabama for the Lexology Client Choice Award for Employment & Benefits Law, a selection made by in-house general counsel recognizing lawyers who add value to clients' business above and beyond others in the market. In addition, Matt is consistently recognized by The Best Lawyers in America® and Super Lawyers, in which he has been included among the Top 50 Lawyers in Alabama since 2014.



May the magic
and the wonder
of the holiday season
stay with you
throughout
the coming year

2022 SHRM Montgomery Board Members

Board Members:

President	Cierra Belser
Past President	Paula Barlow, SHRM-CP, PHR
Treasurer	Barbara Alexander
Membership	Andrea Jordan, SHRM-CP, PHR
Programs Chair	Fereisie King, SHRM-CP, PHR
Webmaster	Tara McDowell
Newsletter	Tawanna Bedgood
Secretary Co-Chair	Tara Gibson, SHRM-CP, PHR
Secretary Co-Chair	Krystal Bryan, SHRM-CP

Core Leadership Areas:

Governmental Affairs/Legislative	Thomas Anile, SHRM-CP
SHRM Foundation	VACANT
Certifications	VACANT
Workforce Readiness	Robin Ricks
College Relations	VACANT

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President	Paula Barlow, SHRM-CP, PHR
Past President	Dee Cook, SHRM-CP, PHR
Treasurer	Larissa Southey, SHRM-CP
Membership	Andrea Jordan, SHRM-CP, PHR
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Core Leadership Areas:

Governmental Affairs/Legislative	Thomas Anile, SHRM-CP
SHRM Foundation	Shaneira Harris, PHR
Certifications	Logan Dudley, SHRM-SCP, SPHR
Workforce Readiness	Robin Ricks
College Relations	Barbara Alexander