



December 2020



# SHRM

## *Montgomery*

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

### General Membership Meeting



**There will not be a SHRM Montgomery meeting for December 2020!**

**\*\*Starting at the beginning of 2021, any SHRM Montgomery member who registers for a meeting and lunch and does not show up or cancel at least 24 hours before the start of the meeting, will be billed for the cost of the lunch. This includes all-inclusive members.\*\***

**\*\*Please also note that if you show up for a meeting and haven't registered, you will not be able to eat the lunch provided. In order to register, you need to login to your account on the SHRM Montgomery website. If you are not logged in, you will not be able to properly register.\*\***

## January 28<sup>th</sup>, 2021 Speaker Information

**\*\*Initially, this meeting will be limited to SHRM Montgomery Members, but it will open up to guests and students on 1/11/2021 if seats are still available.\*\***

**Matthew W. Stiles  
Shareholder  
Maynard Cooper Gale**



Matt's unique talent encompasses a broad range of expertise in the laws affecting the workplace, including labor and union relations, employment litigation, employee benefits, and executive compensation, trade secrets and restrictive covenants, Service Contract Act and federal contract employer compliance, PEO and staffing industry law, and employment law for faith-based employers.

Matt has extensive experience counseling employers involved in federal and state agency investigations, including his on-going appointment as Deputy Attorney General to represent the State of Alabama's interests in litigation pending against a prominent state Commission. He has successfully resolved complex, multi-party and multi-jurisdictional labor negotiations on behalf of his clients. He regularly advises employers and benefits consultants in strategic employee benefit plan design, implementation, and compliance. PEO and staffing industry employers regularly engage Matt to advise them on all aspects of their business, including for consultation with and defense of their own clients.

Prior to joining Maynard Cooper, Matt was Associate Counsel for three years with a Fortune 500 bank, where he was responsible for the bank's labor, employment and employee benefits matters nationally. Matt is also an Adjunct Professor at the University of Alabama School of Law.

Matt's skills and reputation continually distinguish him as a leading labor and employment and benefits lawyer. Since 2008, he has been recognized by Chambers USA: America's Leading Lawyers for Business as a leading practitioner in the area of Labor and Employment. In 2018 and again in 2019, he was selected as the exclusive recipient in the State of Alabama for the Lexology Client Choice Award for Employment & Benefits Law, a selection made by in-house general counsel recognizing lawyers who add value to clients' business above and beyond others in the market. In addition, Matt is consistently recognized by The Best Lawyers in America<sup>®</sup> and Super Lawyers, in which he has been included among the Top 50 Lawyers in Alabama since 2014.

# *News and Information*

## **SHRM Montgomery 2021 Membership Discount!!!**

**Are you looking to save a little bit of money on your SHRM Montgomery 2021 membership?**

**If you register or renew ONLINE before 1/15/2021, you will receive a \$15 discount. This discount is for All-Inclusive memberships only.**

**Renew at: <https://shrmmontgomery.shrm.org/membership-dues-and-payment-options>**

## **Are you looking to change careers?**

**Check out the Career Opportunities tab on our website for local job postings.**

**<https://shrmmontgomery.shrm.org/career-opportunities>**



If you are planning on attending AL SHRM 2021, please use the link below to register as it helps out your local SHRM Montgomery Chapter!

<https://alshrm20.eventbrite.com/?aff=0092>

## 2020 SHRM Montgomery Board Members

### Board Members:

President	Paula Barlow, SHRM-CP, PHR
Past President	Dee Cook, SHRM-CP, PHR
Treasurer	Larissa Southey, SHRM-CP
Membership	Andrea Jordan, SHRM-CP, PHR
Programs	Cierra Belser
Webmaster	Tara McDowell
Newsletter	Thomas Anile, SHRM-CP
Secretary	Tara Gibson, SHRM-CP, PHR

### Core Leadership Areas:

Governmental Affairs	Carla Copeland, SHRM-CP, PHR
SHRM Foundation	Fereisie King, PHR
Certifications	Stephanie Fulmer, SHRM-CP, PHR
Workforce Readiness	Robin Ricks
College Relations	Logan Dudley, SHRM-CP, PHR

## 2021 SHRM Montgomery Board Members

### Board Members:

President

Past President

Treasurer

Membership

Programs Co-Chair

Programs Co-Chair

Webmaster

Newsletter

Secretary Co-Chair

Secretary Co-Chair

Paula Barlow, SHRM-CP, PHR

Dee Cook, SHRM-CP, PHR

Larissa Southey, SHRM-CP

Andrea Jordan, SHRM-CP, PHR

Cierra Belser

Fereisie King, PHR

Tara McDowell

Tawanna Bedgood

Tara Gibson, SHRM-CP, PHR

Krystal Bryan, SHRM-CP

### Core Leadership Areas:

Governmental Affairs/Legislative

SHRM Foundation

Certifications

Workforce Readiness

Thomas Anile, SHRM-CP

Shaneira Harris, PHR

Logan Dudley, SHRM-CP, PHR

Robin Ricks



### Installation of our 2021 Board:

#### From Left to Right

Dee Cook, Krystal Bryan, Larissa Southey, Thomas Anile, Logan Dudley, Fereisie King, Paula Barlow, Tara Gibson, Andrea Jordan, Tara McDowell, Cierra Belser, Tawanna Bedgood

Not Pictured: Robin Ricks and Shaneira Harris