

JANUARY 2019



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

March 21st

General Membership Meeting Date: Thursday, January 24, 2019 **Topic:** Legal Update Capital City Club: Speaker: Matt Stiles Reimagined for the future Sponsor: **Guardian Credit Union** SHRM · SHRM-CP | SHRM-SCP RECERTIFICATION Time: Luncheon Meeting 11:30am - 1:00pm Please welcome new members: 2019 Location: Capital City Club Sandi Brothers 201 Monroe Street #2100 Amy Eberly Montgomery, AL 36104 Save the Dates Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not Meetings that are already registered for the meetings. confirmed for 2019 _NOTE: All registration should be submitted 2 business days prior to the meeting. February 21st April 25th

Meeting Guidelines Checklist:

Please go to http://shrmmontgomery.shrm.org and click the "Meeting Reservation Link."

All members, guests, and students must go to the website to make a reservation in order to attend the meeting. Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15 Guests - \$20

Speaker's Biography



Matthew W. Stiles

Matt's unique talent stack encompasses a broad range of expertise in the laws affecting the workplace, including labor and union relations, employment litigation, employee benefits and executive compensation, trade secrets and restrictive covenants, Service Contract Act and federal contract employer compliance, PEO and staffing industry law, and employment law for faith-based employers.

Matt has extensive experience counseling employers involved in federal and state agency investigation, including his ongoing appointment as Deputy Attorney General to represent the State of Alabama's interests in litigation pending against a prominent state Commission. He has successfully resolved complex, multi-party and multi-jurisdictional labor negotiations on behalf of his clients. He regularly advises employers and benefits consultants in strategic employee benefit plan design, implementation and compliance. PEO and staffing industry employers regularly engage Matt to advise them on all aspects of their business, including for consultation with and defense of their own clients.

Prior to joining Maynard Cooper, Matt was Associate Counsel for three years with a Fortune 500 bank, where he was responsible for the bank's labor, employment and employee benefits matters nationally. Matt is also an Adjunct Professor at the University of Alabama School of Law.

Matt's skills and reputation continually distinguish him as a leading labor and employment and benefits lawyer. Since 2008, he has been recognized by Chambers USA: America's Leading Lawyers for Business as a leading practitioner in the area of Labor and Employment. In 2018, he was selected as the exclusive recipient in the State of Alabama for the Lexology Client Choice Award for Employment & Benefits Law, a selection made by in-house general counsel recognizing lawyers who add value to clients' business above and beyond others in the market. In addition, Matt is consistently recognized by The Best Lawyers in America© and Super Lawyers, in which he has been included among the Top 50 Lawyers in Alabama since 2014.



Our Story

Guardian was founded in 1958 to provide savings and loan accounts to those in the Alabama National Guard and their families. We have continued to grow in the community to who we are today, a full service financial institution that is open for membership to anyone that lives, works, worships or attends school in the thirteen counties we serve.

Guardian locations are located across Autauga, Butler, Chilton, Coosa, Crenshaw, Elmore, Lee, Lowndes, Macon, Montgomery, Pike, Russell and Tallapoosa counties. Visit our location and hours page to find the branch or ATM that is closest to you.

"Each new member helps to strengthen this great credit union and we invite you to be a part of this movement." Read more in <u>this Letter</u> from our CEO, Heath Harrell









At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

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