

SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, July 18th, 2019
Topic: **What to Expect in an EBSA Health Investigation**
Speaker: **Maxine Moore**
United States DOL

Sponsor: **Paycom**

Time: Lunch Meeting
11:30 AM

Location: Max Credit Union
Auditorium
400 Eastdale Circle
Montgomery, AL 36117



PLEASE WELCOME NEW MEMBERS:

- Rachel Atkins
- Tawanna Bedgood
- Cliff Carlisle
- Candy Dawson
- Lauran Hess
- Tanisha Nettles
- Cindy Piedra
- Vanessa Wilnerd

SAVE THE DATES

Upcoming Meetings/Events for 2019:

- August 28th Richard Lehr
Legal Roundtable Meeting
- August 29th Chapter Meeting

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

★ NOTE: All registration should be submitted 2 business days prior to the meeting.

Meeting Guidelines Checklist:

Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests, and students must go to the website to make a reservation in order to attend the meeting. Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20

Speaker's Biography



MAXINE J. MOORE

Senior Advisor – Health Investigations

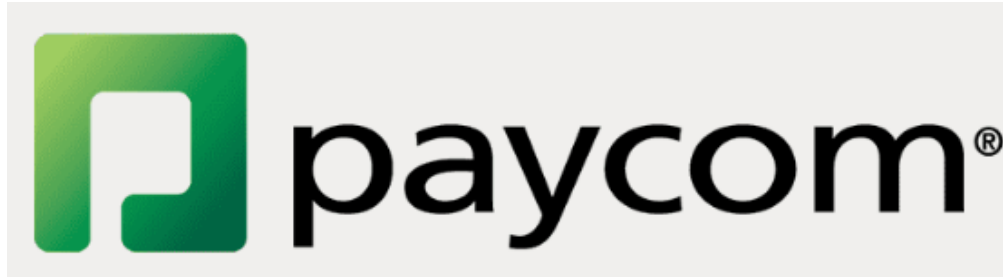
Employee Benefits Security Administration (EBSA)

United States Department of Labor (USDOL)

Maxine Moore is currently the Senior Advisor – Health Investigations for the Atlanta Regional Office, a position created in 2013. In this capacity, Ms. Moore is responsible for providing technical review and analysis of health plan investigations and providing training and continuing education to Regional Office staff relating to the health plan investigation program.

Ms. Moore worked as an Investigator and Senior Investigator with the Employee Benefits Security Administration from 1998 to 2013. During her tenure as an Investigator, Ms. Moore was involved in civil and criminal investigations relating to retirement plans as well as self-insured and fully-insured group health plans offered throughout the Southeast.

Before joining the Employee Benefits Security Administration, Ms. Moore received her undergraduate degree from the University of Maryland, her law degree from Quinnipiac University and worked for several law firms.



About Paycom

Passionate about providing employers easy access to their payroll data, Paycom launched in 1998. Since day one Paycom has been committed to the ongoing development of a single application that lowers labor costs, drives employee engagement and reduces exposure.

Human Capital Technology Built on Payroll

Have you ever used a dial-up modem? If you were online in 1998, you probably did. Back then the connecting was cumbersome and surfing was slow and limited. But Paycom's visionary leaders saw the Internet's potential for their payroll business and have been revolutionizing the industry ever since. Software-as-a-Service (SaaS), pay-as-you-go pricing and proprietary development have all been Paycom staples since it launched in Oklahoma City in the late nineties. But its client-driven, in-house development is what has pushed Paycom's payroll application to evolve into the premier human capital technology it is today. It remains a single-database application with full-service functionality that requires no integration!



Cooperative Education

Cooperative education, or “co-op,” is a unique partnership among employers, students and the university that combines classroom studies with professional work experience. Co-op positions are typically paid experiences in which students work for a minimum of two semesters on either the alternating or parallel work schedule. Co-op positions must be directly related to a student’s major.

Internships

An internship is generally a single semester work experience (paid or unpaid) that offers students an opportunity to engage in further career exploration. Internships for academic credit must be directly related to a student’s major.

Job-Shadowing

In a job-shadowing situation, students observe professionals on the job, ask questions and gain a better understanding of a career. The intent of these informal relationships is to offer students a glimpse at a typical workday within a career.

Mentoring

Mentoring serves to supplement student knowledge through one-on-one interactions with professionals in the field. Mentors are encouraged to advise, inform, clarify and empower students to achieve their educational and professional goals. Through mentoring, students gain firsthand knowledge of the trends, realities and expectations of their chosen career field.

To express an interest in one of the experiential opportunities, please complete the application request below. For more information contact the Office of Student Engagement and Success at 334-244-3398 or BusinessSuccessCenter@aum.edu<<mailto:BusinessSuccessCenter@aum.edu>>.

<https://www.jotform.com/OSES/positionapplication>

Auburn University currently has registration open for a SHRM-CP/SCP Exam Prep Course for fall 2019 located at AUM’s campus.

**September 7, 14, 28 & October 5, 19, 26, 2019 • SHRM CP/SCP Exam Prep Course Fall 2019
Saturdays • 9 am - 3 pm • 204 Clement Hall, AUM Campus • Montgomery, AL**

Four Easy Ways to Register:

Call 334--844--5100

Fax 334--844--3101

C190907

Web [SHRM CP/SCP Exam Prep](#) to register on--line

Mail Office of Professional and Continuing Education
301 O.D. Smith Hall, Auburn, AL 36849--5608

New Program Announced by SHRM!

Getting Talent Back to Work Better Workplaces Include Second Chances

Each year, nearly 700,000 men and women are released from prison and re-enter society. A year after release, 75 percent of them will remain unemployed.

Congress did its part to help them get back to work with the *FIRST STEP Act*. HR professionals are stepping up to do theirs.



HR DOING ITS PART

SHRM, in partnership with Charles Koch Institute, launched the Getting Talent Back to Work initiative and toolkit.



BUSINESS TAKING THE PLEDGE

SHRM is asking employers to commit to giving opportunities to qualified people who paid their debt to society.



TOOLS TO ENCOURAGE EMPLOYMENT

SHRM created a toolkit to help HR pros get qualified talent back to work.



EVERYBODY WINS

Employers gain valuable employees, deserving people turn their lives around and communities prosper.

Good for the Economy

Nearly \$87 billion in GDP is lost each year by excluding formerly incarcerated people from the workforce.

Good for Business

A majority of managers confirm that hiring the formerly incarcerated is cost effective – and 80% say they make valuable employees once hired.

Good for Communities

Studies show the single most important predictor in recidivism is joblessness.

People who have paid their debt to society, who want to work and who are qualified for the job should not be re-sentenced to joblessness.

– Johnny C. Taylor, Jr., SHRM-SCP,
President and CEO of SHRM



#WeAreWork

Take the pledge and learn more at www.GettingTalentBackToWork.org.



Strategy In the Sand

Business Strategy in Today's Job Market Makes the Difference!

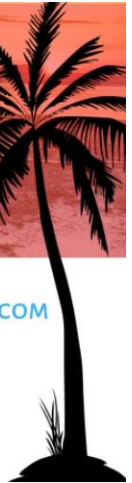
October 11, 2019 - Perdido Beach Resort



REGISTER NOW: STRATEGYINTHESAND.COM

EARLY BIRD RATE \$179 - EXPIRES JULY 31

REGULAR RATE \$199 - AUGUST 1 UNTIL



2019 Strategy In the Sand

AGENDA

AM

7:30 to 8:00

Registration

8:00 to 8:15

Welcome

8:15 to 10:15

Katie Boyd Britt & Jeremy Arthur
Alabama and the Southeast's Business & Workforce

10:15 to 10:30

Networking Break

10:30 to 11:30

Delphine Carter
Strategic Hiring

11:30 to 12:00

Lunch

12:00 to 1:00

Delphine Carter Continues

1:00 to 1:15

Networking Break

1:15 to 3:15

Pete Blank
The Disney Magic of Organizational Culture

3:15 to 3:30

Conclude

3:45 to 5:00

Reception

PM





2019 Strategy In the Sand

SPEAKERS



Katie Britt

Business Council of Alabama, President & CEO

and

Jeremy Arthur

Chamber of Commerce Association of Alabama, President & CEO

Alabama and the Southeast's Business & Workforce

Objectives:

- Discuss current state of business & workforce in Alabama and the Southeast
- Share the Future of Alabama business
- Provide strategies for impacting challenges and opportunities that will arise in the current & future state



Delphine Carter

Boulo Solutions, Co-Founder

Strategic Hiring

Objectives:

- Identify the problem you need to solve
- Establish a problem-solving practice
- Strategically hire to solve the problem



Pete Blank

Leadership Expert

The Disney Magic of Organizational Culture

Objectives:

- Identify the power of organizational culture and its relationship to business success
- Discover how Disney uses organizational culture to positively impact its people, processes, and property
- Determine ways to implement these ideas in the workplace





Certificants with Recertification Questions?

Refer them to the **“Recertification Counselor Hotline”**



(703) 535-6360

8:30 a.m. – 5:00 p.m. ET
7:30 a.m. – 4:00 p.m. CT



SHRM Montgomery extends a sincere THANK YOU! to Copperwing Design for creating SHRM Montgomery’s logo. Led by Founder and Creative Director, Angela Stiff, Copperwing’s design team included Spencer Roeder, Associate Creative Director and Sydnie Sellers, Graphic Designer. Thank you Angela, Spencer and Sydnie for devoting your time and creative talent to improve SHRM Montgomery’s brand.

Copperwing is a creative consultancy experienced in brand development and communication.

Copperwing believes that growing brands is really about building relationships between people.

In addition to a brand consulting series of workshops, they offer comprehensive services to develop, implement, and manage brand communications.

SHRM Foundation giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

2019 Montgomery SHRM Board Members

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