

SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, July 16th, 2020

Topic: Legal Update

Speaker: Matthew W. Stiles
Maynard Cooper Gale

Sponsor: MAX Credit Union

Time: Lunch Meeting
11:30 AM to 1:00 PM

Location: Capital City Club
201 Monroe Street
Montgomery, AL 36104
Parking Deck Code: 698648



Upcoming Meeting:

- August In-Person Meeting Pending - Following all CDC Guidelines.

*****This meeting is for SHRM Montgomery members only (no guest/students will be allowed at this meeting). You will have to be logged in to the site to see and register for the meeting.**

This meeting will be limited to the first 32 members who register. We will be following all CDC and Social Distancing guidelines. There is no cost for All-Inclusive members. The cost for Basic members is \$15. We look forward to seeing you there.

Remember, seating is limited for the meeting. Reservations must be made at least 2 business days in advance. Cancellations must be made 1 business day prior to the meeting via email to SHRM, or a cancellation fee equivalent to the meeting fee will be assessed. This applies to all members as the Chapter is responsible for the cost of reserved meals.***

Speaker's Biography

Matthew W. Stiles

**Shareholder
Maynard Cooper Gale**



Matt's unique talent encompasses a broad range of expertise in the laws affecting the workplace, including labor and union relations, employment litigation, employee benefits, and executive compensation, trade secrets and restrictive covenants, Service Contract Act and federal contract employer compliance, PEO and staffing industry law, and employment law for faith-based employers.

Matt has extensive experience counseling employers involved in federal and state agency investigations, including his on-going appointment as Deputy Attorney General to represent the State of Alabama's interests in litigation pending against a prominent state Commission. He has successfully resolved complex, multi-party and multi-jurisdictional labor negotiations on behalf of his clients. He regularly advises employers and benefits consultants in strategic employee benefit plan design, implementation, and compliance. PEO and staffing industry employers regularly engage Matt to advise them on all aspects of their business, including for consultation with and defense of their own clients.

Prior to joining Maynard Cooper, Matt was Associate Counsel for three years with a Fortune 500 bank, where he was responsible for the bank's labor, employment and employee benefits matters nationally. Matt is also an Adjunct Professor at the University of Alabama School of Law.

Matt's skills and reputation continually distinguish him as a leading labor and employment and benefits lawyer. Since 2008, he has been recognized by Chambers USA: America's Leading Lawyers for Business as a leading practitioner in the area of Labor and Employment. In 2018 and again in 2019, he was selected as the exclusive recipient in the State of Alabama for the Lexology Client Choice Award for Employment & Benefits Law, a selection made by in-house general counsel recognizing lawyers who add value to clients' business above and beyond others in the market. In addition, Matt is consistently recognized by The Best Lawyers in America® and Super Lawyers, in which he has been included among the Top 50 Lawyers in Alabama since 2014.



MAX was founded in 1955. Over the past six decades, we've evolved into a stable, growing, full-service financial institution committed to making money management easier, smarter, and more affordable for our residents and businesses.

WE OFFER A FULL RANGE OF FINANCIAL SERVICES.

Whether you need a mortgage, vehicle loan, home equity loan, credit card, business loan, construction loan, checking account, an IRA, or even insurance, we've got it all at MAX. Visit our [products page](#) to see a complete list of our products and choose which one is the best fit for you.

WE WANT TO SAVE YOU MONEY.

Unlike other financial institutions, we're not constantly looking for ways to charge you more fees. In fact, we work overtime trying to find ways to reduce fees and save you money. We even pay you dividends on your checking account, and offer you competitive rates on your savings. Why? Because we know saving money — and earning a little, too — is very important to you.

WE MAKE MONEY MANAGEMENT CONVENIENT.

Let's be honest: nobody loves managing their money. It's something you have to do. And we get that. So we try to make your money management experience as easy and convenient as possible for you. We offer robust [online banking](#), [mobile banking](#), and [friendly, centrally located branches](#) in our area. And, believe it or not, we can even make [switching to MAX](#) a breeze.

WE'RE LOCAL.

These days, that's a big deal. If you need help, you won't end up talking to someone on another continent. You'll end up talking to someone from [your community](#) who cares about your problem and really wants to find a solution. In addition, you'll be doing business with an organization that cares about the community we live in, and takes advantage of every opportunity to give back. [Learn More.](#)

WE'RE GOOD PEOPLE.

Sounds sort of hokey, but we think it's a big deal. Because everyone wants to do business with people who are [honest, genuine, and who keep their word](#). We're not trying to pull a fast one. We won't tell you things that aren't true. We take integrity very seriously [here at MAX](#). And once you do business with us, you'll see that commitment in action.

News and Information

The SHRM Montgomery website now has the July edition of the HR Professionals Magazine on it. To view it, follow the below link:

<https://shrmmontgomery.shrm.org/news/2020/07/professionals-magazine>

Are you looking to change careers?

Check out the Career Opportunities tab on our website for local job postings.

<https://shrmmontgomery.shrm.org/career-opportunities>

Did you miss the June virtual meeting, HR in Crisis Mode? Visit our website under News and you can view the meeting and download a copy of the slides.

<https://shrmmontgomery.shrm.org/news>



#ALSHRM20

The 2 Day Conference Provides:

- Relevant Content for Today's HR Needs
- Vendor Solutions
- Fun & Engaging Networking Opportunities

Content is being submitted for 12.5 recertification credits for SHRM & HRCI



SHRM Recertification Counselor Hotline

Certificants with Recertification Questions?

Refer them to the **“Recertification Counselor Hotline”**



(703) 535-6360

8:30 a.m. – 5:00 p.m. ET

7:30 a.m. – 4:00 p.m. CT



SHRM RECERTIFICATION

Earn PDCs for Your COVID-19 Work

SHRM is aware of the great amount of work you are doing to support your organization's and/or community's COVID-19 needs and we've created a new opportunity for you to be recognized for your work. If you've participated in any [chapter](#) or state council COVID-19 specific programs or activities (or plan to), that activity alongside a summary of your other COVID-19 work, can now earn you **60 PDCs**.

Possible frameworks for documenting your activities:

- Communicable disease exposure issue and quarantine pay
- Essential business and essential workers (definitions, hazard pay, protecting workers in the public)
- Return to work issues (recall, health screening/testing, social distancing, fear of returning to work)
- Transitioning to a virtual workforce (telework, addressing employees who are unable to telework, keeping employees engaged)

SHRM Program

Getting Talent Back to Work

Better Workplaces Include Second Chances

Each year, nearly 700,000 men and women are released from prison and re-enter society. A year after release, 75 percent of them will remain unemployed.

Congress did its part to help them get back to work with the *FIRST STEP Act*. HR professionals are stepping up to do theirs.

Below are some links to workforce resources available at the regional and statewide level from our Workforce Readiness Chairperson.

AlabamaWorks! Workforce Recovery Webinar Series:
<https://vimeo.com/showcase/6999364>

Central AlabamaWorks! COVID-19 Resources Page
<https://centralalabamaworks.com/covid-19/>

Altogether State of Alabama resource central
<https://altogetheralabama.org/>

Manufacture Alabama has also launched an expert-driven webinar series and a very comprehensive resource page.
<https://www.manufacturealabama.org/covid-19-resource-page/>

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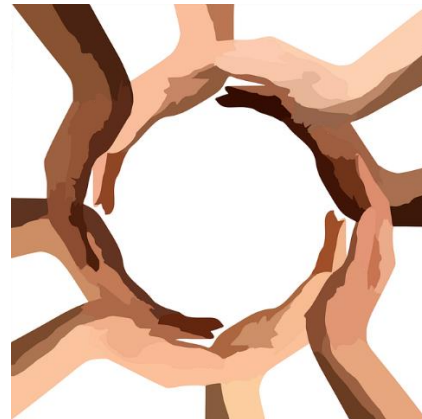
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Reminder

Don't forget to renew your SHRM Montgomery membership at

<https://shrmontgomery.shrm.org/membership-dues-and-payment-options>