

SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting


Date: Thursday, June 6th, 2019
Topic: **Generational Differences**
Speaker: **Kristin Scroggin**
GenWhy

Sponsors: **ASE & Onin**

Time: Dinner Meeting
5:30 PM

Location: Capital City Club
201 Monroe Street #2100
Montgomery, AL 36104

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

 **NOTE:** All registration should be submitted 2 business days prior to the meeting.



SHRM Montgomery has received the Platinum Excel Award for the 2nd year in a row!

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests, and students must go to the website to make a reservation in order to attend the meeting. Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20

Speaker's Biography



Kristin Scroggin

GenWhy

Kristin Scroggin has her Masters in Communication Studies, Bachelors in Communication Arts and was a Communications Lecturer at the University of Alabama in Huntsville for 11 years. Her passion is generational diversity and for the past five years she has spoken at conferences and organizations across the United States ranging from Fortune 500 companies to small non-profits. Obsessed with travel and desperate to see the world, she and her husband try to keep their heads above water while parenting their four children and any foster children who come their way.



- **Bank anywhere, any time with our convenient and free services including mobile banking, online banking with BillPay, eStatements, Call24, and more.**
- **Small town service with nationwide reach. ASE members have access to over 5,000 CO-OP Shared Branches with most services available for free, and 30,000 free CO-OP ATMs.**
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Onin Staffing is The Onin Group's industrial and light clerical staffing division. This is our flagship division and the driving force behind our rapid growth rate over the last 20 years.

The Onin Group is a Birmingham-based, privately held group of companies focused on people. Our core business is staffing, where we are among the top two percent of domestic staffing companies in sales volume and rank as one of SIA's fastest growing largest staffing firms year after year.

Onin Staffing is on the SIA's list of Largest Industrial Staffing Firms in the US.

Our other staffing brands include Onin Staffing, Excelsior Staffing, A3 Solutions, Fōcus, Onin Professional Search, Excelsior MS3P and Onin Trades.



Cooperative Education

Cooperative education, or “co-op,” is a unique partnership among employers, students and the university that combines classroom studies with professional work experience. Co-op positions are typically paid experiences in which students work for a minimum of two semesters on either the alternating or parallel work schedule. Co-op positions must be directly related to a student’s major.

Internships

An internship is generally a single semester work experience (paid or unpaid) that offers students an opportunity to engage in further career exploration. Internships for academic credit must be directly related to a student’s major.

Job-Shadowing

In a job-shadowing situation, students observe professionals on the job, ask questions and gain a better understanding of a career. The intent of these informal relationships is to offer students a glimpse at a typical workday within a career.

Mentoring

Mentoring serves to supplement student knowledge through one-on-one interactions with professionals in the field. Mentors are encouraged to advise, inform, clarify and empower students to achieve their educational and professional goals. Through mentoring, students gain firsthand knowledge of the trends, realities and expectations of their chosen career field.

To express an interest in one of the experiential opportunities, please complete the application request below. For more information contact the Office of Student Engagement and Success at 334-244-3398 or BusinessSuccessCenter@aum.edu<<mailto:BusinessSuccessCenter@aum.edu>>.

<https://www.jotform.com/OSES/positionapplication>

Auburn University currently has registration open for a SHRM-CP/SCP Exam Prep Course for fall 2019 located at AUM’s campus.

September 7, 14, 28 & October 5, 19, 26, 2019 • SHRM CP/SCP Exam Prep Course Fall 2019
Saturdays • 9 am - 3 pm • 204 Clement Hall, AUM Campus • Montgomery, AL

Four Easy Ways to Register:

Call 334--844--5100

Fax 334--844--3101

C190907

Web [SHRM CP/SCP Exam Prep](#) to register on--line

Mail Office of Professional and Continuing Education
301 O.D. Smith Hall, Auburn, AL 36849--5608

New Program Announced by SHRM!

Getting Talent Back to Work Better Workplaces Include Second Chances

Each year, nearly 700,000 men and women are released from prison and re-enter society. A year after release, 75 percent of them will remain unemployed.

Congress did its part to help them get back to work with the *FIRST STEP Act*. HR professionals are stepping up to do theirs.



HR DOING ITS PART

SHRM, in partnership with Charles Koch Institute, launched the Getting Talent Back to Work initiative and toolkit.



BUSINESS TAKING THE PLEDGE

SHRM is asking employers to commit to giving opportunities to qualified people who paid their debt to society.



TOOLS TO ENCOURAGE EMPLOYMENT

SHRM created a toolkit to help HR pros get qualified talent back to work.



EVERYBODY WINS

Employers gain valuable employees, deserving people turn their lives around and communities prosper.

Good for the Economy

Nearly \$87 billion in GDP is lost each year by excluding formerly incarcerated people from the workforce.

Good for Business

A majority of managers confirm that hiring the formerly incarcerated is cost effective – and 80% say they make valuable employees once hired.

Good for Communities

Studies show the single most important predictor in recidivism is joblessness.

People who have paid their debt to society, who want to work and who are qualified for the job should not be re-sentenced to joblessness.

– Johnny C. Taylor, Jr., SHRM-SCP,
President and CEO of SHRM



#WeAreWork

Take the pledge and learn more at www.GettingTalentBackToWork.org.



For pricing and registration visit <https://annual.shrm.org/about>

2019 SHRM Annual Conference & Exposition

Conference Venue

Las Vegas Convention Center
3150 Paradise Rd
Las Vegas, NV 89109

Creating Better Workplaces

There is no better place for HR professional development than SHRM's Annual Conference & Exposition. By attending, you'll gain the tools and resources you need to implement successful HR practices – which help your company succeed.

Fresh Perspectives

Internationally-renowned speakers that offer fresh points of view and inspiring stories will help shift your perspectives and deepen your understanding of a broad range of HR topics and workplace issues.



SHRM19

ANNUAL CONFERENCE & EXPOSITION
JUNE 23-26 LAS VEGAS



Comprehensive Learning

Over 200 concurrent sessions provide a complete education for HR professionals at every stage of their career, **based on the SHRM Competency Model**. You'll be able to choose from a broad range of topics so you can customize the learning you need. Sessions are categorized under nine tracks:

- Workplace Strategy
- Technology
- Business Knowledge & Metrics
- Compliance
- Global HR
- Leadership
- Communication
- Talent
- Compensation & Benefits

Extraordinary Networking

From our vast Exposition to our session-based networking, to the hallways of the convention center, there is ample opportunity for you to meet HR professionals who share your goals and your

challenges. Plus, you can take advantage of online networking! Attendees get **access to our Conference Community site** where you can chat with other attendees and arrange topic-based meetups. We also recommend that you join the conversation on **Twitter, Facebook** and **LinkedIn**.

Endless Solutions

The world's largest HR marketplace, the **SHRM Exposition**, gives you access to thousands of solutions-providers in every industry. Interested in becoming a sponsor or exhibitor? Visit annual.shrm.org/exhibit-sponsorship-opportunities for more information.



SHRM Recertification Counselor Hotline

Certificants with Recertification Questions?

Refer them to the “**Recertification Counselor Hotline**”



(703) 535-6360

8:30 a.m. – 5:00 p.m. ET
7:30 a.m. – 4:00 p.m. CT



SHRM Foundation

giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

2019 Montgomery SHRM Board Members

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