



May 2019



SHRM *Montgomery*

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, May 23, 2019
Topic: **Leading an Effective Team**
Speaker: **Alice Gordon Holloway**
Skye Connect Incorporated

Sponsor: **Paycor**

Time: Luncheon Meeting
11:30am – 1:00pm

Location: Capital City Club
201 Monroe Street #2100
Montgomery, AL 36104



Please welcome new members:

- Joseph Brame
- Raquel Penn

Save the Dates

Meetings that are already confirmed for 2019

June 6th Evening Meeting (5:30pm)

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

★ NOTE: All registration should be submitted 2 business days prior to the meeting.

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the “Meeting Reservation Link.”

All members, guests, and students must go to the website to make a reservation in order to attend the meeting. Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20

Speaker's Biography



Alice M. Gordon Holloway
CEO & Executive Problem Solver

Results Oriented and Hands On. Those characteristics are what describe, Alice M. Gordon Holloway, Chief Executive Officer for Skye Connect Incorporated and Adjunct Business Professor, who firmly believes, “what gets measured gets done.” This four-time serial entrepreneur is known for identifying practical but methodical approaches to solving problems for major corporations and national organizations.

In 2013, she channeled her corporate experience into a successful enterprise where she is called upon to lead high-level initiatives, projects and issues. Her growing enterprise, Skye Connect Incorporated, is a nationally certified Women Business Enterprise (WBE) and Alabama and Georgia state Disadvantaged Business Enterprise (DBE).

Corporate, Crisis Communications and Supply Chain Department Manager skilled at managing budgets, developing processes, leading teams, using various branding and communications platforms, as a high level Strategist and Leader



Our Story

In 1990, founder and CEO Bob Coughlin saw an opportunity to provide a new level of personal, proactive customer service to small and medium-sized organizations in need of HR & Payroll technology. Today, we partner with more than 30,000 organizations in all 50 states, and that number keeps growing because we have never lost sight of Bob's original vision.

Our Guiding Principles

Take care of the client first

When you put the client's needs first, everything else falls into place.

Do the right thing

Sadly, in today's business world, this doesn't go without saying, so we say it. And we mean it.

Take care of each other

Most people spend a third of their life working. We want that time to be filled with meaningful, healthy relationships.

Get the job done

We never leave for tomorrow what can be done today.

Foster teamwork

We believe in everyone's individual talent. But to win a championship, you need a team.

Respect diversity

To stay innovative, forward-thinking and ahead of the curve for our clients, diversity is a must, not a nice to have.

Improve personally and professionally

We do not believe in the status quo. Every person has room to grow.

Attack each day with enthusiasm

We believe the secret to success is actually pretty simple: make every day count.

Have fun along the way.

Remember what we said about spending at least a third of your life at work? Well then, by all means, let's make it a fun ride.



Cooperative Education

Cooperative education, or “co-op,” is a unique partnership among employers, students and the university that combines classroom studies with professional work experience. Co-op positions are typically paid experiences in which students work for a minimum of two semesters on either the alternating or parallel work schedule. Co-op positions must be directly related to a student’s major.

Internships

An internship is generally a single semester work experience (paid or unpaid) that offers students an opportunity to engage in further career exploration. Internships for academic credit must be directly related to a student’s major.

Job-Shadowing

In a job-shadowing situation, students observe professionals on the job, ask questions and gain a better understanding of a career. The intent of these informal relationships is to offer students a glimpse at a typical workday within a career.

Mentoring

Mentoring serves to supplement student knowledge through one-on-one interactions with professionals in the field. Mentors are encouraged to advise, inform, clarify and empower students to achieve their educational and professional goals. Through mentoring, students gain firsthand knowledge of the trends, realities and expectations of their chosen career field.

To express an interest in one of the experiential opportunities, please complete the application request below. For more information contact the Office of Student Engagement and Success at 334-244-3398 or BusinessSuccessCenter@aum.edu<<mailto:BusinessSuccessCenter@aum.edu>>.

<https://www.jotform.com/OSES/positionapplication>

Auburn University currently has registration open for a SHRM-CP/SCP Exam Prep Course for fall 2019 located at AUM’s campus.

September 7, 14, 28 & October 5, 19, 26, 2019 • SHRM CP/SCP Exam Prep Course Fall 2019
Saturdays • 9 am - 3 pm • 204 Clement Hall, AUM Campus • Montgomery, AL

Four Easy Ways to Register:

Call 334--844--5100

Fax 334--844--3101

C190907

Web [SHRM CP/SCP Exam Prep](#) to register on--line

Mail Office of Professional and Continuing Education
301 O.D. Smith Hall, Auburn, AL 36849--5608

New Program Announced by SHRM!

Getting Talent Back to Work Better Workplaces Include Second Chances

Each year, nearly 700,000 men and women are released from prison and re-enter society. A year after release, 75 percent of them will remain unemployed.

Congress did its part to help them get back to work with the *FIRST STEP Act*. HR professionals are stepping up to do theirs.



HR DOING ITS PART

SHRM, in partnership with Charles Koch Institute, launched the Getting Talent Back to Work initiative and toolkit.



BUSINESS TAKING THE PLEDGE

SHRM is asking employers to commit to giving opportunities to qualified people who paid their debt to society.



TOOLS TO ENCOURAGE EMPLOYMENT

SHRM created a toolkit to help HR pros get qualified talent back to work.



EVERYBODY WINS

Employers gain valuable employees, deserving people turn their lives around and communities prosper.

Good for the Economy

Nearly \$87 billion in GDP is lost each year by excluding formerly incarcerated people from the workforce.

Good for Business

A majority of managers confirm that hiring the formerly incarcerated is cost effective – and 80% say they make valuable employees once hired.

Good for Communities

Studies show the single most important predictor in recidivism is joblessness.

People who have paid their debt to society, who want to work and who are qualified for the job should not be re-sentenced to joblessness.

– Johnny C. Taylor, Jr., SHRM-SCP,
President and CEO of SHRM



#WeAreWork

Take the pledge and learn more at www.GettingTalentBackToWork.org.



For pricing and registration visit <https://annual.shrm.org/about>

2019 SHRM Annual Conference & Exposition

Conference Venue

Las Vegas Convention Center
3150 Paradise Rd
Las Vegas, NV 89109

Creating Better Workplaces

There is no better place for HR professional development than SHRM's Annual Conference & Exposition. By attending, you'll gain the tools and resources you need to implement successful HR practices – which help your company succeed.

Fresh Perspectives

Internationally-renowned speakers that offer fresh points of view and inspiring stories will help shift your perspectives and deepen your understanding of a broad range of HR topics and workplace issues.



SHRM19

ANNUAL CONFERENCE & EXPOSITION
JUNE 23-26 LAS VEGAS



Comprehensive Learning

Over 200 concurrent sessions provide a complete education for HR professionals at every stage of their career, **based on the SHRM Competency Model**. You'll be able to choose from a broad range of topics so you can customize the learning you need. Sessions are categorized under nine tracks:

- Workplace Strategy
- Technology
- Business Knowledge & Metrics
- Compliance
- Global HR
- Leadership
- Communication
- Talent
- Compensation & Benefits

Extraordinary Networking

From our vast Exposition to our session-based networking, to the hallways of the convention center, there is ample opportunity for you to meet HR professionals who share your goals and your

challenges. Plus, you can take advantage of online networking! Attendees get **access to our Conference Community site** where you can chat with other attendees and arrange topic-based meetups. We also recommend that you join the conversation on **Twitter, Facebook** and **LinkedIn**.

Endless Solutions

The world's largest HR marketplace, the **SHRM Exposition**, gives you access to thousands of solutions-providers in every industry. Interested in becoming a sponsor or exhibitor? Visit annual.shrm.org/exhibit-sponsorship-opportunities for more information.



SHRM Recertification Counselor Hotline

Certificants with Recertification Questions?

Refer them to the **“Recertification Counselor Hotline”**



(703) 535-6360

8:30 a.m. – 5:00 p.m. ET
7:30 a.m. – 4:00 p.m. CT



SHRM Foundation

giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

2019 Montgomery SHRM Board Members

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