

October 2020

SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, October 22nd, 2020

Topic: How to Change the Game:
Turnover and Culture in a
Manufacturing Environment

Speaker: Steve Barlow, SPHR, SHRM-SCP

Sponsor: WeScan

Time: Lunch Meeting
11:30 AM to 1:00 PM

Location: Capital City Club
201 Monroe Street
Montgomery, AL 36104
Parking Deck Code: 698648



Upcoming Meetings:

SHRM Montgomery November
19th Meeting – Speaker: Matt
Jones

SHRM Montgomery Social Event
- TBD

***Please go to <http://shrmmontgomery.shrm.org> and click the “Meeting and Events” tab to register.

This meeting will be limited to the first 32 members, guests, and students who register. We will be following all CDC and Social Distancing guidelines. There is no cost for All-Inclusive members. The cost for Basic members is \$15 and guest fee is \$20. We look forward to seeing you there.

Remember, seating is limited for the meeting. Reservations must be made and/or cancelled by the Friday before a meeting at 12:00pm. A cancellation fee equivalent to the meeting fee will be assessed for cancellations after this time. This applies to all members as the Chapter is responsible for the cost of reserved meals. ***

Speaker



Steve Barlow, SPHR, SHRM-SCP

Steve Barlow has been working as the Human Resources Manager for NEMAK USC since 2017. He is an accomplished, results-driven HR professional with a quantifiable record of success in HR strategy and planning, organizational development initiatives, and positive employee relations. He is a collaborative, cross-functional business partner skilled in leveraging expertise in a broad range of HR services to champion best practices in operations, strategy, and advancement of companywide employee engagement and employee relations functions. He is a customer service-oriented leader and passionate advocate for employee relationship management. He is skilled at building, mentoring, and leading high-performing teams that foster employee engagement and support company values.

Since 2008, Steve has been working in a manufacturing environment in the field of Human Resources. He has handled a wide range of HR issues dealing with employee wellbeing, communication, and training, and he has been working on retention and succession by introducing high potential employees to the NEXT program which intends to support professional and personal growth which in turn develops internal talent. Through positive leadership and mentoring, Steve has helped establish a positive culture at NEMAK USC which in turn has led to lower turnover and increased efficiency.



WeScan™

Touchless Temperature Screening Kiosk

WeScan – Temperature Screening Kiosk is a non-contact kiosk designed to help prevent the spread of viruses and maintain a safe and healthy environment

The impact of WeScan™ in the workplace and high traffic areas is felt across a broad range of industries. From daycare centers and educational organizations, churches, city halls, courts, to jails, border patrol outfits, hospitals, and long-term care facilities, the ability to screen and protect against potential infections and illnesses is critical.

Today, WeScan™ helps address the need to control the spread of epidemics and pandemics by screening the source of infection, contagious humans. This helps reduce hospital acquired infections (and the additional costs of care), reduce sick time taken for businesses, and greatly reduce influenza risk in highly susceptible areas like the ICU. WeScan™ helps detect, identify, and notify personnel of potentially contagious people before they expose others.

We would love to have you join us for our October 2020 SHRM Montgomery Meeting!

SHRM Montgomery follows CDC and Social Distancing guidelines.

Below are some pictures of recent meetings to show our setup.



News and Information

SHRM Montgomery 2021 Membership Discount!!!

Are you looking to save a little bit of money on your SHRM Montgomery 2021 membership?

If you register or renew ONLINE before 1/15/2021, you will receive a \$15 discount. This discount is for All-Inclusive memberships only.

Renew at: <https://shrmontgomery.shrm.org/membership-dues-and-payment-options>

The SHRM Montgomery website has the October edition of the HR Professionals Magazine on it. To view it, follow the below link:

<https://shrmontgomery.shrm.org/news/2020/08/professionals-magazine>

Are you looking to change careers?

Check out the Career Opportunities tab on our website for local job postings.

<https://shrmontgomery.shrm.org/career-opportunities>

Did you miss the September hybrid meeting, DOL and All Things COVID? Visit our website under News and you can view the slides to this meeting.

<https://shrmontgomery.shrm.org/news>

Legislative Update from Carla Copeland, SHRM Montgomery Board Member



The FFRCA has expanded its leave rules that affirmed leave and defined health care providers. It went into effect on September 16. Below is a link for the SHRM article.

<https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/dol-issues-revised-ffcra-leave-rules.aspx>

The National SHRM site has 2020 elections resources that define each candidate's proposal on several workplace policies such as pay and benefits, labor relations, retirement, paid leave, and lowering healthcare costs. To review these, follow the link to access, <https://elections.shrm.org/>.

The following is a link to the DOL's proposed contractor rule that clarifies independent contractors. For more information, click the link that takes you to the article on the SHRM website. <https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/dol-independent-contractor-proposed-rule.aspx>



ALSHRM

66th Human Resources Management Conference

Emerging Trends: TACKLING NEW TOPICS IN HR

OCTOBER 29-30, 2020 | TUSCALOOSA, AL
THE UNIVERSITY OF ALABAMA*



2020 DISABILITY EMPLOYMENT SUMMIT

Diversity through Inclusion

ADA 30
AMERICANS WITH
DISABILITIES ACT 1990-2020

OCTOBER 28, 2020
10:00 AM-3:00 PM
VIRTUAL SUMMIT

**SAVE
THE DATE**

FEATURED SPEAKERS

- OFFICE OF THE GOVERNOR
- RICHARD PIMENTEL
- EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
- REHABILITATION SERVICE ADMINISTRATION
- ALABAMA DEPARTMENT OF REHABILITATION SERVICES
- GOVERNOR'S OFFICE ON DISABILITY
- ALABAMA WORKFORCE PARTNERS
- DISABILITY IN ALABAMA
- AL GOVERNOR'S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES

The Alabama Department of Rehabilitation Services





If you are planning on attending AL SHRM 2021, please use the link below to register as it helps out your local SHRM Montgomery Chapter!

<https://alshrm20.eventbrite.com/?aff=0092>

2020 SHRM Montgomery Board Members

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