



NOVEMBER 2013



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, November 19th, 2013
Topic: **Creating a Culture of Flexibility**
Speaker: **Ernst & Young**
SHRM Foundation DVD

Time: Luncheon Meeting
11:30am – 1:00pm

Location: **MAX Credit Union**
400 Eastdale Circle
Montgomery, AL 36117



Registration Deadline: November 15th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

ATTENTION!!!

You will be receiving a survey for the upcoming 2014 year. We would like your input of things you would like to see from your SHRM Montgomery Chapter. Please be looking for this email and let us know your thoughts.

Thank you!

News from the HR Certification Institute



Beginning in 2014, we will be implementing a new “*Birthday Rule*” for recertification deadlines.

After the *Birthday Rule* goes into effect on **February 1, 2014**, your new recertification date will be the end of your birth month. You will continue to have at least three (3) years to complete your recertification cycle. However, instead of your cycle ending in the month in which you became certified, it will be extended to the end of the month in which you were born. You will **NOT** need to earn more than 60 credits during this one-time initial extended cycle.

This change will result in a number of benefits:

- It will allow you to more easily remember when your recertification cycle ends (just like your driver’s license!)
- It will spread our workload out evenly throughout the year, allowing us to provide better and timelier service.

Here is how the new rule will be implemented for all recertification cycles ending February 1, 2014, and later:

- If the month in which you are due to recertify (for example, June 2014) is the same as your birth month listed in our records (for example, June 2014), your cycle date will remain the same.
- If the month in which you are due to recertify (for example, June 2014) occurs earlier in the year than your birth month listed in our records (for example, December 2014), your cycle date will be extended to the end of your birth month, later that same year (in this example, December 31, 2014).
- If the month in which you are due to recertify (for example, June 2014) occurs later in the year than your birth month listed in our records (for example, January 2014), your cycle end date will be extended to the end of your birth month in the *following* year (in this example, January 31, 2015).

With this change, no one will have less than three (3) years to recertify. You will also receive a new certificate *in late March 2014* with your new recertification cycle end date. We will share additional details about the *Birthday Rule* through our website and blogs in early 2014.

Please stay tuned, we’ll be sharing more of the enhancements, features and updates to the recertification program over the coming weeks.

Sincerely,
HR Certification Institute

2014 DUES

All members who pay their dues for 2014

by December 31, 2013

will go into a drawing for a **\$100 VISA gift card!**

Payment instructions and options to pay through PayPal are available online at:

<http://shrmontgomery.shrm.org/membership-dues-payment-options>

If you need an invoice to provide to your company, you can find a Word version to edit on this same website page (fill in your name and option selected).

Don't miss out on this opportunity! Get your dues in before the end of the year!

THANK YOU!

SHRM Montgomery Board Members for 2013

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