



NOVEMBER 2015



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Tuesday, November 17th, 2015
Topic: Legal Update
Speaker: Richard Lehr
Lehr, Middlebrooks & Vreeland
Sponsor: Auburn Montgomery Outreach
Time: Luncheon Meeting
11:30am – 1:00pm
Location: Capital City Club
201 Monroe Street #2100
Montgomery, AL 36104



NOTE: All registrations should be submitted 2 business days prior to the meeting.

★ **Please make sure you sign up for meetings in advance. We cannot guarantee meals for those that are not registered for the meetings.**

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the “Meeting Reservation Link.”
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

Sponsor Spotlight

Auburn Montgomery Outreach



OUTREACH

Auburn Montgomery Outreach is the community liaison for Auburn University at Montgomery. For more than 30 years, its professional and personal services have enabled businesses and individuals to be competitive in their industry and more productive and fulfilled personally.

Auburn Montgomery Outreach offers a diverse portfolio of services to help organizations and individuals work more efficiently and effectively. No two organizations are exactly alike; therefore, Outreach customizes its approach with services tailored to each client's organizational and personal goals. Our clients use one or more of our services, depending on their unique needs, to ensure their strategies and goals become a reality. Expert resources are provided by four core units.

Organizational Consulting solutions authorities provide clients with solutions designed to promote organizational effectiveness. They also offer guidance to clients on complex issues such as talent management, strategic planning and economic analysis.

Advanced Technologies experts provide clients with a wealth of information technology resources including application development, managed services and project support services, as well as IT project management and procurement.

Training Solutions designs and delivers innovative approaches to management and leadership development, IT training, and professional development that equip and inspire people to transform organizations.

Community Engagement connects Auburn Montgomery Outreach to the community through a variety of initiatives. Community Engagement programs include the Business Breakfast Series, K-12 Youth Programs, and the Lifelong Learning Institute, along with several professional conferences throughout the year.



Speakers needed for TSHRM

Montgomery's TSHRM chapter is in need of HR professionals to come speak at their meetings. You can choose your topic. Please contact Deneen Hughes at deneen.hughes@fortiscollege.edu for more information.

Thank you for your help.

2016 DUES

Reminder membership dues for the 2016 year are due **by December 31, 2015**. Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If you need an invoice to provide to your company, you can find a Word version To edit with your name and option selected on this same website page.

Please get your in before the end of the year!

Thank you!

Linda Browder will speak about her Hill visit at November's general membership meeting. She will be informing us on hot HR topics from the Hill. See you at the meeting!

SHRM Foundation

giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Proposed Board Members for 2016 Montgomery SHRM Board Members

President	Mike Polis
Membership	Andrea Jordan, PHR
Treasurer	Larissa Southey
Programs	Bonita Heartsill, PHR
Secretary/Wellness	Tara Gibson, PHR
Webmaster	Tara Langlely
Newsletter	Dee Cook, PHR

Core Leadership Areas

Government Affairs	Matt Cox, SPHR
SHRM Foundation	Dr. David Hoover, SPHR
Certifications/College Relations	Paula Barlow, SPHR
Workforce Readiness	Carol Silas Smith, SPHR
Community Services	Becky Ellis, PHR
Diversity	Tamela Selmar-Burks

Board Members for 2015 Montgomery SHRM Board Members

President	Mike Polis
Membership	Andrea Jordan, PHR
Treasurer	Becky Ellis, PHR
Programs	Tamela Selmar-Burks
Secretary/Wellness	Tara Gibson, PHR
Webmaster	Tara Langlely
Newsletter	Michaela Hutcheson

Core Leadership Areas

Government Affairs	Bonita Heartsill, PHR
SHRM Foundation	Linda Browder
College Relations	Deneen Hughes
Workforce Readiness	Carol Silas Smith, SPHR
Certifications	Deneen Hughes
Diversity	Rich Lewis