



OCTOBER 2013



SHRM Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, October 24th, 2013
Topic: **Unemployment Claims Processing Part II**
Speaker: **Henry Jackson,**
State of Alabama

Time: Luncheon Meeting
11:30am – 1:00pm

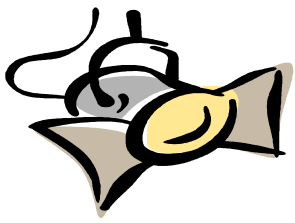
Location: **MAX Credit Union**
400 Eastdale Circle
Montgomery, AL 36117



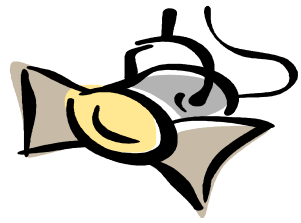
Meeting Guidelines Checklist:

- Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

SAVE THE DATE
November 19th
Next General
Membership
Meeting



Member Spotlight



David J. Hoover, Ph.D.

Associate Professor of Human Resource Management

David has been a member of SHRM since 2002 and a member of SHRM Montgomery since joining the Troy University, Sorrell College of Business faculty in 2009. Since 2010, David has been Faculty Advisor or Co-Advisor (with Professor Ron Portis the past two years) of Troy Montgomery's student chapter, TmSHRM. This chapter, with the help of SHRM Montgomery and encouragement of Alabama SHRM, has earned merit status the past three years. Our professional chapter has had a very positive relationship as sponsoring chapter. It has been a professionally rewarding experience getting to attend our monthly meetings as possible.

Dr. Hoover is particularly thankful for many members supporting research of HR topics. Next month in New Orleans, one of Troy's MSHRM students (and former President of TmSHRM), Sha'Tonya Murphy, will be presenting her research paper on *Accommodating Mental Illness in the Workplace* in the Non-doctoral Research Papers session of the Southern Management Association's Annual Meeting.

Dr. Hoover's current research interests are in Social Media Policy and Social Networking, At-Will Employment, HR's Role in Sustainability Initiatives, and Teaching Effectiveness in HRM.



The Whole Picture of Health
A WELLNESS & NUTRITION INITIATIVE

SHRM Montgomery recently received a donation of a one year membership to a health and wellness tracker - 95210 (\$250 value). The 95210 tracker system provides an easy and quick way for employees to track their daily numbers that matter most - sleep, nutrition, screen time, physical activity, sodas and sugary drinks, tobacco exposure, walking steps, weight loss, multivitamins and supplements, and water intake. The 95210 site is designed to work with companies as small as 2 employees and larger companies up to any size.

SHRM Montgomery will have a fish bowl drawing during our October meeting for the tracker. If you are interested in partnering with 95210 to design a free one year wellness program for your company, please email shena.davidson@regions.com to be included in the drawing. Should you have questions about 95210 prior to entering the drawing, a brochure is attached or you can visit the web site at <https://www.95210.org> or contact James Chapman at 850-274-6225.

CERTIFICATIONS for Fall 2013

We will offer two (2) \$250.00 scholarships for PHR/SPHR/GPHR Certifications for the Fall 2013 exam period! If you plan to take your certification exam in the Fall of 2013, please send an email to Twyla Williams at twyla.williams@manpower.com by December 1, 2013. All current members are eligible. Once we receive notification that you have passed your exam, your name will go into a drawing to win one of the two (2) \$250.00 scholarships. Good luck!

2014 DUES

All members who pay their dues for 2014

by December 31, 2013

will go into a drawing for a **\$100 VISA gift card!**

Payment instructions and options to pay through PayPal are available online at:

<http://shrmontgomery.shrm.org/membership-dues-payment-options>

If you need an invoice to provide to your company, you can find a Word version to edit with your name and option selected on this same website page.

Don't miss out on this opportunity! Get your dues in before the end of the year!

THANK YOU!

The following proposed SHRM Montgomery Board members for 2014 will be presented at the October chapter meeting:

Board Members

President	Becky Ellis, PHR
Past President	Tamela Selmar-Burks
Membership	Twyla Williams, PHR
Treasurer	Tamela Selmar-Burks
Programs	Bonita Heartsill
Secretary	Tara Gibson, PHR
Webmaster	Tara Langley
Newsletter	Michaela Hutcheson

Core Leadership Areas

Government Affairs	Mike Polis
SHRM Foundation	Andrea Jordan, PHR
College Relations/Certifications	Michael Byrnside
Workforce Readiness	Carol Purnell
Certifications	Michael Byrnside
Diversity	Rich Lewis

Thank you to the 2013 SHRM Montgomery Board Members!

Board Members

President	Becky Ellis, PHR
Past President	Tamela Selmar-Burks
Membership	Lisa McKissick, SPHR
Treasurer	Jeanette Williams
Programs	Amanda Meeks, PHR, Tamela Selmar-Burks, & Alvin Tucker
Secretary	Tara Gibson, PHR
Webmaster	Tara Langley
Newsletter	Michaela Hutcheson

Core Leadership Areas

Government Affairs	Mike Polis
SHRM Foundation	Gilbert Darrington, PHR
College Relations	Shena Davidson, PHR
Workforce Readiness	Tara Langley
Certifications	Twyla Williams, PHR
Diversity	Rich Lewis