



SEPTEMBER 2014



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

- Date:** Wednesday, October 29th, 2014
Topic: **How to Create a Wellness Strategic Business Strategy**
Speaker: **Elisabeth Doehring**
Time: Luncheon Meeting
11:30am – 1:00pm
Location: **Troy University**
Gold Room, 2nd Floor
231 Montgomery Street
Montgomery, AL 36104



Registration Deadline: Monday October 27th

NOTE: All registrations should be submitted 2 business days prior to the meeting.

Please welcome new members:

Stephanie Fletcher
Joy Osborne
Amanda Smith

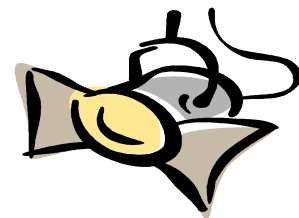
Meeting Guidelines Checklist:

- Please go to <http://shrmmontgomery.shrm.org> and click the “Meeting Reservation Link.”
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20



Speaker Spotlight

October



Elisabeth A. Doehring serves as Founder/President of the North American Center for Workplace Wellness (NACWW™). NACWW™ guides companies in establishing and managing employee wellness programs. Focus is on creating employee wellbeing and teamwork that increase productivity and profitability.

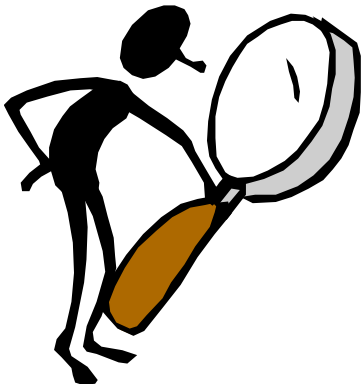
Double-certified in Human Resources (PHR and GPHR) with nearly ten years of combined human resources and training, Elisabeth holds wellness certifications from WELCOA (The Wellness Councils of America), as well as WELCOA Faculty Status. Other certifications include Certified Worksite Wellness Specialist (CWWS) and Certified Worksite Wellness Program Manager (CWWPM) from the National Wellness Institute. Elisabeth also holds the designation of 30 hour OSHA Training.

Elisabeth has served as Diversity Chair and then as Certification Chair for the Baldwin SHRM. A member of Baldwin/Mobile chapters, she is also a member of National SHRM. Her areas of expertise are initiating and managing continuous improvement/sustainable employee wellness programs through a series of initiatives that link HR, Safety, and Wellness to demonstrate and produce a direct hard return on employee wellness programs. Elisabeth serves on the Offshore Alabama Oil & Gas Task Force. She is also a member of International Association For Worksite Health Promotion (IAWHP) and American Association for Talent and Development (ATD). In January 2014 Elisabeth was named to the Board of Directors of Alabama State SHRM Council as Wellness Director. She is team launching "Wellness Alabama", a statewide wellness business initiative. Her industry work experience includes manufacturing, healthcare, government, nonprofit, and higher education.

Elisabeth has presented wellness programs to SHRM chapters in both Alabama and Mississippi, the Mobile Occupational Health Nurses Group, the American Society of Safety Engineers, and has been nominated to present to this year's Southern Automotive Manufacturer Association Annual Conference. Additionally, for almost a decade, Elisabeth has been a registered yoga teacher (RYT-200® through Yoga Alliance) and has led Hatha Yoga classes at local hospitals and community and municipal centers.

Elisabeth is a contributing writer for *Spirituality & Health Magazine*. Her works appear in wellness industry journals and human resources publications as well as books, magazines, and newspapers in both the United States, Europe, and internationally.

A graduate of the University of Alabama, Elisabeth attended and studied at Cumberland School of Law.



Looking for someone who is located in Mike Rogers 3rd District to serve on the A Team Advisory Board.

If interested please contact Mike Polis at 334-277-8520 or mikep@jrsmith.com

Thank you.

August/September Sponsor



Ultimate Software's cloud-based UltiPro helps simplify and improve work experiences for employees at every level. Organizations can easily manage global people data and processes with UltiPro and ensure their people feel engaged and productive from day one. With UltiPro, you can deliver personalized recruiting and onboarding experiences, guide employees through important benefits choices, simplify complex payroll computations, efficiently manage time and attendance needs, support continuous performance management and development, and build proactive succession plans for the future. Most importantly, UltiPro's solutions are supported by powerful business intelligence and reporting to help you drive smarter, people-focused business results.

Would your company be interested in sponsoring a SHRM meeting?



Please contact us for details!

SEVENTH ANNUAL DIVERSITY SUMMIT

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SEPTEMBER 30, 2014 8:00 A.M. – 6:00 P.M.

RENAISSANCE MONTGOMERY HOTEL & SPA AT THE CONVENTION CENTER

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Board Members

President	Mike Polis
Membership	Andrea Jordan, PHR
Treasurer	Becky Ellis, PHR
Programs	Tamela Selmar-Burks
Secretary/Wellness	Tara Gibson, PHR
Webmaster	Tara Langley
Newsletter	Michaela Hutcheson

Core Leadership Areas

Government Affairs	Bonita Heartsill, PHR
SHRM Foundation	Linda Browder
College Relations	Deneen Hughes
Workforce Readiness	Carol Purnell
Certifications	Deneen Hughes
Diversity	Rich Lewis

2014 Montgomery SHRM Board Members

Board Members

President	Becky Ellis, PHR
Membership	Twyla Williams, PHR
Treasurer	Tamela Selmar-Burks
Programs	Bonita Heartsill, PHR
Secretary	Tara Gibson, PHR
Webmaster	Tara Langley
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Core Leadership Areas

Government Affairs	Mike Polis
SHRM Foundation	Andrea Jordan, PHR
College Relations	Open
Workforce Readiness	Carol Purnell
Certifications	Open
Diversity	Rich Lewis