  

**2016 Alabama SHRM State Conference**

**Pending HRCI and SHRM Credit hours!**

**Tuesday, May 17 Conference Day 1**

**Conference Registration**

11:00 am – 6:00pm……………..…………………………………………………………………………………………………………………………………….….........................................Escalator/Lobby

**Session 1: 2016 Employment Law Update Presented by: Matthew Cannova, Maynard Cooper & Gale, PC**

1:00 pm –2:15 pm………………………………………………………………………………………………..…….……………………………………………………………………….………………………East N-O

**Session 2: The Black Guy in the C-Suite Presented by: Marlin Smith**

2:30 pm- 3:45 pm …………………………..…………………………………………………………………………..….………………………………………………..………………………………………..East N-O

**Session 3: Generation “THEM” (aka) What’s wrong with these people? Presented by: Kristin Scroggin**

4:00 pm – 5:30 pm …………………………………………………………………………………………………………………………………….………………………………………………………..………..East N-O

**ALSHRM 2016 Marketplace Event and Networking – Cocktail Hour**

5:45pm -7:00pm …………………………..…………………………………………………………………………………………………………………………………………………………………………………… BJCC

**Wednesday, May 18 Conference Day 2**

**Conference Registration**

6:30 am – 8:30 am …………………………………………………………………..……………………………….……………………………………………………………………………………..Escalator/Lobby

**Breakfast**

7:00 am – 8:15 am …………………………………………………………………………………………………………………………………………..……………………………………………………………………..BJCC

**Welcome & Announcements**

8:15 am – 8:30 am…………………………………………………………………………………………………………..……………………………..………………………………………………………………………BJCC

**Opening Keynote: Chuck Blakeman - Why Employees are ALWAYS a Bad Idea**

8:30 am – 9:45 am………….……………………………………………………………………….…………………………………………………….…………………………………………………………………….. BJCC

**Marketplace and Networking Break**

9:45 am – 10:00 am………………………………………………………………………………….………………………………………………….……………………………………….………………………………BJCC

**Concurrent Sessions**

10:00 am – 11:15 am

* Background Screening: What You Don’t Know Can Hurt Your Organization

Presented by: Debra Keller ……………….…………………………………………………………………………………………………….……………………………………….East N-O

* Hazard Communication and GHS What Supervisors Need to Know

Presented by: Malcom Ritchie…………………………………….……….………….......................................................................................................East K-L

* Strategic Leadership Solutions: Building Vision, Alignment and Execution

Presented by: Mary White ……………………….……..........................................................................................................................................East M

**Marketplace and Networking Break**

11:15 am – 11:45 am……………………………………………………………………………………………….………………………………………………….…………………………………………………………………BJCC

**Lunch & Lunch Keynote: Tim Sackett/ The New HR Math: Dumbing Down HR Analytics for Everyday HR Pros!**

11:45 am – 1:00 pm ………………………………………………………………………………………………….………………………………………………………………………………………………………………….BJCC

**Marketplace and Networking Break**

1:00 pm – 1:15 pm…………………………………………………………………………………….……..….………………………………………………..……………………………………………………………………BJCC

**Concurrent Sessions continued**

1:15 pm – 2:30 pm

* Can Health Care Costs Fall While Employee Health Rises: A Case Study

Presented by: Cooper Johnson ……………..….…….……………………………………………………………..……………………………………….….…..……........................East N-O

* Finding Your Super Hero Voice in the Adventurous World of Recruiting

Presented by: Jonathan McKinney.……………………..……………………………….……..……………..……..….……………………………….…………..……………………….. East K-L

* The OC Equation - Unleashing Your Employees’ Passion, Potential and Performance through Organizational Culture

Presented by: Cindy Beresh-Bryant……………..…………………………………………….…………………………………………………..…….……….……....…………………….. East M

**Marketplace and Networking Break**

2:30 pm – 2:45 pm……………………………………………………………………………………………………....…..……………………………………………………………………………………………………...…BJCC

**Closing Keynote Speaker: Avish Parashar/ Ding Happens! How HR Professionals Can Improvise, Adapt, and Innovate in an Ever Changing World**

2:45 pm – 4:00 pm…………………………………………………………………………………………………………..……………………………………………….…………………………………………………………BJCC

**Closing Comments and Door Prizes**

4:00 pm – 4:45 pm………………………………………………………………………………………………………………………...………………………………….………………………………………………………BJCC

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