



SEPTEMBER 2012



SHRM

Montgomery

ADVANCING THE PROFESSION AND SERVING THE PROFESSIONAL

General Membership Meeting

Date: Thursday, September 27th, 2012
Topic: **Alabama Unemployment**
Speaker: **David Murphy, State of Alabama**
Department of Industrial Relations
Time: Luncheon Meeting
11:30am – 1:00pm
Location: **Max Credit Union**
400 Eastdale Circle



Registration Deadline: September 25th

Meeting Guidelines Checklist:

- Please go to <http://shrmontgomery.shrm.org> and click the "Meeting Reservation Link."
- All members, guests and students must go to the website to make a reservation in order to attend the meeting.
- Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.
- Luncheon Meeting Fees, payable at the door
 - Basic Members (excluding all-inclusive members) - \$15
 - Guests - \$20

SAVE THE DATE
October 25th
Next General
Membership
Meeting

Member Spotlight



Christy M. Pruitt-Haynes, SPHR, a native of Nashville, TN, began her career at Bridgestone/Firestone, Inc. as an intern with INROADS, Inc. Having completed her BS at the University of Maryland in Personnel and Labor Relations, Christy entered the field of human resources by starting a recruiting, training and placement company that worked exclusively with individuals coming out of alcohol and drug rehab centers and homeless shelters. She went on to work in various HR capacities with Shoney's Inc., Robert Half International, Advanced Receivables Strategy, Inc. and ADT Security Services.

Christy returned to Nashville after a 3 year stint in Memphis, TN as the HR Director for the NBA Franchise Memphis Grizzlies. As the youngest HR Director in the NBA, she handled all aspects of human resources including staffing, benefits, employee relations, policy creation, training, strategic planning and compensation structure design.

Staying with the entertainment industry, Christy then served as HR Director for CMT and MTV Networks Nashville. In this role, her primary responsibility was to promote positive business results by ensuring all HR initiatives aligned with and supported the goals of the organization. From growing ratings to deepening the fan experience, the Human Resources department, led by Pruitt-Haynes, directly or indirectly touched every aspect of the business, which has allowed Christy to add the broadcast and cable industry feather to an already decorated hat.

Currently, Christy is focusing on offering her Organizational Development and Human Resources expertise to a variety of organizations as a highly sought after HR and OD Consultant, facilitator, trainer and mediator in her new home of Montgomery, AL. Christy has presented on a variety of topics including defining and achieving organizational excellence, business diversity, building an effective team, communication for results and many others. Her recent audiences include the International Conference on Diversity, INROADS and various organizations.

Having recently completed the Young Leader's Council training class, she currently serves on the Board of Directors for the YWCA, as well as a Room Parent for University School of Nashville and served as the Library Volunteer Coordinator. In the past she has volunteered with INROADS, Inc., St. Jude Hospital and MIFA/Families First Mentor Program. She also served on the Board of Directors for the Shelby County YWCA and Residential Services, Inc. Christy was a soccer coach with the Nashville Youth Soccer Association.

Christy was the 2011 Nashville Emerging Leader's Award recipient in the Human Resources category. She received her SPHR (Senior Professional in Human Resources) designation in 2003 and is a member of American MENSA, NAMIC, CTHRA and the Society of Human Resources Management.

Christy is a proud member of a very tight knit family including, but in no way limited to, her fiancé, Dr. Julian Magee, 8 year old daughter, Christiana and 12 year old niece, Nia. Welcome Christy!

2012 SHRM-Montgomery

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Contact information located at: <http://shrmmontgomery.shrm.org>