



September 2016

SHRM Montgomery



ADVANCING THE PROFESSIONAL SERVING THE PROFESSIONALS

General Membership Meeting

- Date:** Thursday, September 15, 2016
- Topic:** Wellness Plans
- Speaker:** **Sarah Grogan, Wellness Analyst**
Blue Cross Blue Shield of Alabama
- Sponsor:** **Wells Fargo**
- Time:** Luncheon Meeting
11:30am – 1:00pm
- Location:** **Capital City Club**
201 Monroe Street #2100
Montgomery, AL 36104



Save the date...

Meetings that are already confirmed for 2016:

October 18 and November 10.

Please make sure you sign up for meetings in advance.

★ **NOTE:** All registration should be submitted 2 business days prior to the meeting.

Please make sure you sign up for meetings in advance. We cannot guarantee meals for those who are not registered for the meetings.

Welcome To Our New Members:

DaQuentin Davis, Holly Dean, Ainee Jinright, Lori LaVoy, Giancarlo Ladaga, Cathy Lay, Elizabeth Minor, Stephanie Palmore, Earnest Riggins, Carolyn Skinner, Vivian Handey, Fitzgerald Washington.

Meeting Guidelines Checklist:

Please go to <http://shrmmontgomery.shrm.org> and click the "Meeting Reservation Link."

All members, guests and students must go to the website to make a reservation in order to attend the meeting.

Cancellations must be made 24 hours in advance of the meeting. SHRM-Montgomery reserves the right to bill if cancellation is not made in a timely manner.

Luncheon Meeting Fees, payable at the door

Basic Members (excluding all-inclusive members) - \$15

Guests - \$20



Speakers' Biography



**BlueCross BlueShield
of Alabama**
We cover what matters.



Sarah Grogan is a Wellness Analyst with Blue Cross and Blue Shield of Alabama. She works with over 100 employer groups and helps them design, implement, and analyze wellness programs. Before working at Blue Cross Blue Shield of AL, she was the Outreach Coordinator at Susan G. Komen North Central Alabama where she focused on Hispanic outreach in 38 Alabama counties. Sarah has a bachelor's degree in Spanish and a master's degree in Public Health. She will finish her MBA in 2017.



SILVER SPONSORS



WELLS
FARGO

Make Your Financial Benefits More Rewarding

With the ***Wells Fargo At Work*** program, you can reward your employees and your company with an employee benefits program that can help you attract and retain great candidates while also saving you time and money.

We provide an array of accounts, discounts, conveniences, and services that all come at no additional cost to your company and which offer your employees access to easy banking and convenience for effective money management.

Benefits for your company

- An expanded employee benefits package that provides you an additional recruitment and retention tool with no added costs.
- Encourages employee direct deposit that may reduce payroll costs.
- Wells Fargo provides you with customized marketing support, including brochures, flyers, payroll stuffers, and more.

Benefits for your employees

- Online tools that help them track spending, create a budget, establish savings goals, and monitor their progress.
- On-site financial seminars conducted by Wells Fargo on various topics including savings, credit, and more (pending company permission and where available).
- Convenient access to more than 6,000 retail banking stores and approximately 13,000 ATMs nationwide, plus *Wells Fargo Phone Bank*SM and *Wells Fargo Online*[®] banking.
- Banking on the go with *Wells Fargo Mobile*[®] banking, to check available balances, deposit checks¹, pay bills, and transfer funds with our mobile app².



Speakers needed for TSHRM

Montgomery's TSHRM chapter is in need of HR professionals to come speak at their meetings. You can choose your topic. Please contact Paula Barlow at paula.barlow@prattvilleal.gov for more information.

Thank you for your help.

Have you renewed your 2016 SHRM Montgomery membership?

Don't miss the opportunity to continue to receive the many benefits of being a SHRM Montgomery Member.

Contact Andrea Jordan by email at Andrea.Jordan@ledic.com if you have any questions.

Payment instructions and options to pay through PayPal are available at:

<http://shrmmontgomery.shrm.org/membership-dues-payment-options>

If your company requires you to submit an invoice for payment, click on the SHRM Montgomery link above. Scroll down $\frac{3}{4}$ of the page and click on the link "click here" next to the words "if you need an invoice." You will be able to fill in your name, select the type of membership you wish to purchase, print and submit to your company.

If your employer requires a W-9 to process a payment, click on the link above, scroll down $\frac{3}{4}$ of the page and click on the W-9 link.

Thank you!



The Society of Human Resources (SHRM) has awarded our SHRM Montgomery chapter Membership Superstar status for 2015!

Congratulations and thank you for everyone's hard work! With increasing our membership. Keep up the good work.



Did you know that you can post your HR openings on our SHRM website?

If you have a career opportunity in HR, please



LEHR MIDDLEBROOKS
VREELAND & THOMPSON, P.C.

LABOR • EMPLOYMENT • BENEFITS

Save the Date for Lehr, Middlebrooks, Vreeland & Thomas, P.C. 2016 Employee Relations Summit

Join us for our 2016 Employee Relations Summit on **Thursday, November 17th from 8:30 a.m. until 4:00 p.m. at WorkPlay in Birmingham, Alabama.** Our attorneys and guest speakers will cover the workplace implications of the national election results, expansion of LGBT workplace litigation, DOL's Wage and Hour and Persuader initiatives, how existing business relationships may constitute a "joint employer" for workplace liability, and the NLRB and Organized Labor's joint efforts to transform the private sector workplace. A comprehensive agenda and list of speakers will be forthcoming during the summer. Mark this date on your calendar, however, for what will be a highly informative and interactive meeting.

To register go to: <http://lehrmiddlebrooks.com/seminars/lmvts-2016-employee-relations-summit>

Or contact Katherine Gault at
kgault@lehrmiddlebrooks.com
or 205.323.9263.

Workforce Readiness



Hope Inspired Ministries is looking for a few good HR professionals who are willing to give a little of their time to perform mock interviews.

Hope Inspired Ministries seeks to serve those who are low skilled, poorly educated, and chronically unemployed by preparing and equipping them to obtain and maintain employment through an 11-week job training course.

Our program is relational and transformative in nature, providing more than 400 hours of training, including life skills, employment skills, character building, unpaid internships with local businesses and GED training.

What makes our program different is that we are relational in nature, meaning we invest time in peoples' lives and walk out this process of transformation with each our students. We are willing to walk hand-in-hand as they walk out this journey and hold them accountable to meet the high standards of our course. We not only want to instill education, soft skills and training into our students, but we also want to help them become the person God intended for them to be.

The interviews will take approximately 2 hours starting at 1:30 p.m. on the following dates:

- ◆ September 7
- ◆ September 28
- ◆ October 12
- ◆ November 30
- ◆ December 14

Please contact Leanne Jordan at leannejordan7@gmail.com to find out more information.



SHRM Montgomery is pleased to announce that we will be giving away scholarships for taking and passing your SHRM-CP or SHRM-SCP certification.

SHRM Montgomery will give away up to two (2) \$250 scholarships to anyone who takes and passes their SHRM-CP or SHRM-SCP during the following testing periods:

December 2015 – February 2016

May 2016 – July 2016

Anyone wishing to apply for the scholarships should email a copy of their certification to:

paula.barlow@prattvilleal.gov
(showing the date of certification).

All submissions for scholarship consideration must be received by September 30, 2016. (If more than two people qualify for the scholarships, we will draw to determine the recipients.)

SHRM Foundation

giveaway!



At our next meeting you can purchase tickets for our SHRM Foundation giveaway. Please help the future of HR with your purchase and have the opportunity to win an amazing prize.

Social Media SHRM Montgomery



Check this out! You can upload a picture to your SHRM profile. All you have to do is click edit on your profile and scroll to

the bottom of the page to upload a picture.

2016 SHRM Board Members

Board Members

President

Mike Polis

Membership

Andrea Jordan, PHR

Treasurer

Larissa Southey

Programs

Bonita Heartsill, PHR, SHRM-CP

Secretary/Wellness

Tara Gibson, PHR

Webmaster

Tara McDowell

Newsletter

Dee Cook, PHR, SHRM-CP

Core Leadership Areas

Government Affairs

Pam Chut, SPHR, SHRM-SPC

SHRM Foundation

Dr. David Hoover, SPHR

Certifications/College Relations

Paula Barlow, PHR

Workforce Readiness

Michaela Hutcheson

Community Services

Becky Ellis, PHR

Diversity

Tamela Selmar-Burks

Thank you for your service.